



November 26, 2025

MEETING NOTICE

NOTICE IS HEREBY GIVEN that the Madison Area Technical College District Board will meet in executive session at 4:30 p.m. on Wednesday, December 3, 2025, at 1701 Wright Street, Room AB132, in a hybrid format to consider employment, promotion, compensation or performance evaluation data as authorized in Section 19.85 (1) (c), Wis. Stats., and for the purpose of receiving an update on strategy, and terms and conditions, concerning negotiation of the acquisition of real estate as authorized by Section 19.85 (1) (e) Wis. Stats. The meeting will begin and end in open session. Members of the public can monitor the open portion of this meeting, both before and after the executive session, by dialing (608) 620-8501 and entering Participant Code 407 114 733# when prompted.

NOTICE IS FURTHER HEREBY GIVEN that immediately following executive session, and anticipated no earlier than 4:45 p.m., the Madison Area Technical College District Board will meet in open session, at 1701 Wright Street, Room AB132, in a hybrid format. Members of the public can monitor the open portion of this meeting, both before and after the executive session, by dialing (608) 620-8501 and entering Conference ID 407 114 733# when prompted.

NOTICE IS FURTHER HEREBY GIVEN that the Madison Area Technical College District Board will meet at 5:30 p.m. at 1701 Wright Street, Room D1630B/C, in a hybrid format, to consider the items below. Members of the public can monitor the meeting by dialing (608) 620-8501 and entering Conference ID 354 917 033# when prompted.

I. CALL TO ORDER

- A. Compliance with Open Meeting Law

II. ROUTINE BUSINESS MATTERS

- A. Approval of November 5, 2025, Meeting Minutes (**Pages 3-7**)

III. NEW BUSINESS

- A. Communications
 - 1. Board Chair's Report
 - a. Future Meeting & Event Schedule
 - 2. Student Liaison Report – Hassan Hashmi
 - 3. Student Senate Report – Jose Villarreal
 - 4. College/Campus Announcements
 - 5. International Travel (**Pages 8-9**)

5. President's Report

- a. Monitoring Report: Vision 2030 Commitment 6

B. Action Items

1. Fiscal Year 2024-25 Annual Comprehensive Financial Report (**Page 10**)
2. Fiscal Year 2025-26 Budget Amendment (**Pages 11-22**)
3. Consent Agenda
 - a. Code of Ethics (**Pages 23-24**)
 - b. General fund financial report as of October 31, 2025 (**Pages 25-27**)
 - c. Request for proposals/request for bids/sole sources (**Pages 28**)
 - d. 38.14 contracts for services October 2025 (**Page 29**)
 - e. District Purchases over \$50,000 (**Pages 30-38**)
 - f. Supplier payments greater than or equal to \$2,500 and schedule of checks issued for the period October 16, 2025, through November 15, 2025 (**Pages 39-43**)
 - g. Employment of personnel (**Pages 44-46**)
 - h. Resignations and separations (**Pages 47-48**)

C. CALENDAR OF EVENTS

Board Meetings

January 7, 2026 (**Truax North**)

February 4, 2026

March 4, 2026

April 1, 2026

Madison College Commencement

December 18, 2025, 6:30 p.m. – Veterans Memorial Coliseum at the Alliant Energy Center

Association of Community College Trustees

National Legislative Summit – Washington, D.C.; February 8-12, 2026

D. ADJOURN

cc: News Media

Madison College Board

Legal Counsel

Administrative Staff

Full-Time Faculty/ESP Local 243

Part-Time Faculty

A meeting of the Madison Area Technical College District Board was held on November 5, 2025, in a hybrid format. Members of the public were given an opportunity to attend in person or virtually through a phone line published as part of the notice.

Board members present: Shiva Bidar-Sielaff (Chair), Melanie Lichtfeld (Secretary), Chris Canty, Shana Lewis, Ann McNeary, Tonya Olson, and Korbey White.

Also present: Jon Anderson, Legal Counsel; Jennifer Berne, President; Tim Casper, Executive Vice-President, Student Affairs; Mel Charbonneau, Vice-President, Marketing and Communications; Beth Giles, Provost; Sylvia Ramirez, Executive Vice-President, Finance & Administration; and Mark Thomas, Executive Vice-President, Policy and Strategy.

Others present: Paul Barribeau, English and Reading Department Co-Chair; Laurie Grigg, Chief Financial Officer/Controller; Hasan Hashmi, Board Student Liaison; Jose Luna, Associate Dean, School of Academic Advancement; Anita Mazvimavi, Administrative Assistant to the President; Shannon Small, Clifton Larson Allen, LLP (CLA); Jose Villarreal, Student Senate President; Bryan Woodhouse, Madison College Foundation CEO; and Kristin Rolling, Recording Secretary.

Call to Order ^I

The meeting was duly noticed and called to order at 5:32 p.m. by Ms. Bidar Sielaff. Mr. Anderson confirmed that appropriate notices had been given and the meeting was being held in compliance with the open meetings law.

Routine Business Matters ^{II}

Approval of Meeting Minutes ^{II A}

There was a motion by Ms. McNeary, second by Mr. Canty, to approve the meeting minutes of October 3, 2025, as submitted. Motion carried.

Public Comments ^{II B}

There were no public comments.

New Business ^{III}

Communications ^{III A}

Board Chair's Report ^{III A 1}

Future Meeting & Event Schedule ^{III A 1 a}

Ms. Bidar-Sielaff reminded trustees of upcoming meetings and events.

Student Liaison Report ^{III A 2}

Mr. Hashmi reported that students are wrapping up their fall semester projects and registering for spring classes. Phi Theta Kappa will host their fall induction ceremony later this month. He congratulated Mr. Dantzler on being elected to the ACCT Board of Directors. Students are looking to Madison College food pantries to fill the gap being left by interruptions to SNAP payments.

Student Senate Report ^{III A 3}

Mr. Villarreal reported that the Student Senate will present their LGBTQIA+ Safety and Belonging resolution to the college community. The senate will be distributing flyers and social media content to help student connect with food security resources.

College/Campus Announcements ^{III A 4}

Dr. Giles reported that the college recently signed an articulation agreement with the Milwaukee School of Engineering that will allow Madison College students to transfer up to 73 credits in that school. Late this month, the college will host a ribbon cutting for the new teaching and learning spaces for the Construction and Remodeling Program.

Dr. Casper reported that fall sports are completing their seasons. The Clarion and Yahara Journal both received awards at the Associated Collegiate Press convention. The college received its third Trio grant, the newest being for STEM students. A renovation of the Truax food pantry was completed earlier this year to offer expanded food items, including fresh produce.

Dr. Ramirez introduced Laurie Grigg to provide a report on the college's investments, including the college's investment objectives, cash flow profile, and annual investment performance.

Ms. Charbonneau shared the results of Dr. Berne's welcome campaign, which was coordinated by Marketing and Communications.

President's Report III A 5

Monitoring Report – Vision 2030 Commitment 5 III A 5 a

Dr. Berne introduced Dr. Thomas and Mr. Barribeau to share information related to the college's comprehensive accreditation evaluation with the Higher Learning Commission, including the criteria being used, the timeline, and details about the on-site visit in May 2026.

Dr. Berne introduced Mr. Woodhouse who shared details about the Named Gifts that are included in Action Items portion of the meeting agenda.

Information Items III B

FY2024-25 Preliminary Audit Results III B 1

Shannon Small, Clifton Larson Allen, LLP (CLA), provided an overview of the college's audit process and preliminary results.

Action Items III C

Fiscal Year 2024-2025 Budget Adjustments III C 1

Dr. Ramirez reported that as part of and following the audit process, it is necessary to reconcile the actual expenditures by fund and function to the budget. It is important to note that these adjustments remain within the levied tax revenue adopted by the Madison Area Technical College Board in October 2024. These changes must now be approved in accordance with § 65.90, Wis. Stats., and a copy of the approved adjustments must be submitted to the Wisconsin Technical College System.

There was a motion by Ms. Lewis, seconded by, Ms. McNeary, to approve the budget adjustments for the FY2024-25 fiscal year. Motion carried unanimously meeting the voting requirement of two-thirds approval by members of the board.

Resolution on District Reserves and Designations III C 2

Dr. Ramirez reported that Wis. Admin. Code TCS 7.05(5) states that the District Board may establish reserves and a segregated portion of fund balances for a specific use and a specific period. The Board is not precluded from increasing or decreasing the amount of the reserves, provided the Board passes a resolution to this effect. The Madison Area Technical College District follows the recommendations and requirements of the Wisconsin Technical College System's Financial Accounting Manual for establishing reserves and designations.

There was a motion by Mr. Canty, seconded by Ms. McNeary, to approve the Resolution on District Reserves and Designations. Motion carried.

Named Gifts III C 3

Madison College Administrative Policy #2505, "Named Gifts," and related procedures prescribe that naming tributes based on a monetary gift must comprise a substantial portion of the cost of the facility or physical property on campus being named. The following naming requests

are being presented for named gift recognition. Financial donations were made for the following recognition:

Early Learning Campus at Goodman South:

1. Atrium: Pleasant T. Rowland Foundation
2. Library: Madison Community Foundation
3. Bench: Madison Gas & Electric Foundation

There was a motion by Ms. Lewis, seconded by Mr. Canty, to approve the presented named gifts. Motion carried.

Consent Agenda III C 4

General fund monthly financial report as of September 30, 2025 III C 4 a

Quarterly investment report III C 4 b

Quarterly finance dashboard III C 4 c

Vendor payments greater than or equal to \$2,500 and schedule of checks issued for the period September 16, 2025 through October 15, 2025 III C 4 d

Request for proposals/request for bids/sole sources III C 4 e

September 38.14 service contracts III C 4 f

Employment of personnel III C 4 g

Resignations and separations III C 4 h

Retirements III C 4 i

There was a motion by Ms. Lewis, seconded by Mr. Canty, to approve Consent Agenda items III.C.4.a. through i. Motion carried.

Adjournment V

There was a motion by Ms. McNeary, seconded by Mr. Canty, to adjourn the meeting. Motion carried.

The meeting adjourned at 6:45 p.m.

Melanie Lichtfeld, Secretary

Madison Area Technical College

Topic: International Travel Authorizations (Information Only District Board Report)

Madison College District Board Meeting Date: December 3, 2025

The following international travel requests have been authorized. All of the requests for international travel listed below conform with all procedural and administrative rules as outlined in Madison College District International Travel Policies.

