

A meeting of the Madison Area Technical College District Board was held on May 5, 2021 in a virtual format. Members of the public were given an opportunity to attend the meeting virtually through a phone line published as part of the notice.

Board members present: Frances Huntley-Cooper (Chair), Joseph Hasler (Vice-Chair), Elton Crim (Secretary), Shiva Bidar-Sielaff (Treasurer), Randy Guttenberg, Arlyn Halvorson, Melanie Lichtfeld, and Christopher Polzer.

Also present: Jack E. Daniels, President; Jon Anderson, Legal Counsel; Valentina Ahedo, Dean of Goodman South Campus; Turina Bakken, Provost; Rosemary Buschhaus, Vice-President of Human Resources & Chief Human Resources Officer; Tim Casper, Executive Vice-President of Student Success & Institutional Learning and Effectiveness; James Falco, Associate Vice-President of Regional Campuses; Lucía Nuñez, Vice-President of Equity, Inclusion and Community Engagement; and Mark Thomas, Executive Vice-President for Finance and Administration & Chief Operating Officer.

Others present: Renee Alfano, Director of Student Life; Geoff Bradshaw, Dean of International Education; Brittany Campbell, Student Liaison; Sean Green, Student Senate President; Laurie Grigg, Chief Financial Officer & Controller; Barb Meyer, Director of Compensation, Benefits & Employee Wellness; Ben Monty, Director of Budget; Ellie Rome, Student Program Advisor; Brian Shah, Budget and Policy Analyst; Kathy Spada, Associate Dean of Applied Technology; Cody White, Senior Budget and Policy Analyst; and Kristin Rolling, Recording Secretary.

Call to Order ¹

The Public Hearing on the FY2021-22 Budget was duly noticed and called to order at 5:32 p.m. Ms. Huntley-Cooper stated that the hearing provides an opportunity for public

comments related to the proposed FY2021-22 budget, as approved by the Madison College District Board on April 7, 2021. As provided in the hearing notice, members of the public were given an opportunity to participate in the public hearing electronically.

Highlights of the FY2020-21 Budget ⁱⁱ

Madison College Budget Director Ben Monty provided highlights of the Madison College District FY2021-22 budget.

Comments from the Public ⁱⁱⁱ

Ms. Huntley-Cooper confirmed that there were no requests for public comment from members of the public.

Close of Public Hearing ^{iv}

Ms. Huntley-Cooper stated that the FY2021-22 budget would be considered for adoption at the June 2, 2021, meeting.

The public hearing adjourned at 5:42 p.m.

Elton J. Crim, Jr., Secretary

Call to Order ^I

The meeting was duly noticed and called to order at 5:42 p.m.

Routine Business Matters ^{II}**Approval of Meeting Minutes** ^{II A}

There was a motion by Mr. Hasler, seconded by Mr. Guttenberg, to approve the meeting minutes of April 7, 2021, as submitted. Motion carried.

New Business ^{III}**Communications** ^{III A}**Board Chair's Report** ^{III A 1}**Future Meeting & Event Schedule** ^{III A 1 a}

Ms. Huntley-Cooper reported that the Board will meet virtually through at least June 2021. The Board will discuss future meeting formats at their June 2021 meeting.

Student Liaison Report ^{III A 2}

Ms. Campbell reported that students have through today to vote for the next student liaison to the District Board. Ms. Campbell introduced Mr. Green to provide an update on the Student Senate. Mr. Green reported that the newly elected Student Senators will be sworn in tomorrow.

College/Campus Announcements ^{III A 3}

Mr. Falco reported that the Portage campus collected 108 units at Red Cross blood drives in 2020 and 2021. The Fort Atkinson Chamber of Commerce will recognize Madison College for 90 years of Educational Service to the greater Fort Community. The Fort Atkinson School of Vocational and Adult Education open in Fort Atkinson in 1931, offering cabinet making and machine shop classes to high school and adult populations. The Reedsburg campus will have a

nursing pinning for 14 nursing graduates later this month, and the Watertown campus will also have 14 nursing graduates attend the Truax nursing pinning. Over the last year past year the regional campuses have graduated 48 nursing students.