Name of Program/Trip	Travler Name(s)	Destination Country and City	Dates of Travel	Description of Travel and Benefit to District	Dollar Amount
Antarctica Weather Station	Traveler 1: Filip Forbes	Destination City: McMurdo Station	Departure Date: December 6, 2025	Madison College Department of Electronics and Electrical Engineering Technology has partnered with UW-Madison on a National Science Foundation (NSF) funded grant that involves developing the next generation Automatic Weather Station for the polar climates. Forbes Filip, Embedded Hardware Software Engineering Project Leader, will be deploying to Antarctica to install the latest revision of the circuit board for atmospheric testing. Forbes will also be working closely with UW-Madison employees to assist in maintenance of the current Automated Weather Station network, which includes roughly 50 to 60 UW-Madison stations across the continent of Antarctica. *Travel dates listed are approximate due to flight conditions and NSF logistics.	\$4,133
	Traveler 2:				
	Traveler 3:	Destination Country: Antarctica	Return Date: February 1, 2026		
	Traveler 4:				

Madison Area Technical College

Conditionally Approved Study Abroad Programs 2025-26- New Addition: Antarctica

This is a new study abroad program, in addition to the previously approved portfolio for 2025-2026. The programs have been initially reviewed and vetted by CIE, and approved by the Madison College President, Provost, and Executive Vice President of Policy and Strategy. Given the fluid nature of global conditions, CIE will continue to monitor each program for final approval using the procedural and administrative rules in the Madison College Sponsored International Travel Policy and Risk Assessment.

Madison College Faculty-Led Study Abroad Programs:

<u>Name of Program</u>	<u>Employee(s) Name; number of students</u>	<u>Destination Country and City</u>	<u>Dates of Travel</u>	<u>Description/Purpose of Travel and Benefit to District</u>	<u>Dollar Amount</u>
Antarctica Weather Station	Filip Forbes and 1 student	McMurdo Station, Antarctica	Roughly December 6, 2025- February 1, 2026 (dates may vary slightly based on conditions in Antarctica)	During the Antarctic summer field season from December 8, 2025 through the end of January 2026, the engineering student will be supporting the maintenance and installation of remote automatic weather stations across the continent. This work is grant funded by the National Science Foundation, with Andy Kurth—Program Director for the Electronics Program at Madison College—serving as the Principal Investigator. The student will travel with Forbes Filip—electrical engineer at Madison College—for the duration of the trip and will transit through Christchurch, New Zealand for required briefings, gear issue, and transportation to McMurdo Station, Antarctica. Their work will involve digging out snow-buried structures, maintaining and upgrading 3-meter-tall weather stations, and installing new meteorological sensors and data-logging equipment. These tasks require hands-on troubleshooting, field fabrication, and collaboration with other scientific groups in Antarctic environments.	Fully funded by NSF Grant.

MADISON AREA TECHNICAL COLLEGE

DATE: December 3, 2025

TOPIC: Fiscal Year 2024-25 Annual Comprehensive Financial Report

ISSUE: On November 5, 2025 a representative from Clifton Larson Allen, LLP (CLA), the district's external auditor, presented the draft FY2024-25 audit report including an unmodified audit opinion on the financial statements. The representative reported that there were no material weaknesses and no significant deficiencies noted on the financial statements. Due to the delay of the compliance supplement, the completion of the single audit is delayed and will be brought forth at a later date.

Therefore, we are bringing this Annual Comprehensive Financial Report (without the Single Audit) with the unmodified audit opinion to you for approval.

ACTION: Accept the June 30, 2025 Annual Comprehensive Financial Report.

Madison Area Technical College

DATE: December 3, 2025

TOPIC: Fiscal Year 2025-26 Budget Amendment

ISSUE: Wisconsin State Statute Chapter 65.90(5)(a) states,

...the amount of tax to be levied or certified, the amounts of the various appropriations and the purposes for such appropriations stated in a budget required under sub. (1) may not be changed unless authorized by a vote of two-thirds of the entire membership of the governing body...

Wisconsin's Administrative Code, TCS 7.05(7) states the

"Changes to the budget approved by the district board shall be by fund type or function within a fund type and shall be in accordance with s.65.90, Stats."

In addition, the Madison Area Technical College District Board adopted policies of governance on March 12, 2014, and reapproved July 14, 2014, which gives broad general guidance on significant matters of the District, in the form of Executive Limitations. The Board Policy related to budgeting requires the administration:

...propose a balanced budget with 1) accurate projection of revenues and expenditures, 2) separation of capital and operational items, 3) projections of cash flow, and 4) disclosure of planning assumptions.

The Fiscal Year 2025-26 budget was approved by the District Board on June 4, 2025. Per State Statute 65.90(5)(a) and the Wisconsin Administrative Code TCS 7.05(7), and to adhere to the District Board's policy, the following budget amendments are recommended for adoption by the District Board.

General Fund Adjustments

General Fund Revenue Adjustments

- Decrease **Local Government** by \$520,000. In October 2025, the Board approved the College's operating levy of \$50,295,311, which was \$521,283 lower than the original budget.
- Increase **Program Fees** by \$217,000, **Material Fees** by \$41,000, and **Other Student Fees** by \$178,000 to reflect increases in tuition and fee revenue resulting from higher enrollment. The updated enrollment projection is 8,050 FTES.
- Increase **Institutional** by \$84,000 to reflect higher projected interest earnings compared to the original budget.

The above adjustments reflect a net result in budgeted revenues of \$0.

General Fund Expenditure Adjustments

No adjustments were made to General Fund expenditures for a net result in budgeted expenditures of \$0.

The net result of the General Fund modifications is no change in budgeted fund balance.

Special Revenue Aidable Fund Adjustments

Special Revenue Aidable Fund Revenue Adjustments

- Decrease **Local Government** by \$35,000 to reflect the impact to grant match from changes in Local grants awarded, revised, and/or not funded.
- Increase **State Aids** by \$427,000 to reflect additional state grants and awards.
- Increase **Institutional Revenue** by \$2,260,000 to reflect additional contracts and awards.
- Increase **Federal Aids** by \$2,253,000 to reflect changes in Federal grants awarded, revised, and/or not funded.

The above adjustments reflect a net increase in budgeted revenues of \$4,905,000.

Special Revenue Aidable Fund Expenditure Adjustments

The following adjustments reflect functional realignment and the net impact of additional Federal, State, and Local Grants awarded, revised, or not funded in Fiscal Year 2025-26. This includes increases for the NSF ATE CREATE, Workforce Development Board Training Navigator WorkSmart, and WTCS AE English Language Learning grants.

- Increase **Instruction** by \$3,604,000.
- Increase **Student Services** by \$1,266,000.
- Decrease **General Institutional** by \$7,000.
- Increase **Physical Plant** by \$32,000.
- Increase **Auxiliary Service** by \$10,000

The above adjustments reflect a net increase in budgeted expenditures of \$4,905,000.

The net result of the Special Revenue Aidable Fund modifications is no change in budgeted fund balance.

Special Revenue Non-aidable Fund Adjustments

Special Revenue Non-aidable Fund Revenue Adjustments

- Increase **Local Government** revenue by \$33,000 for TRIO Disability and STEM Grant Match from tax levy.
- Increase **State Aids** revenue by \$16,000 to account for increases in WTCS State Emergency Assistance and carryover WTCS Immigrant & Refugee Career Development grants.

- Increase in **Other Student Fees** by \$463,000 to budget for International Field Trips based on the anticipated revenue.
- Increase **Institutional Revenue** by \$323,000 to account for greater Watertown Community Building grants and budget for student clubs.
- Increase **Federal Aids** by \$144,000 to reflect changes in Federal grants awarded, revised, and/or not funded.

The above adjustments reflect a net increase in budgeted revenues of \$979,000.

Special Revenue Non-aidable Fund Expenditure Adjustments

- Increase **Instruction** by \$255,000 for carryover from Greater Watertown Community grant and allocate budget for Student Abroad Program.
- Increase **Student Services** by \$673,000 to reflect increases and carryover from various other grants, allocate budget for International Field Trips and Student Club fund.
- Increase **General Institutional** by \$15,000 to allocate budget for Social & Retirement Fund.

The above adjustments reflect a net increase in budgeted expenditures of \$943,000.

The net result of the Special Revenue Non-aidable Fund modifications is a budgeted increase in fund balance of \$36,000.

Capital Projects Fund Adjustments

Capital Projects Fund Revenue Adjustments

- Increase **State Aid** revenues by \$13,000 to reflect the net change in capital awarded in state grants.
- Increase **Institutional** revenues by \$400,000 to reflect the net change in capital awarded in grants related to the building of the Early Learning Campus at Goodman South.
- Increase **Federal Aid** revenues by \$1,555,000 to reflect the net change in capital awarded in Federal grants, largely related to the building of the Early Learning Campus at Goodman South.

The above adjustments reflect a net increase in budgeted revenues of \$1,968,000.

Capital Projects Fund Expenditure Adjustments

- Increase **Instruction** by \$2,097,000 to reflect the net change in capital awarded in grants and total capital funding carried over from the prior year.
- Increase **Instructional Resources** by \$1,349,000 to reflect the net change in total capital funding carried over from the prior year.
- Increase **Student Services** by \$285,000 to reflect the net change in total capital funding carried over from the prior year.
- Decrease **Physical Plant** by \$2,747,000 to reflect the net impact of reconciliation, prior year interest income, bond premiums, rebates,

equipment sales, and grants. This also includes the net change in total capital funding carried over from the prior year.

The above adjustments reflect a net increase in budgeted expenditures of \$984,000.

The net result of the Capital Fund modifications is an increase in budgeted fund balance of \$984,000.

Debt Service Fund Adjustments

Debt Service Fund Revenue Adjustments

- Decrease **Local Government** revenues by \$80,000. In October 2025, the Board approved the College's debt service levy of \$40,087,428, which was \$80,572 lower than the original budget.
- Increase **Institutional** revenues by \$400,000 to reflect higher projected interest income and higher bond premium received on capital borrows.

The net result of the Debt Service Fund modifications is an increase in budgeted fund balance of \$320,000. Fund balance in the Debt Service Fund is used to offset tax levy in future years.

Enterprise Fund Adjustments

Enterprise Fund Revenue Adjustments

- Decrease **Institutional** revenue by \$70,000 due to a reduced budgetary need for Cosmetology Student Kits.

The above adjustments reflect a net decrease in budgeted revenues of \$70,000.

Enterprise Fund Expenditure Adjustments

- Increase **Auxiliary Services** expenditures by \$400,000 due to updated books and courses material adoptions within the Textbook rental Program.

The net result of the Enterprise Fund modifications is decrease in budgeted fund balance of \$330,000.

Fiduciary Fund Adjustments

Fiduciary Fund Revenue Adjustments

- Decrease **Institutional** revenue by \$556,000 due to the transfer of WTCS Marketing Consortium fiscal agent responsibilities to Blackhawk Technical College.

Fiduciary Fund Expenditure Adjustments

- Decrease **General Institutional** by \$567,000 due to the transfer of WTCS Marketing Consortium fiscal agent responsibilities to Blackhawk Technical College.

The net result of the Fiduciary Fund Modification is an increase in budgeted fund balance of \$11,000. The remaining fund balance was transferred to Blackhawk Technical College. The current fund balance is now zero.

ACTION: Approve the budget modifications for Fiscal Year 2025-26. Note: Approval by the District Board requires a favorable vote of at least six (6) board members.