Ms. Ahedo reported that the Goodman South Campus, will host a drive through graduation for GED and HSED graduates. There were 250 GED/HSED graduates for the Spring 2021 semester. The Practical Nursing cohort is graduating 14 of its students and will participate in a safely-distanced outdoor pinning ceremony in May. Centro Hispano, a community partner, received the 2020 Governor's Financial Literacy Award in the Legacy Category. They were nominated for the award because of their work through the CAMINOS Finance Career Pathway training program. This program is a partnership with the college, and has helped Centro work toward their goal of addressing the wealth gap and underrepresentation of Latinos in the finance field.

Dr. Bakken reported that 29 more full time faculty have been recognized as Level 3 Disseminator faculty after a successful portfolio review this spring. This new class brings the highest level--Level 3 faculty--to over 110 since the three-tiered compensation system two years ago. Congratulations to all for their service to our students, college and their industry or discipline. At the recent PTK induction ceremony, 33 faculty and staff received Golden Apple awards of appreciation from PTK students. Five faculty were awarded the 2021 Provost Award for Faculty Excellence at the April college awards ceremony - Adrienne Roach, Political Science; Lynn Baldwin, Business Technology; Calvin Barrett, Criminal Justice Dr. Dee Soles, Sociology; and Norma Kropp, Legal Studies/Paralegal. Three faculty are this year's Phi Theta Kappa Distinguished Teachers of the Year - Courtney Dicmas (full-time faculty) Nadine Norland (part-time faculty) and Jodie Ryan (regional faculty).

Ms. Buschhaus reported that both chapters of local AFT 243 have ratified the tentative agreements for FY 2021. The agreements provide for a half a percent increase to base wages retroactive to July 1, 2020 for all full-time faculty and PSRP whose current rate of pay is below the maximum; and a half percent one-time lump sum payment for those at or above the maximum of their pay range.

Dr. Casper reported that college's PTK Chapter participated in the virtual PTK Catalyst International Convention in April and received several awards: Top 50 recognition for their Honors in Action Research Project "Retention, Persistence & Engagement as Factors to Drive Change for Students of Color"; Top 100 chapters internationally; and Marty Crabbs was recognized internationally as a Distinguished Advisor. The Clarion staff won 18 total awards from the Wisconsin Newspaper Association Foundation's Collegiate Better Newspaper Contest, including: eight first-place awards; Mackenzie Moore, former news editor, won first place in the feature story category and first place in arts and entertainment story category; copy editor Hannah Dotzler won first place in column writing; former staff member Mandy Scheuer won first place in breaking news; former sports editor Christina Gordon won first place in the sports story category; and current news editor Eimy Gonzalez won first place in feature photography for a photo she took of a person creating a mural on state street last summer. Madison College Skills USA students recently competed in the state contest: Automotive Service Technology - Timothy Bradt (Silver); Craig Lathrop, advisor; Cosmetology - Gracie Faust (Gold); Kimi Arce (Silver); Melissa Brainerd, advisor; Pin Design - Lesly Salgado (Gold); Craig Lathrop, advisor; Welding - Matthew Brisky (Gold); Micah Book (Bronze); Ben Newcomb, advisor; Welding Fabrication - Team C - Jonah Stout, Josh O'Keefe & Garrett Moran (Gold); Al Weishoff, advisor; Team A - Treavo Stanton, Connor Kienbaum & Mike Luebke (Silver); Jimmy DeGidio,

advisor. The gold medal winners qualified for the National Leadership and Skills conference which will also be virtual in June. The 2021 spring graduation ceremony will stream beginning at 5:30 p.m. on Friday, May 14. There will also be a socially distanced car-parade for graduates, 2-4pm on Friday, May 14. Marketing & Public Relations team member and graphic designer Meghan Johns is a class of 2020 Madison College alum and recently won Best in Show and a Gold ADDY at the Madison American Advertising Awards and went on to receive a District Silver ADDY Award that allows her to compete at the final national level in June.

Ms. Nuñez reported that Madison College equity coordinators facilitated several sessions as part of the Madison College Day of Understanding in April. The college hosted several virtual events as part of Indigenous Education Week

Dr. Thomas reported that construction projects at Madison College, with some experiencing delays related to supply-chain disruptions. The college plans to move to Phase 2 of re-opening facilities on June 2, but will continue to monitor vaccination rates, CDC guidance and local public health orders.