Madison Area Technical College District

GENERAL FUND
Budget Modification

District:

Madison Area Technical College

2025-26

Fund:

General Fund

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ 47,936,000	\$ 47,416,000	\$ (520,000)
State Aids	83,441,000	83,441,000	-
Program Fees	35,567,000	35,784,000	217,000
Material Fees	1,218,000	1,259,000	41,000
Other Student Fees	1,092,000	1,270,000	178,000
Institutional	2,421,000	2,505,000	84,000
Federal Aids	310,000	310,000	-
Total Revenues	<u>\$ 171,985,000</u>	<u>\$ 171,985,000</u>	<u>\$ -</u>
EXPENDITURES			
Instruction	\$ 115,086,000	\$ 115,086,000	\$ -
Instructional Resources	3,446,000	3,446,000	-
Student Services	21,764,000	21,764,000	-
General Institutional	19,882,000	19,882,000	-
Physical Plant	12,953,000	12,953,000	-
Public Service	1,213,000	1,213,000	-
Total Expenditures	<u>\$ 174,344,000</u>	<u>\$ 174,344,000</u>	<u>\$ -</u>
Net Revenue	\$ (2,359,000)	\$ (2,359,000)	\$ -
OTHER SOURCES/(USES)			
Operating Transfer In		\$ -	\$ -
Operating Transfer Out	-	-	-
TRANSFERS TO/(FROM) FUND BALANCE			
Reserve for Compensated Absences	\$ (200,000)	\$ (200,000)	\$ -
Designation for Subsequent Year	(574,000)	(574,000)	-
Designation for Subsequent Years	(1,585,000)	(1,585,000)	-
Designation for State Aid Fluctuations	-	-	-
Reserve for Post-Employment Sick Pay	-	-	-
Assigned for operations	-	-	-

Sylvia Ramirez
District Contact

Madison Area Technical College District
SPECIAL REVENUE AIDABLE FUND
Budget Modification

District:

Madison Area Technical College

2025-26

Fund:

Special Revenue Aidable

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ 1,845,000	\$ 1,810,000	\$ (35,000)
State Aids	1,042,000	1,469,000	427,000
Program Fees	123,000	123,000	-
Material Fees	24,000	24,000	-
Other Student Fees	853,000	853,000	-
Institutional	5,367,000	7,627,000	2,260,000
Federal Aids	7,633,000	9,886,000	2,253,000
Total Revenues	<u>\$ 16,887,000</u>	<u>\$ 21,792,000</u>	<u>\$ 4,905,000</u>
EXPENDITURES			
Instruction	\$ 14,098,000	\$ 17,702,000	\$ 3,604,000
Instructional Resources	122,000	122,000	-
Student Services	2,235,000	3,501,000	1,266,000
General Institutional	318,000	311,000	(7,000)
Physical Plant	-	32,000	32,000
Auxiliary Service	10,000	20,000	10,000
Public Service	100,000	100,000	-
Total Expenditures	<u>\$ 16,883,000</u>	<u>\$ 21,788,000</u>	<u>\$ 4,905,000</u>
Net Revenue	\$ 4,000	\$ 4,000	\$ -
OTHER SOURCES/(USES)			
Operating Transfer In	\$ -	\$ -	\$ -
Operating Transfer Out	-	-	-
TRANSFERS TO/(FROM) FUND BALANCE			
Designated for Subsequent Year	\$ 4,000	\$ 4,000	\$ -

Sylvia Ramirez
District Contact

Madison Area Technical College District
SPECIAL REVENUE NON-AIDABLE FUND
Budget Modification

District:
Madison Area Technical College

2025-26

Fund:
Special Revenue Non-aidable

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ 332,000	\$ 365,000	\$ 33,000
State Aids	3,143,000	3,159,000	16,000
Other Student Fees	2,636,000	3,099,000	463,000
Institutional	1,356,000	1,679,000	323,000
Federal Aids	31,083,000	31,227,000	144,000
Total Revenues	<u>\$ 38,550,000</u>	<u>\$ 39,529,000</u>	<u>\$ 979,000</u>
EXPENDITURES			
Instruction	\$ 90,000	\$ 345,000	\$ 255,000
Instructional Resources	-	-	-
Student Services	38,333,000	39,006,000	673,000
General Institutional		15,000	15,000
Physical Plant	-	-	-
Public Service	-	-	-
Total Expenditures	<u>\$ 38,423,000</u>	<u>\$ 39,366,000</u>	<u>\$ 943,000</u>
Net Revenue	\$ 127,000	\$ 163,000	\$ 36,000
OTHER SOURCES/(USES)			
Operating Transfer In	\$ -	\$ -	\$ -
Operating Transfer Out	-	-	-
TRANSFERS TO/(FROM) FUND BALANCE			
Reserve for Student Government and Organizations	\$ 127,000	\$ 163,000	\$ 36,000
Reserve for Student Financial Assistance	-	-	-

Sylvia Ramirez
District Contact

Madison Area Technical College District

CAPITAL PROJECTS FUND

Budget Modification

District:

Madison Area Technical College

2025-26

Fund:

Capital Projects

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ -	\$ -	-
State Aids	-	13,000	13,000
Institutional	-	400,000	400,000
Federal Aids	20,000	1,575,000	1,555,000
Total Revenues	<u>\$ 20,000</u>	<u>\$ 1,988,000</u>	<u>\$ 1,968,000</u>
EXPENDITURES			
Instruction	\$ 4,188,000	\$ 6,285,000	\$ 2,097,000
Instructional Resources	11,800,000	13,149,000	1,349,000
Student Services	900,000	1,185,000	285,000
General Institutional	675,000	675,000	-
Physical Plant	13,457,000	10,710,000	(2,747,000)
Auxiliary Services	-	-	-
Public Service	-	-	-
Total Expenditures	<u>\$ 31,020,000</u>	<u>\$ 32,004,000</u>	<u>\$ 984,000</u>
Net Revenue	\$ (31,000,000)	\$ (30,016,000)	\$ 984,000
OTHER SOURCES/(USES)			
Operating Transfer In	\$ -	\$ -	\$ -
Operating Transfer Out	-	-	-
Procceds from Debt	31,000,000	31,000,000	-
TRANSFERS TO/(FROM) FUND BALANCE			
Reserve for Capital Projects	\$ -	\$ 984,000	\$ 984,000

Sylvia Ramirez
District Contact

Madison Area Technical College District

DEBT SERVICE FUND

Budget Modification

District:

Madison Area Technical College

2025-26

Fund:

Debt Service

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ 40,168,000	\$ 40,088,000	\$ (80,000)
Institutional	600,000	1,000,000	400,000
Total Revenues	<u>\$ 40,768,000</u>	<u>\$ 41,088,000</u>	<u>\$ 320,000</u>
EXPENDITURES			
Physical Plant	\$ 41,966,000	\$ 41,966,000	\$ -
Total Expenditures	<u>\$ 41,966,000</u>	<u>\$ 41,966,000</u>	<u>\$ -</u>
Net Revenue	\$ (1,198,000)	\$ (878,000)	\$ 320,000
OTHER SOURCES/(USES)			
Proceeds From Debt	\$ -	\$ -	\$ -
Debt Repayment	-	-	-
Premium on Debt Issued	-	-	-
Operating Transfer In	-	-	-
Operating Transfer Out	-	-	-
TRANSFERS TO/(FROM) FUND BALANCE			
Reserve for Debt Service	\$ (1,198,000)	\$ (878,000)	\$ 320,000

Sylvia Ramirez
District Contact

Madison Area Technical College District

ENTERPRISE FUND

Budget Modification

District:

Madison Area Technical College

2025-26

Fund:

Enterprise

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ 704,000	\$ 704,000	\$ -
Institutional	11,257,000	11,187,000	(70,000)
Federal Aids	50,000	50,000	-
Total Revenues	<u>\$ 12,011,000</u>	<u>\$ 11,941,000</u>	<u>\$ (70,000)</u>
EXPENDITURES			
Auxiliary Services	<u>\$ 12,538,000</u>	<u>\$ 12,938,000</u>	<u>\$ 400,000</u>
Total Expenditures	<u>\$ 12,538,000</u>	<u>\$ 12,938,000</u>	<u>\$ 400,000</u>
Net Revenue	\$ (527,000)	\$ (997,000)	\$ (330,000)
OTHER SOURCES/(USES)			
Operating Transfer In	\$ -	\$ -	\$ -
Operating Transfer Out	-	-	-
TRANSFERS TO/(FROM) FUND BALANCE			
Retained Earnings	\$ (527,000)	\$ (997,000)	\$ (330,000)

Sylvia Ramirez
District Contact

Madison Area Technical College District

FIDUCIARY FUND
Budget Modification

District:

Madison Area Technical College

2025-26

Fund:

Fiduciary

	<u>Current Budget</u>	<u>Modified Budget</u>	<u>Amount of Change</u>
Date Adopted:	6/4/2025	12/3/2025	
REVENUES			
Local Government	\$ -	\$ -	\$ -
State Aids	-	-	-
Program Fees	-	-	-
Material Fees	-	-	-
Other Student Fees	-	-	-
Institutional	556,000	-	(556,000)
Federal Aids	-	-	-
Total Revenues	<u>\$ 556,000</u>	<u>\$ -</u>	<u>\$ (556,000)</u>
EXPENDITURES			
Instruction	\$ -	\$ -	\$ -
Instructional Resources	-	-	-
Student Services	-	-	-
General Institutional	567,000	-	(567,000)
Physical Plant	-	-	-
Public Service	-	-	-
Total Expenditures	<u>\$ 567,000</u>	<u>\$ -</u>	<u>\$ (567,000)</u>
Net Revenue	\$ (11,000)	\$ -	\$ 11,000
OTHER SOURCES/(USES)			
Operating Transfer In	\$ -	\$ -	\$ -
Operating Transfer Out	-	-	-
TRANSFERS TO/(FROM) FUND BALANCE			
Retained Earnings	\$ (11,000)	\$ -	\$ 11,000

Sylvia Ramirez
District Contact

MADISON AREA TECHNICAL COLLEGE

DATE: December 3, 2025

TOPIC: Wisconsin Code of Ethics

ISSUE: Wisconsin's Code of Ethics for Public Officials and Employees applies to anyone holding a position "designated as assistant, associate or deputy district director of a technical college."

Madison Area Technical College has reviewed the prior designations and recommends the following positions as subject to Wisconsin's Code of Ethics:

Position	Occupant
President	Dr. Jennifer Berne
Provost	Dr. Beth Giles
Vice President, Technology Services	Cory Chrisinger
Vice President, Marketing & Communications	Mel Charbonneau
Vice President, Human Resources	Rosemary Buschhaus
Executive Vice President, Student Affairs	Dr. Tim Casper
Vice-President, Organizational Impact & Culture	Dr. Damira Grady
Executive Vice-President, Institutional Policy & Strategy	Dr. Mark Thomas
Executive Vice-President, Finance & Administration	Dr. Sylvia Ramirez

RECOMMENDATION:

That the Madison Area Technical College District Board approve the attached resolution that for purposes of Wisconsin's Code of Ethics for Public Officials and Employees, sec. 19.41 through 19.59, Stats., the Madison Area Technical College District Board designates the above named positions and understands that the current occupants of these positions and their successors to these positions are state public officials to whom Wisconsin's Code of Ethics applies.

WHEREAS, technical college district board members, district directors, and other key administrative staff of technical college districts are subject to the State Code of Ethics.

THEREFORE, BE IT RESOLVED that, for purposes of Wisconsin's Code of Ethics for Public Officials and Employees, Sections 19.41 through 19.59, Stats., the Madison Area Technical College Board of Trustees designates the following positions and indicates its intention that the current occupants of these positions and their successors be subject to the Wisconsin Ethics Code:

Position	Occupant
President	Dr. Jennifer Berne
Provost	Dr. Beth Giles
Vice President, Technology Services	Cory Chrisinger
Vice President, Marketing & Communications	Mel Charbonneau
Vice President, Human Resources	Rosemary Buschhaus
Executive Vice President, Student Affairs	Dr. Tim Casper
Vice-President, Organizational Impact & Culture	Dr. Damira Grady
Executive Vice-President, Institutional Policy & Strategy	Dr. Mark Thomas
Executive Vice-President, Finance & Administration	Dr. Sylvia Ramirez

MADISON AREA TECHNICAL COLLEGE

DATE: November 5, 2025

TOPIC: General Fund Financial Report as of September 30, 2025

ISSUE: Review current year to date revenues and expenditures in the general fund. The current fiscal year's general fund revenues are 17.72% of the current budget. This compares to 16.91% during the prior fiscal year.

- Local Sources (Tax Levy) recognizes 100% of our annual tax levy as revenue, even though a portion will be collected in the next fiscal year. Also included are the revenues from dissolved TIDs, taxes from DNR lands, and net refunds for personal property. Tax Levy revenues to date are 0% of budget, compared to 0.05% last year.
- State Sources includes general state aid, performance-based funding and property tax relief aid. Also included are inter-district tuition supplement, state incentive grants, exempt computer state aid, aid in lieu of property taxes, and the WI GI bill remission aid. The State Aid revenues received to date are 8.26% of budget, compared to 7.85% last year.
- Program and Material Fees revenues represent the fees for summer school, and the first and second semesters of the current school year. The program fee revenues to date are 58.81% of budget, compared to 56.01% last year. The material fee revenues are 58.05% of budget, compared to 53.94% last year.
- Other Student Fees include graduation, nonresident tuition, Group Dynamics and community service classes. Revenues to date are 72.76% of the amount budgeted. Last year, revenues to date were 54.14%. Out-of-State tuition, Other Student fees and Outside Authority fees are performing well vs current budget.
- Institutional Sources include interest income, lease/rental income and royalty income, along with miscellaneous revenues. The revenues to date are 46.84% of the budget. Last year's revenues were 46.14% of the budget.
- Federal Sources consist of cost reimbursements on federal grants and administration for student financial assistance. Current year revenues are 7.68% of the budget, compared to 0.48% last year. Increase related to timing of revenue year over year.

The functional expenditure classifications are defined by NACUBO's Financial Accounting and Reporting Manual for Higher Education. The current fiscal year expenditures are 27.21% of budget as compares to 26.59% for the prior fiscal year.

- Instructional includes expenditures for all activities that are part of the College's instructional programs. Current year Instruction expenditures are 23.96% of budget, compared to 23.09% last year.
- Instructional Resources includes all expenditures incurred to provide support for instruction, such as library and academic administration and support. This year's Instructional Resources expenditures are 28.92% of the budget, versus 25.98% last year.
- Student Services includes expenditures incurred for admissions, registrar, and other activities that contribute to students' emotional and physical well-being, such as counseling, student aid administration, and intercollegiate athletics. Student Services expenditures are 23.95% of the current year's budget, compared to 26.05% last year.
- General Institutional includes expenditures for centralized activities that manage planning for the entire institution, such as the President's Office, human resources, and financial operations. General Institutional expenditures equal 33.75% of budget, compared to 38.17% last year.
- Physical Plant includes expenditures for the administration, supervision, maintenance, and protection of the institution's physical plant. This includes items such as janitorial services, care of grounds, maintenance and operation of buildings and security. Physical Plant expenditures equal 51.05% of budget, compared to 41.58% last year. Increases in supplies and professional fees compared to prior year.
- Public Service includes expenditures for activities established for non-instructional services, such as the athletic director's office. The current year's expenditures are 27.79% of budget, compared to 25.19% last year.
- Accept report and place on file.

GENERAL FUND
FOR THE MONTH ENDED OCTOBER 2025

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL

	<u>+Budgeted Revenue</u>	<u>Actual Revenue Current Month</u>	<u>Actual Revenue Year to Date</u>	<u>Balance To Be Earned</u>	<u>Actuals to Budget % Earned Year to Date</u>	<u>*Actuals to Budget % Earned Prior Year</u>
Local Sources (Tax Levy)	\$ 47,936,000	\$ 47,414,311	\$ 47,414,747	\$ 521,253	98.91%	99.57%
State Sources (State Aid)	\$ 83,441,000	\$ 2,080,344	\$ 8,976,242	\$ 74,464,758	10.76%	10.21%
Program Fees	\$ 35,567,000	\$ 6,282,283	\$ 27,200,490	\$ 8,366,510	76.48%	78.32%
Material Fees	\$ 1,218,000	\$ 228,138	\$ 935,172	\$ 282,828	76.78%	79.84%
Other Student Fees	\$ 1,092,000	\$ 188,411	\$ 982,995	\$ 109,005	90.02%	70.90%
Institutional Sources	\$ 2,421,000	\$ 225,611	\$ 1,358,501	\$ 1,062,499	56.11%	54.02%
Federal Sources	\$ 310,000	\$ 85,644	\$ 110,841	\$ 199,159	35.76%	27.52%
Total Revenues	\$ 171,985,000	\$ 56,504,742	\$ 86,978,989	\$ 85,006,011	50.57%	50.83%

STATEMENT OF EXPENDITURES AND ENCUMBRANCES COMPARED WITH AUTHORIZATIONS

	<u>+Budgeted Expenditures</u>	<u>Year to Date Expenditures</u>	<u>Encumbrances</u>	<u>Budget Balance</u>	<u>Actuals to Budget % Used Year to Date</u>	<u>*Actuals to Budget % Used Prior Year to Date</u>
Instructional	\$ 115,086,000	\$ 35,739,824	\$ 1,003,896	\$ 78,342,279	31.93%	30.42%
Instructional Resources	\$ 3,446,000	\$ 1,239,184	\$ 9,773	\$ 2,197,043	36.24%	32.84%
Student Services	\$ 21,764,000	\$ 6,532,810	\$ 196,016	\$ 15,035,174	30.92%	32.99%
General Institutional	\$ 19,882,000	\$ 5,994,507	\$ 1,809,707	\$ 12,077,786	39.25%	43.32%
Physical Plant	\$ 12,953,000	\$ 4,057,930	\$ 3,087,809	\$ 5,807,261	55.17%	46.19%
Public Service	\$ 1,213,000	\$ 409,450	\$ 7,423	\$ 796,127	34.37%	33.80%
Total Expenditures	\$ 174,344,000	\$ 53,973,705	\$ 6,114,624	\$ 114,255,671	34.47%	33.42%

+FY25-26 Original Budget

*Prior Year Budget %'s are computed from FY24-25 Modified Budget, 5/7/25

Madison Area Technical College**Topic: Request for Proposals / Request for Bids / Sole Sources****DATE OF BOARD MEETING - Wednesday, December 3, 2025**

All of the Requests for Bids (RFB), Requests for Proposals (RFP), and Sole Source Requests (S) listed below conform with all procedural and administrative rules as outlined in Madison College District Purchasing Policies and in the WTCS Financial and Administrative Manual.

ID	Title	Description	Funding and Term	Vendor	Dollar Amount	Recommended by VP and Director/Dean
RFP20-006	Madison College Campus Site Snow Removal	Term contract for snow removal and salting at the following Madison College Campus site: Site #7 - Columbus EVOC Update - The original 5-year contract (from RFP20-006) was terminated in 2022 after vendor refused pricing terms. Second-lowest bidder engaged in 2022; prior Board approval was annual. This approval is for the final year of the term.	Funding is budgeted in the Parking Enterprise. Term ends June 30, 2026	DeLuca and Hartman, Inc	Base Bid is based on an average seasonal snowfall of 49.01"-57" = \$49,690 0"-35" = \$34,690 35.01"-40" = \$41,690 40.01"-49" = \$44,690 57.01"-65" = \$58,690 65.01"-80" = \$67,690 Over 80" = \$74,690	Sylvia Ramirez EVP, Finance & Administration & Wes Marquardt Manager Engineering Services

Note: *RFP = Request for Proposal: Award goes to highest scoring proposer that meets all minimum requirements*
RFB = Request for Bid: Award goes to lowest cost Bidder that meets all minimum requirements
S = Sole Source: An item or service that is only available from a single source

Madison Area Technical College District
38.14 Contract Estimated Full Cost Recovery Report
FY 25-26 for the period of October 2025

Contract No	Service Recipient	Type of Service	Service Description	Contract Amount	Estimated Direct Cost	Estimated Direct & Indirect Cost	Profit (or) Loss (A-C)	Rationale for (-) only
2025-0038	Dane County Board of Supervisors	2.31	BI-FY26 Dane County Board of Supervisors - Office Staff Retreat - November 2025	695.00	486.56	615.11	79.89	-
2025-0039	Sundara Inn & Spa	2.41	BI-FY26 Sundara Inn & Spa Leadership - Managing Conflict/Crucial Conversations Fall 2025	850.00	605.57	759.07	90.93	-
2025-0040	Forward Service Corporation	1.41	BI-FY26 Forward Service Corp OSHA 30 Fall 2025	6,975.00	4,451.31	5,933.00	1,042.00	-
2025-0041	WI Department of Workforce Development	2.31	BI-FY26 Department of Workforce Development (DWD) Coaching and Talent Development Feb	975.00	730.20	914.40	60.60	-
2025-0042	WI Department of Workforce Development	2.31	BI-FY26 Department of Workforce Development (DWD) Communicating with Impact Jan 2026	975.00	596.29	742.11	232.89	-
2025-0044	Original Equipment Solutions	2.41	BI-FY26 OESL ContiTech Leadership Development Series Fall 2025	2,400.00	1,794.60	2,164.92	235.08	-
2025-0045	Forward Service Corporation	1.41	BI-FY26 Forward Service Corp CPR/AED First Aid Fall 2025	1,850.00	1,174.20	1,487.65	362.35	-
2025-0046	WI Department of Workforce Development	2.31	BI-FY26 WI Dept of Workforce Development Leading and Facilitating Teams - Spring 2026	975.00	535.57	689.07	285.93	-
2025-0047	WI Department of Workforce Development	2.31	BI-FY26 DWD Using Empathy and Active Listening to Master Crucial Conversations - Apr 2026	975.00	535.57	689.07	285.93	-
Total				16,670.00	10,909.87	13,994.39	2,675.61	

- Type of Service:
- 1.xx Customized Instruction
 - 2.xx Technical Assistance
 - x.11 Public Education Inst./K-12
 - x.15 Multiple Educational
 - x.16 Public Education Inst./K-12 - Transcribed Credit
 - x.18 Public Education Inst./PS
 - x.19 Private Education Inst.
 - x.21 WI Local Government Unit
 - x.22 Indian Tribal Governments
 - x.23 Economic Development Corp
 - x.24 County Boards of Supervisors
 - x.25 Multiple Local Government Units
 - x.31 State of Wisconsin
 - x.32 WI Department of Corrections
 - x.33 WI Div. of Vocat. Rehab
 - x.35 Multiple State Government
 - x.41 Business and Industry
 - x.42 Community Based Organizations
 - x.43 Workplace Education Initiatives
 - x.44 WMEP Related Contracts
 - x.45 Multiple Business & Industry
 - x.46 Adv Manufacturing Solutions
 - x.47 Workforce Advancement Training Grants
 - x.51 Federal Governments
 - x.55 Multiple Federal Governments Units
 - x.61 Foreign Governments
 - x.62 State Other Than WI
 - x.63 Out of State Businesses
 - x.65 Multiple Out of State Entities

District Purchases Over \$50,000 - FY2024-2025

The report is being presented later than planned as we required further data to provide a comprehensive analysis and address discrepancies between data sources.