President's Report III A 4

Dr. Daniels introduced Ms. Meyer to provide an overview of employee benefits and planned changes for calendar year 2022. She reported that the Benefits Committee developed a recommendation that terminates WPS as a health insurance carrier for employees, replacing it with the Quartz Insurance HMO and the GHC PPO.

Action Items III B

Student Activities Board Constitution and Bylaws Proposed Changes III B 1

Mr. Green reported that The Student Activities Board (SAB) conducted a review of the SAB Constitution and Bylaws to correct inconsistencies, update College titles, and consider

questions of equity. Final approval for these changes is needed from the Madison College District Board of Trustees.

There was a motion by Mr. Hasler, seconded by Ms. Bidar-Sielaff, to approve proposed changes to the Student Activities Board Constitution and Bylaws. Motion carried.

New Program Approval-IT Data Analytics Specialist III B 2

Ms. Spada reported that there is a significant and growing need for IT professionals with experience in data analytics within the Madison College district. Finding candidates with expertise in these emerging technologies continues to be a challenge for companies in the Madison College district as demand for these skills increases. In response to this demand, the proposed degree program IT-Data Analytics Specialist will offer students an opportunity for in depth training in data analytics skills. The IT-Data Analytics Specialist Associate degree program will be an exciting addition to the portfolio of Information Technology programming at Madison College and represents a clear opportunity for growth and will meet the needs of district employers.

There was a motion by Mr. Polzer, seconded by Mr. Guttenberg, to approve the new IT-Data Analytics Specialist Program. Motion carried.

International Student Out-of-State Tuition Remission III B 3

Dr. Bradshaw reported that S. 38.24(3)(c), Wis. Stats., empowers district boards to delegate authority to submit tuition remission requests. Since 2008 the Madison College District Board has authorized the Center for International Education (CIE) Director, to submit requests to remit non-resident tuition for up to 25 students annually. Given that the global COVID-19 pandemic has severely limited international student mobility and significantly increased the competitiveness of the higher education international recruitment market, Madison College seeks to expand utilization of targeted tuition remission as a strategy to increase international student

enrollments. By offering a limited number of tuition remission scholarships as an enrollment incentive, the college can more effectively attract the interest of prospective students and expand access to underrepresented students seeking U.S. education. In order to implement this strategy, the College is requesting an expansion of authorization from 25 to a maximum of 50 FTE students annually.

There was a motion by Dr. Crim, seconded by Ms. Lichtfeld, to delegate the authority for the Madison College International Education Director to request out-of-state tuition remission for needy and worthy and international exchange students up to a maximum total of 50 student FTE annually. Motion carried.

Fiscal Year 2020-21 Budget Amendment III B 4

Dr. Thomas reported that the Fiscal Year 2020-21 budget was approved by the District Board on June 3, 2020 and modified on December 2, 2020. In accordance with State Statute 65.90(5)(a) and the Wisconsin Administrative Code TCS 7.05(7), and to adhere to the District Board's policy, budget amendments for FY2020-21 should be adopted by the District Board. It was noted that the action required at least six affirmative votes.

There was a motion Mr. Guttenberg, seconded by Mr. Hasler, to approve the budget modifications for FY2020-21. Motion carried unanimously (8-0).

Consent Agenda III B 5

General fund financial report as of March 31, 2021 III B 5 a

Quarterly investment report as of March 31, 2021 III B 5 b

Quarterly finance metrics III B 5 c

Requests for proposals/request for bids/sole sources III B d

Foundation Operating Agreement III B 5 e

Supplier payments greater than or equal to \$2,500 and schedule of checks issued for the period March 16, 2021 through April 15, 2021 III B 5 f

38.14 contracts for March 2021 III B 5 g

Consideration of Approval of Tentative Agreement with Madison Area Technical College Full-Time Faculty and Paraprofessional School Related Personnel (PSRP) Union (Local 243-AFT Wisconsin) ^{III B 5 h}

Employment of personnel ^{III B 5 i}

Resignations and separations ^{III B 5 j}

There was a motion by Mr. Hasler, seconded by Dr. Crim, to approve Consent Agenda items III.B.5.a. through j. Motion carried

Adjournment ^v

There was a motion by Mr. Polzer, seconded by Dr. Crim, to adjourn the meeting. Motion carried.

The meeting adjourned at 7:14 p.m.

Elton J. Crim, Jr., Secretary