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
1901 INC	Repairs	100 General Fund	\$56,187	0.1%	23	Cooperative Contract
AE BUSINESS SOLUTIONS	(Capital) Equipment - Servers & Network	302 Movable Equipment	\$512,386	0.5%	4	Cooperative Contract
AE BUSINESS SOLUTIONS	(Capital) Subscription-Based Software	302 Movable Equipment	\$161,819	0.2%	5	Cooperative Contract
AE BUSINESS SOLUTIONS	Consulting Services	302 Movable Equipment	\$102,450	0.1%	24	Cooperative Contract
AE BUSINESS SOLUTIONS	(Capital) Software	302 Movable Equipment	\$71,181	0.1%	2	Cooperative Contract
ALLIANT ENERGY CENTER OF DANE COUNTY	Rentals	100 General Fund	\$54,532	0.1%	9	Sole Source
AMAZON.COM LLC	(5231) Operational Supplies – Non Instructional	100 General Fund	\$128,971	0.1%	2,335	Cooperative Contract
AMERICAN FUNDS SERVICE CO	Retirement Plans - 403(b) & 457 Payable	100 General Fund	\$65,000	0.1%	1	HR Pass Through
AMERICAN HEART ASSOCIATION	Books - Resale	502 Instructional Resale	\$63,540	0.1%	14	Resale
APPLE INC	(Capital) Computer Equip, Parts, and Accessories	302 Movable Equipment	\$132,414	0.1%	13	Cooperative Contract
ARCH SOLAR C AND I INC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$129,396	0.1%	5	RFP
ASSESSMENT TECHNOLOGIES INSTITUTE LLC	Contracts - Other Services	521 Testing	\$335,849	0.3%	29	RFP
AT&T	Telephone - Service and Repairs	603 Telephone System	\$188,131	0.2%	40	Cooperative Contract
ATMOSPHERE COMMERCIAL INTERIORS LLC	(Capital) Furniture - Office	312 Movable Equipment - Project	\$359,615	0.4%	16	Cooperative Contract
ATMOSPHERE COMMERCIAL INTERIORS LLC	(Capital) Furniture - Office	302 Movable Equipment	\$175,020	0.2%	4	Cooperative Contract
ATMOSPHERE COMMERCIAL INTERIORS LLC	(Capital) Furniture - Classroom	312 Movable Equipment - Project	\$127,912	0.1%	9	Cooperative Contract
ATMOSPHERE COMMERCIAL INTERIORS LLC	(Capital) Furniture - Classroom	302 Movable Equipment	\$65,373	0.1%	4	Cooperative Contract
BAUER BUILDERS INC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$277,114	0.3%	25	RFP
BAUER BUILDERS INC	Building Remodeling and Improvement	303 Remodeling	\$231,309	0.2%	19	RFP
BEACON HILL SOLUTIONS GROUP LLC	Consulting Services	302 Movable Equipment	\$401,950	0.4%	102	Cooperative Contract
BEACON HILL SOLUTIONS GROUP LLC	Consulting Services	602 Technology Services	\$371,498	0.4%	102	Cooperative Contract
BEACON TECHNOLOGIES INC	Consulting Services	302 Movable Equipment	\$409,043	0.4%	72	Cooperative Contract
BEACON TECHNOLOGIES INC	Consulting Services	602 Technology Services	\$271,400	0.3%	64	Cooperative Contract
BLACKBOARD INC (Inactive)	(Capital) Subscription-Based Software	302 Movable Equipment	\$166,447	0.2%	1	Cooperative Contract
BWBR	Architect Fees	303 Remodeling	\$160,746	0.2%	33	RFP

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
C COAKLEY RELOCATION SYSTEMS CO	Contracts - Other Services	100 General Fund	\$135,038	0.1%	19	Cooperative Contract
CAMERA CORNER CONNECTING POINT	(Capital) Equipment - Audio Visual (A/V)	302 Movable Equipment	\$385,192	0.4%	18	Cooperative Contract
CAMERA CORNER CONNECTING POINT	(Capital) Equipment - Audio Visual (A/V)	312 Movable Equipment - Project	\$146,452	0.1%	6	Cooperative Contract
CAPITAL CITY THEATRE INC	Contracts - Other Services	510 Mitby Theater	\$97,919	0.1%	2	Resale
CAPITAL DATA INC	(Capital) Equipment - Servers & Network	302 Movable Equipment	\$469,731	0.5%	15	Cooperative Contract
CARAHSOFT TECHNOLOGY CORPORATION	Contracts - Software Maintenance	602 Technology Services	\$91,484	0.1%	3	Cooperative Contract
CDW GOVERNMENT	(Capital) Equipment - Servers & Network	302 Movable Equipment	\$709,194	0.7%	24	Cooperative Contract
CDW GOVERNMENT	Contracts - Other Services	302 Movable Equipment	\$142,910	0.1%	13	Cooperative Contract
CDW GOVERNMENT	Contracts - Software Maintenance	602 Technology Services	\$80,118	0.1%	10	Cooperative Contract
CDW GOVERNMENT	Contracts - Warranty - Tech Services	602 Technology Services	\$79,514	0.1%	17	Cooperative Contract
CDW GOVERNMENT	(Capital) Computer Equip, Parts, and Accessories	302 Movable Equipment	\$58,900	0.1%	12	Cooperative Contract
CENGAGE LEARNING INC	(5231) Operational Supplies – Non Instructional	509 Textbook Rentals	\$62,094	0.1%	10	Sole Source
CENTER FOR PROFESSIONAL AND EXECUTIVE DEVELOPMENT	Contracts - Other Services	602 Technology Services	\$63,788	0.1%	2	Cooperative Contract
CHANDRA TECHNOLOGIES INC	Consulting Services	302 Movable Equipment	\$463,665	0.5%	24	Cooperative Contract
CINTAS CORPORATION	Contracts - Other Services	100 General Fund	\$115,298	0.1%	623	Cooperative Contract
CITY OF MADISON	Sewer and Water	100 General Fund	\$289,967	0.3%	268	Sole Source
CITY OF PORTAGE	Leased Facilities	100 General Fund	\$76,162	0.1%	12	Cooperative Contract
CLEAN POWER LLC	Contracts - Other Services	100 General Fund	\$150,881	0.1%	44	Cooperative Contract
COLLABORATIVE SOLUTIONS LLC	Consulting Services	302 Movable Equipment	\$1,047,338	1.0%	13	RFP
COLLEGENET INC	(Capital) Subscription-Based Software	302 Movable Equipment	\$68,038	0.1%	2	Cooperative Contract
COMMUNITY PLAYTHINGS	(Capital) Equipment - Maintenance/Custodial/Operational	312 Movable Equipment - Project	\$163,080	0.2%	63	Cooperative Contract
CONSTELLATION NEWENERGY GAS DIVISION LLC	Gas - Utilities	100 General Fund	\$140,047	0.1%	12	Utilities
CORE BTS INC	(Capital) Subscription-Based Software	302 Movable Equipment	\$154,736	0.2%	2	Cooperative Contract
CORE BTS INC	Contracts - Other Services	302 Movable Equipment	\$99,878	0.1%	2	Cooperative Contract
CREATIVE BUSINESS INTERIORS INC	(Capital) Furniture - Office	312 Movable Equipment - Project	\$60,788	0.1%	2	Cooperative Contract
CREATIVE BUSINESS INTERIORS INC	(Capital) Furniture - Classroom	302 Movable Equipment	\$57,715	0.1%	3	Cooperative Contract
D2L LTD	(Capital) Subscription-Based Software	302 Movable Equipment	\$174,322	0.2%	2	Cooperative Contract

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
D2L LTD	Contracts - Other Services	302 Movable Equipment	\$138,590	0.1%	4	Cooperative Contract
D2L LTD	Contracts - Software Maintenance	602 Technology Services	\$69,635	0.1%	1	Cooperative Contract
DEAN HEALTH PLAN INC	Health Insurance Payable	702 Payroll Clearing	\$6,230,454	6.2%	14	RFP
DELL MARKETING LP	(Capital) Computer Equip, Parts, and Accessories	302 Movable Equipment	\$175,765	0.2%	5	Cooperative Contract
DISTRICTS MUTUAL INSURANCE & RISK MANAGEMENT	Insurance - District Policies Non-Work Comp	100 General Fund	\$1,065,562	1.1%	3	Cooperative Contract
DUET RESOURCE GROUP INC	(Capital) Furniture - Classroom	312 Movable Equipment - Project	\$277,901	0.3%	14	Cooperative Contract
DUET RESOURCE GROUP INC	(Capital) Furniture - Office	312 Movable Equipment - Project	\$101,914	0.1%	5	Cooperative Contract
DUET RESOURCE GROUP INC	(Capital) Furniture - Classroom	302 Movable Equipment	\$70,999	0.1%	5	Cooperative Contract
EAB GLOBAL INC	(Capital) Subscription-Based Software	302 Movable Equipment	\$174,051	0.2%	1	RFP
EMMONS BUSINESS INTERIORS	(Capital) Furniture - Classroom	312 Movable Equipment - Project	\$106,078	0.1%	6	Cooperative Contract
EMMONS BUSINESS INTERIORS	(Capital) Furniture - Classroom	302 Movable Equipment	\$84,548	0.1%	3	Cooperative Contract
EMMONS BUSINESS INTERIORS	(Capital) Furniture - Office	312 Movable Equipment - Project	\$63,076	0.1%	2	Cooperative Contract
EMPLOYEE BENEFITS CORPORATION	Flex Group Medical Withholding	100 General Fund	\$273,849	0.3%	34	RFP
EMPLOYEE BENEFITS CORPORATION	Flex Dependent Care Withholding	100 General Fund	\$148,336	0.1%	17	RFP
EMPLOYEE BENEFITS CORPORATION	Flex Group Medical Withholding	702 Payroll Clearing	\$129,819	0.1%	14	RFP
EMPLOYEE BENEFITS CORPORATION	Flex Dependent Care Withholding	702 Payroll Clearing	\$56,121	0.1%	7	RFP
ETHOS GREEN POWER COOPERATIVE	Contracts - Other Services	201 Grants Special Revenue	\$200,985	0.2%	6	RFP
ETHOS GREEN POWER COOPERATIVE	(Capital) Equipment - Major - Grants	301 Grant Equipment	\$180,844	0.2%	5	RFP
ETHOS GREEN POWER COOPERATIVE	(Capital) Equipment - Major - Grants	302 Movable Equipment	\$109,153	0.1%	5	RFP
ETHOS GREEN POWER COOPERATIVE	Contracts - Other Services	302 Movable Equipment	\$74,898	0.1%	3	RFP
EUNA SOLUTIONS INC	Subscription Software	302 Movable Equipment	\$73,500	0.1%	1	RFP
EWALDS HARTFORD FORD LLC	(Capital) Vehicles	302 Movable Equipment	\$70,068	0.1%	1	Cooperative Contract
FEDEX	Contracts - Other Services	509 Textbook Rentals	\$68,308	0.1%	78	Cooperative Contract
FILTRATION CONCEPTS INC	(5231) Operational Supplies – Non Instructional	100 General Fund	\$66,854	0.1%	22	Cooperative Contract
FIRST SUPPLY LLC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$63,235	0.1%	3	Cooperative Contract
FISHER SCIENTIFIC COMPANY LLC	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$85,449	0.1%	16	Cooperative Contract
FORWARD ELECTRIC INC	(Capital) Equipment - Maintenance/Custodial/Operational	312 Movable Equipment - Project	\$114,592	0.1%	5	Cooperative Contract

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
FORWARD ELECTRIC INC	Contracts - Other Services	312 Movable Equipment - Project	\$73,178	0.1%	5	Cooperative Contract
FORWARD ELECTRIC INC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$51,356	0.1%	4	Cooperative Contract
GARTNER INC	Dues/Fees/Subscriptions	602 Technology Services	\$140,636	0.1%	3	Cooperative Contract
GFL ENVIRONMENTAL	Contracts - Other Services	100 General Fund	\$96,237	0.1%	22	RFP
GO RITEWAY TRANSPORTATION GROUP	Contracts - Other Services	713 Fee Funded Student Activities	\$126,854	0.1%	11	RFP
GRAINGER INDUSTRIAL SUPPLY	(5231) Operational Supplies – Non Instructional	100 General Fund	\$64,112	0.1%	402	Cooperative Contract
GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WISCONSIN	Health Insurance Payable	702 Payroll Clearing	\$7,516,336	7.5%	13	RFP
GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WISCONSIN	Contracts - Other Services	713 Fee Funded Student Activities	\$118,197	0.1%	13	RFP
HEARTLAND BUSINESS SYSTEMS LLC	Contracts - Other Services	302 Movable Equipment	\$62,300	0.1%	2	Cooperative Contract
HIGHPOINT TECHNOLOGY SOLUTIONS LLC	(Capital) Subscription-Based Software	302 Movable Equipment	\$105,558	0.1%	1	RFP
HOOPER CORPORATION	Repairs	100 General Fund	\$180,094	0.2%	38	Cooperative Contract
HOOPER CORPORATION	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$116,408	0.1%	9	Cooperative Contract
HUSCH BLACKWELL LLP	Legal Services	100 General Fund	\$394,459	0.4%	116	Letter of Engagement
IKM BUILDING SOLUTIONS	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$561,745	0.6%	9	RFB
INDIAN RIVER STATE COLLEGE INCLUDING WQCS	Subaward - Contractual	201 Grants Special Revenue	\$76,175	0.1%	7	Federal Award
INDIAN RIVER STATE COLLEGE INCLUDING WQCS	Subaward - Indirect	201 Grants Special Revenue	\$57,767	0.1%	14	Federal Award
INDIAN RIVER STATE COLLEGE INCLUDING WQCS	Subaward - Salaries	201 Grants Special Revenue	\$52,355	0.1%	14	Federal Award
INFOED GLOBAL	(Capital) Subscription-Based Software	302 Movable Equipment	\$60,705	0.1%	1	RFP
INSIDE TRACK	Contracts - Other Services	201 Grants Special Revenue	\$135,625	0.1%	4	RFP
INSIGHT PUBLIC SECTOR INC	Contracts - Software Maintenance	602 Technology Services	\$965,976	1.0%	16	Cooperative Contract
JH FINDORFF AND SON INC	Building Remodeling and Improvement	303 Remodeling	\$2,222,911	2.2%	26	RFB
JH FINDORFF AND SON INC	Building Remodeling and Improvement	301 Grant Equipment	\$407,739	0.4%	6	RFB
JH FINDORFF AND SON INC	Site Improvements	305 Site Improvements	\$171,913	0.2%	16	RFB
JOBELEPHANTCOM INC	Advertising/ Promotional Materials	100 General Fund	\$74,196	0.1%	64	RFP
JOE DANIELS CONSTRUCTION CO INC	Building Remodeling and Improvement	303 Remodeling	\$5,892,869	5.8%	143	RFB
JOE DANIELS CONSTRUCTION CO INC	Site Improvements	305 Site Improvements	\$1,817,729	1.8%	34	RFB
JOE DANIELS CONSTRUCTION CO INC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$1,360,088	1.3%	21	RFB

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
JOE DANIELS CONSTRUCTION CO INC	(Capital) Equipment - Maintenance/Custodial/Operational	312 Movable Equipment - Project	\$55,000	0.1%	1	RFB
JOHNSON CONTROLS FIRE PROTECTION LP	(Capital) Equipment - Office	302 Movable Equipment	\$65,724	0.1%	4	Cooperative Contract
JONES AND BARTLETT LEARNING LLC	Books - Resale	501 Bookstore & Parts	\$96,309	0.1%	10	Resale
KALSCHEUR IMPLEMENT CO INC	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$60,000	0.1%	1	Used Equipment
KCDA PURCHASING COOPERATIVE	(Capital) Subscription-Based Software	302 Movable Equipment	\$118,610	0.1%	1	Cooperative Contract
KW2	Advertising/ Promotional Materials	100 General Fund	\$1,209,874	1.2%	53	Cooperative Contract
KW2	Contracts - Other Services	506 Fitness Center	\$100,395	0.1%	3	Cooperative Contract
KW2	Marketing	100 General Fund	\$56,961	0.1%	9	Cooperative Contract
LAB MIDWEST LLC	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$50,734	0.1%	2	Cooperative Contract
LAERDAL MEDICAL CORP	Repairs	100 General Fund	\$52,859	0.1%	37	Cooperative Contract
LAERDAL MEDICAL CORP	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$52,637	0.1%	3	Cooperative Contract
LAMERS BUS LINES INC	Travel	713 Fee Funded Student Activities	\$55,024	0.1%	46	Cooperative Contract
LINKEDIN CORPORATION	(5231) Software	100 General Fund	\$55,608	0.1%	1	Sole Source
MADISON COLLEGE FOUNDATION	Contracts - Other Services	100 General Fund	\$400,000	0.4%	2	Sole Source
MADISON COLLEGE FOUNDATION	Leased Facilities	100 General Fund	\$159,886	0.2%	6	Sole Source
MADISON GAS AND ELECTRIC CO	Electricity	100 General Fund	\$1,596,333	1.6%	143	Utilities
MADISON GAS AND ELECTRIC CO	Gas - Utilities	100 General Fund	\$109,371	0.1%	120	Utilities
MADISON NATIONAL LIFE INSURANCE COMPANY INC	LTD Insurance Payable	702 Payroll Clearing	\$191,095	0.2%	13	Cooperative Contract
MADISON365	Advertising/ Promotional Materials	100 General Fund	\$55,007	0.1%	11	RFP
MARIANNA INDUSTRIES INC	Supplies - Resale	502 Instructional Resale	\$67,484	0.1%	11	Resale
MARS SOLUTIONS GROUP	Consulting Services	302 Movable Equipment	\$515,008	0.5%	34	Cooperative Contract
MASTERS BUILDING SOLUTIONS INC	Repairs	100 General Fund	\$73,810	0.1%	14	Cooperative Contract
MASTERS BUILDING SOLUTIONS INC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$58,648	0.1%	3	Cooperative Contract
MBS TEXTBOOK EXCHANGE LLC	(5231) Operational Supplies – Non Instructional	509 Textbook Rentals	\$106,524	0.1%	47	Sole Source
MCGRAW HILL LLC	(5230) Operational Supplies – Instructional	509 Textbook Rentals	\$179,866	0.2%	2	RFP
MCGRAW HILL LLC	(5231) Operational Supplies – Non Instructional	509 Textbook Rentals	\$130,181	0.1%	24	RFP
MCGRAW HILL LLC	Books - Resale	501 Bookstore & Parts	\$117,226	0.1%	67	RFP

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
METRO TRANSIT MADISON	Contracts - Other Services	713 Fee Funded Student Activities	\$301,690	0.3%	15	Sole Source
MEYERS PRESSURE CLEANERS INC	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$61,900	0.1%	1	RFB
MIDAMERICA ADMINISTRATIVE AND RETIREMENT SOLUTIONS INC	PSRP Sick Pay	100 General Fund	\$828,314	0.8%	8	HR Pass Through
MIDAMERICA ADMINISTRATIVE AND RETIREMENT SOLUTIONS INC	Instructor Sick Pay	100 General Fund	\$405,989	0.4%	3	HR Pass Through
MIDAMERICA ADMINISTRATIVE AND RETIREMENT SOLUTIONS INC	Health Insurance Expense	100 General Fund	\$294,150	0.3%	5	HR Pass Through
MIDAMERICA ADMINISTRATIVE AND RETIREMENT SOLUTIONS INC	Administrative Sick Pay	100 General Fund	\$228,245	0.2%	8	HR Pass Through
MINNESOTA LIFE INSURANCE COMPANY	Life Insurance Payable	702 Payroll Clearing	\$527,038	0.5%	11	Sole Source
MOTIMATIC PBC	Contracts - Other Services	100 General Fund	\$50,000	0.0%	2	Cooperative Contract
MRA THE MANAGEMENT ASSOCIATION	Contracts - Other Services	100 General Fund	\$62,809	0.1%	14	RFP
NAPLETON FORD	(Capital) Vehicles	302 Movable Equipment	\$58,264	0.1%	2	Cooperative Contract
NESTLE USA INC	Food - Resale	503 Dining Services	\$64,011	0.1%	66	Resale
OCLC INC	Contracts - Other Services	100 General Fund	\$55,023	0.1%	4	RFP
ONENECK IT SOLUTIONS LLC (Inactive)	Contracts - Other Services	602 Technology Services	\$82,775	0.1%	33	RFP
PARAGON DEVELOPMENT SYSTEMS INC	Consulting Services	602 Technology Services	\$71,944	0.1%	13	Cooperative Contract
PATTERSON DENTAL SUPPLY INC	(Capital) Furniture - Classroom	312 Movable Equipment - Project	\$470,312	0.5%	3	Cooperative Contract
PATTERSON DENTAL SUPPLY INC	(Capital) Equipment - Minor - Grants	301 Grant Equipment	\$459,879	0.5%	1	Cooperative Contract
PATTERSON DENTAL SUPPLY INC	(5231) Minor Equipment	201 Grants Special Revenue	\$168,498	0.2%	33	Cooperative Contract
PATTERSON DENTAL SUPPLY INC	(Capital) Equipment - Major - Grants	301 Grant Equipment	\$127,543	0.1%	8	Cooperative Contract
PATTERSON DENTAL SUPPLY INC	(Capital) Software	301 Grant Equipment	\$88,652	0.1%	7	Cooperative Contract
PEARSON EDUCATION INC	(5231) Operational Supplies – Non Instructional	509 Textbook Rentals	\$156,297	0.2%	22	Resale
PEARSON EDUCATION INC	Books - Resale	501 Bookstore & Parts	\$122,508	0.1%	18	Resale
PEPPER CONSTRUCTION COMPANY OF WISCONSIN LLC	Buildings Expense	304 New Construction	\$1,614,726	1.6%	3	RFB
PEPPER CONSTRUCTION COMPANY OF WISCONSIN LLC	Buildings Expense	301 Grant Equipment	\$1,165,231	1.2%	5	RFB
PEPSI COLA MADISON	Food - Resale	503 Dining Services	\$203,799	0.2%	132	RFP
PLUNKETT RAYSICH ARCHITECTS LLP	Architect Fees	304 New Construction	\$809,678	0.8%	33	RFP
PLUNKETT RAYSICH ARCHITECTS LLP	Architect Fees	303 Remodeling	\$233,133	0.2%	45	RFP
PRESIDIO NETWORKED SOLUTIONS GROUP LLC	Contracts - Software Maintenance	602 Technology Services	\$199,494	0.2%	3	Cooperative Contract

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
PRESIDIO NETWORKED SOLUTIONS GROUP LLC	(Capital) Equipment - Servers & Network	302 Movable Equipment	\$183,960	0.2%	7	Cooperative Contract
PROSPECT INFOSYSTEM INC	Consulting Services	302 Movable Equipment	\$282,384	0.3%	12	Cooperative Contract
QTI CONSULTING INC	Contracts - Other Services	100 General Fund	\$60,000	0.1%	4	RFP
QUARTZ HEALTH BENEFIT PLANS CORPORATION	Health Insurance Payable	702 Payroll Clearing	\$9,323,900	9.2%	12	RFP
REFQUEST LLC	Referee Payments	713 Fee Funded Student Activities	\$61,073	0.1%	15	RFQ
RILEY CONSTRUCTION CO	Building Remodeling and Improvement	303 Remodeling	\$4,757,859	4.7%	66	RFB
SAN A CARE INC	(Capital) Equipment - Maintenance/Custodial/Operational	302 Movable Equipment	\$123,213	0.1%	3	Cooperative Contract
SANTA CLARITA COMMUNITY COLLEGE DISTRICT	Subaward - Salaries	201 Grants Special Revenue	\$201,101	0.2%	11	Federal Award
SANTA CLARITA COMMUNITY COLLEGE DISTRICT	Subaward - Fringe	201 Grants Special Revenue	\$73,407	0.1%	11	Federal Award
SANTA CLARITA COMMUNITY COLLEGE DISTRICT	Subaward - Indirect	201 Grants Special Revenue	\$65,882	0.1%	11	Federal Award
SCHILLING SUPPLY COMPANY	(5231) Operational Supplies – Non Instructional	100 General Fund	\$99,474	0.1%	139	Cooperative Contract
SERVICENOW INC	(Capital) Subscription-Based Software	302 Movable Equipment	\$189,375	0.2%	1	RFP
SHI INTERNATIONAL CORP	(Capital) Subscription-Based Software	302 Movable Equipment	\$637,153	0.6%	47	Cooperative Contract
SHI INTERNATIONAL CORP	(Capital) Software	302 Movable Equipment	\$428,409	0.4%	10	Cooperative Contract
SHI INTERNATIONAL CORP	Contracts - Software Maintenance	602 Technology Services	\$143,427	0.1%	3	Cooperative Contract
SIMULATOR SOLUTIONS LLC	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$70,000	0.1%	11	RFB
SMART SPACES LLC	(Capital) Equipment - Audio Visual (A/V)	312 Movable Equipment - Project	\$224,201	0.2%	18	RFP
SMART SPACES LLC	(Capital) Equipment - Audio Visual (A/V)	302 Movable Equipment	\$75,803	0.1%	1	RFP
SPHERION STAFFING LLC	Consulting Services	302 Movable Equipment	\$126,046	0.1%	52	Cooperative Contract
STATE OF WISCONSIN DEPARTMENT OF TRANSPORTATION	Leased – Non-Facility	602 Technology Services	\$62,700	0.1%	1	Sole Source
STRANG INC	Architect Fees	303 Remodeling	\$113,005	0.1%	30	RFP
STRYKER SALES LLC	(Capital) Instructional Aide and Lab	302 Movable Equipment	\$52,252	0.1%	12	Cooperative Contract
SUNDIAL SOFTWARE CORP	Consulting Services	602 Technology Services	\$92,445	0.1%	6	Cooperative Contract
SUPERIOR VISION INSURANCE PLAN OF WISCONSIN INC	Vision Insurance Payable	702 Payroll Clearing	\$106,706	0.1%	24	Cooperative Contract
SYNERGY CONSORTIUM SERVICES LLC	Consulting Services	302 Movable Equipment	\$934,849	0.9%	131	Cooperative Contract
SYNERGY CONSORTIUM SERVICES LLC	Consulting Services	602 Technology Services	\$175,496	0.2%	51	Cooperative Contract
SYSCO BARABOO LLC	Food - Resale	503 Dining Services	\$662,042	0.7%	340	Cooperative Contract

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
SYSCO BARABOO LLC	Supplies - Resale	503 Dining Services	\$62,046	0.1%	186	Cooperative Contract
SYSCO BARABOO LLC	(5230) Operational Supplies – Instructional	100 General Fund	\$56,685	0.1%	106	Cooperative Contract
TEAMSOFT INC	Consulting Services	602 Technology Services	\$283,888	0.3%	104	Cooperative Contract
TEKSYSTEMS INC	Consulting Services	602 Technology Services	\$269,944	0.3%	93	Cooperative Contract
THE LAWN CARE PROFESSIONALS	Contracts - Maintenance	507 Parking	\$493,908	0.5%	34	RFP
THE LAWN CARE PROFESSIONALS	Contracts - Other Services	100 General Fund	\$231,699	0.2%	45	RFP
THE PLANET GROUP TECH	Consulting Services	602 Technology Services	\$138,992	0.1%	51	Cooperative Contract
THE PROMO AGENCY	Special Funds Clearing - Textbook Refund	100 General Fund	\$58,150	0.1%	14	RFP
THYSSE	Printing and Graphics Services – Non-Instructional	727 Marketing Consortium (inactive)	\$70,809	0.1%	5	WTCS Marketing Consortium
TOUCHNET INFORMATION SYSTEMS INC	Subscription Software	602 Technology Services	\$151,590	0.2%	1	Cooperative Contract
TRI COUNTY PAVING INC	Site Improvements	305 Site Improvements	\$85,700	0.1%	1	RFB
UNITED STATES POSTAL SERVICE	Prepaid Postage	604 Printing Services Center	\$50,000	0.0%	2	Federal
UNITEDHEALTHCARE STUDENT RESOURCES	Contracts - Other Services	733 International Field Trips	\$312,844	0.3%	5	Resale
US CELLULAR	Contracts - Other Services	603 Telephone System	\$340,503	0.3%	20	Cooperative Contract
V SOFT CONSULTING GROUP INC	Consulting Services	602 Technology Services	\$110,041	0.1%	16	Cooperative Contract
VANGUARD COMPUTERS INC	(Capital) Computer Equip, Parts, and Accessories	302 Movable Equipment	\$176,047	0.2%	7	Cooperative Contract
VANGUARD COMPUTERS INC	Contracts - Other Services	602 Technology Services	\$164,214	0.2%	66	Cooperative Contract
VANGUARD COMPUTERS INC	Repairs	602 Technology Services	\$66,886	0.1%	378	Cooperative Contract
VANGUARD STORAGE AND RECOVERY LLC	(Capital) Computer Equip, Parts, and Accessories	302 Movable Equipment	\$2,086,396	2.1%	70	Cooperative Contract
VITALSOURCE TECHNOLOGIES LLC	(5230) Operational Supplies – Instructional	509 Textbook Rentals	\$268,372	0.3%	5	Resale
VITALSOURCE TECHNOLOGIES LLC	Books - Resale	501 Bookstore & Parts	\$172,961	0.2%	12	Resale
VIVA USA INC	Consulting Services	302 Movable Equipment	\$155,843	0.2%	12	Cooperative Contract
WCTC	(Capital) Subscription-Based Software	302 Movable Equipment	\$478,322	0.5%	4	Cooperative Contract
WCTC	Subscription Software	602 Technology Services	\$256,320	0.3%	2	Cooperative Contract
WE ENERGIES	Electricity	100 General Fund	\$51,658	0.1%	48	Utilities
WILS	Dues/Fees/Subscriptions	100 General Fund	\$169,175	0.2%	7	Cooperative Contract
WIN TECHNOLOGY	Leased – Non-Facility	602 Technology Services	\$162,309	0.2%	12	RFP

<u>Supplier</u>	<u>Spend Category as Worktag</u>	<u>Fund</u>	<u>Amount</u>	<u>Percent</u>	<u>Invoices</u>	<u>Procurement Method</u>
WINDSTREAM	Contracts - Other Services	602 Technology Services	\$61,964	0.1%	12	RFP
WISCNET	Contracts - Other Services	602 Technology Services	\$65,800	0.1%	3	Cooperative Contract
WISCONSIN TECHNICAL COLLEGE DISTRICT BOARDS ASSOCIATION	Dues/Fees/Subscriptions	100 General Fund	\$54,957	0.1%	1	Sole Source
WOLTERS KLUWER HEALTH INC	Software - Resale	502 Instructional Resale	\$51,565	0.1%	4	Resale
WORKDAY INC	(Capital) Subscription-Based Software	302 Movable Equipment	\$1,402,416	1.4%	1	Cooperative Contract
WORKDAY INC	Consulting Services	302 Movable Equipment	\$268,845	0.3%	1	Cooperative Contract
WORKDAY INC	Staff Development	602 Technology Services	\$72,233	0.1%	4	Cooperative Contract
XEROX CORP	Leased – Non-Facility	604 Printing Services Center	\$102,143	0.1%	100	Cooperative Contract

\$86,815,092

Madison College Supplier Payments Greater Than or Equal to \$2,500.00
10/16/2025 through 11/15/2025

Supplier	Total Spend
PEPPER CONSTRUCTION COMPANY OF WISCONSIN LLC	\$ 3,095,722.90
GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WISCONSIN	\$ 1,312,036.05
INSIGHT PUBLIC SECTOR INC	\$ 1,026,145.26
QUARTZ HEALTH BENEFIT PLANS CORPORATION	\$ 808,956.35
Riley Construction Company Inc	\$ 555,243.84
DEAN HEALTH PLAN INC	\$ 538,618.11
ATMOSPHERE COMMERCIAL INTERIORS LLC	\$ 383,390.74
MADISON GAS AND ELECTRIC CO	\$ 286,786.23
COLLABORATIVE SOLUTIONS LLC	\$ 198,409.72
MCGRAW HILL LLC	\$ 192,643.89
KW2	\$ 171,081.54
UNITEDHEALTHCARE STUDENT RESOURCES	\$ 144,648.00
SYSCO BARABOO LLC	\$ 136,116.39
SYNERGY CONSORTIUM SERVICES LLC	\$ 125,690.50
JOHNSON CONTROLS FIRE PROTECTION LP	\$ 124,415.10
CDW GOVERNMENT	\$ 121,327.60
PEARSON EDUCATION INC	\$ 93,255.64
FORWARD ELECTRIC INC	\$ 78,808.84
BEACON HILL SOLUTIONS GROUP LLC	\$ 78,160.00
METRO TRANSIT MADISON	\$ 77,742.90
MIDAMERICA ADMINISTRATIVE AND RETIREMENT SOLUTIONS INC	\$ 70,303.33
US CELLULAR	\$ 69,630.53
UNIVERSITY OF WISCONSIN SYSTEM	\$ 62,757.96
JH FINDORFF AND SON INC	\$ 58,535.37
BEACON TECHNOLOGIES INC	\$ 57,427.00
AMAZON.COM LLC	\$ 56,695.15
BAUER BUILDERS INC	\$ 56,367.00
CAMERA CORNER CONNECTING POINT	\$ 55,366.00
EMPLOYEE BENEFITS CORPORATION	\$ 54,334.59
JOE DANIELS CONSTRUCTION CO INC	\$ 49,325.68
MINNESOTA LIFE INSURANCE COMPANY	\$ 49,004.86
WTCS	\$ 48,344.19
MILWAUKEE AREA TECHNICAL COLLEGE	\$ 42,967.82
VANGUARD COMPUTERS INC	\$ 41,259.00
DIMENSION IV MADISON LLC	\$ 40,077.00
THE LAWN CARE PROFESSIONALS	\$ 39,700.71
CHANDRA TECHNOLOGIES INC	\$ 39,472.00
HERFF JONES LLC	\$ 37,919.94
MARS SOLUTIONS GROUP	\$ 34,560.00
INDIAN RIVER STATE COLLEGE INCLUDING WQCS	\$ 32,895.76
HEARTLAND COMMUNITY COLLEGE	\$ 32,803.14
CLIFTONLARSONALLEN LLP	\$ 32,187.23
PEPSI COLA MADISON	\$ 32,068.40
MADISON COLLEGE FOUNDATION	\$ 31,949.31
CITY OF MADISON	\$ 29,998.16
ELECTUDE USA LLC	\$ 29,970.00
V SOFT CONSULTING GROUP INC	\$ 29,290.00
BWBR	\$ 27,928.04
1901 INC	\$ 27,614.04
SANTA CLARITA COMMUNITY COLLEGE DISTRICT	\$ 27,448.49
VISTA HIGHER LEARNING INC	\$ 26,790.00
GE PRECISION HEALTHCARE LLC	\$ 26,274.19

MADISON NATIONAL LIFE INSURANCE COMPANY INC	\$	26,171.59
FIFTH GEAR TECHNOLOGIES LLC	\$	25,199.00
AT&T	\$	24,377.11
PROSPECT INFOSYSTEM INC	\$	24,192.00
TEAMSOFT INC	\$	23,260.00
CENTRAL CAROLINA COMMUNITY COLLEGE	\$	22,999.84
DUET RESOURCE GROUP INC	\$	21,876.80
VITALSOURCE TECHNOLOGIES LLC	\$	21,308.46
DENTSPLY NORTH AMERICA LLC	\$	20,995.38
GFL ENVIRONMENTAL	\$	20,145.46
HUSCH BLACKWELL LLP	\$	19,562.00
C COAKLEY RELOCATION SYSTEMS CO	\$	19,370.50
FORD TOOL AND GAGE CORP	\$	19,254.00
TEKSYSTEMS INC	\$	19,206.00
MASTERGRAPHICS INC	\$	18,352.00
AUTO PAINT AND SUPPLY CO INC	\$	17,731.05
THE PLANET GROUP TECH	\$	17,520.00
TIMECLOCK PLUS LLC	\$	17,342.00
GO RITEWAY TRANSPORTATION GROUP	\$	17,220.00
HOOPER CORPORATION	\$	16,982.58
ORCHID SUSHI LLC	\$	16,684.54
ASSESSMENT TECHNOLOGIES INSTITUTE LLC	\$	15,950.00
SHI INTERNATIONAL CORP	\$	15,908.43
SANS INSTITUTE	\$	15,750.00
CLEAN POWER LLC	\$	15,285.49
AE BUSINESS SOLUTIONS	\$	15,097.50
US SIGNAL COMPANY LLC	\$	15,072.39
SCHILLING SUPPLY COMPANY	\$	14,542.79
BSN SPORTS LLC	\$	14,519.50
TSI INCORPORATED	\$	14,005.00
WIN TECHNOLOGY	\$	13,662.90
PLUNKETT RAYSICH ARCHITECTS LLP	\$	12,794.50
FISHER SCIENTIFIC COMPANY LLC	\$	12,388.75
VEOLIA ES TECHNICAL SOLUTIONS LLC	\$	11,993.18
MASTERS BUILDING SOLUTIONS INC	\$	11,875.50
THE LINCOLN ELECTRIC COMPANY	\$	11,864.44
AMERICAN HEART ASSOCIATION	\$	11,679.06
JRSS CORPORATION	\$	10,788.34
THE NORTH AMERICAN BOARD OF CERTIFIED ENERGY PRACTITIONERS INC	\$	10,779.75
XEROX CORP	\$	10,633.32
MADISON365	\$	10,001.34
Crown Lift Trucks	\$	10,000.12
ARE WE DELICIOUS	\$	9,990.00
COLLEGE BOARD	\$	9,832.50
MSC INDUSTRIAL SUPPLY CO	\$	9,774.09
SAGE PUBLICATIONS INC	\$	9,633.60
WATER QUALITY INVESTIGATIONS LLC	\$	9,508.36
MARLING HOMEWORKS	\$	9,391.21
JKS ASSESSMENT LLC	\$	9,265.00
HOBART SERVICE	\$	9,246.53
SUPERIOR VISION INSURANCE PLAN OF WISCONSIN INC	\$	9,226.22
CINTAS CORPORATION	\$	9,104.06
MADISON REGION ECONOMIC PARTNERSHIP	\$	9,000.00
LAKE SHORE TECHNICAL COLLEGE	\$	8,900.00
PATTERSON DENTAL SUPPLY INC	\$	8,833.27

QUADIENT FINANCE USA INC	\$	8,825.70
THE REVERB BY HARD ROCK ATLANTA	\$	8,767.67
STAPLES BUSINESS ADVANTAGE	\$	8,645.40
TRANE US INC	\$	8,241.82
VANGUARD STORAGE AND RECOVERY LLC	\$	8,046.00
UNITED MAILING SERVICES INC	\$	8,022.28
V MARCHESE INC	\$	7,935.72
CRESCENT ELECTRIC SUPPLY COMPANY	\$	7,819.07
PROEDUCATION SOLUTIONS LLC	\$	7,758.00
WIEDENBECK INC	\$	7,516.02
NESTLE USA INC	\$	7,408.12
PEARSON ENGINEERING LLC	\$	7,025.00
JUST IN TIME REFRIGERATION LLC	\$	6,954.50
VIEWPOINT SCREENING	\$	6,695.24
PARKELL INC	\$	6,603.52
CITY OF PORTAGE	\$	6,537.27
CENGAGE LEARNING INC	\$	6,530.79
Design Engineers PC	\$	6,465.00
LAB MIDWEST LLC	\$	6,400.00
SIGNELEMENTS	\$	6,326.90
LAMERS BUS LINES INC	\$	6,255.00
TRACO MEDICAL	\$	6,186.30
AIRGAS USA LLC	\$	6,065.79
REYNOLDS TRANSFER AND STORAGE INC	\$	5,852.00
MARLING HOMEWORKS MARLING DOORS AND HARDWARE	\$	5,838.77
4IMPRINT INC	\$	5,798.41
FERGUSON ENTERPRISES LLC	\$	5,780.77
ILLUMINATION SOLAR LLC	\$	5,770.47
BOLEY TREE AND LANDSCAPE CARE INC	\$	5,600.00
MIDWEST VETERINARY SUPPLY INC	\$	5,527.72
BUCKYS RENTALS INC	\$	5,358.16
HASTINGS AIR ENERGY CONTROL INC	\$	5,349.72
MEDLINE INDUSTRIES INC	\$	5,197.06
WINDSTREAM	\$	5,134.61
ARBSESSION INC	\$	4,966.49
FACTORY MOTOR PARTS CO	\$	4,890.84
Compass Evaluation and Consulting LLC	\$	4,875.00
ALLONE HEALTH	\$	4,792.50
INGRAM LIBRARY SERVICES LLC	\$	4,702.26
ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC	\$	4,696.00
RHYME BUSINESS PRODUCTS LLC	\$	4,598.52
AGILYSYS NV LLC	\$	4,582.90
QUADIENT LEASING USA INC	\$	4,526.67
ALFA WASSERMANN DIAGNOSTIC TECHNOLOGIES LLC	\$	4,500.04
FOSDAL BAKERY LLC	\$	4,426.05
AMERICAN MARKETING ASSOCIATION	\$	4,396.00
OREILLY AUTO PARTS	\$	4,394.22
HIRERIGHT LLC	\$	4,337.92
DANE COUNTY REGIONAL AIRPORT	\$	4,223.85
AUTOMATIC ENTRANCES OF WISCONSIN INC	\$	4,177.15
DAVE JONES INC	\$	4,160.00
SCHUMACHER ELEVATOR COMPANY	\$	4,113.36
HENRY SCHEIN EMS DIVISION	\$	4,022.27
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM	\$	4,000.00
CITI PROGRAM	\$	4,000.00

ADP INC	\$	3,893.20
MASS MUTUAL FINANCIAL GROUP	\$	3,811.00
GLOBAL ELECTRONICS ASSOCIATION	\$	3,754.00
UNITED WAY OF DANE COUNTY INC	\$	3,722.34
GRAINGER INDUSTRIAL SUPPLY	\$	3,653.29
TOTAL WATER TREATMENT SYSTEMS INC	\$	3,642.55
MBS TEXTBOOK EXCHANGE LLC	\$	3,604.47
PRECISION NUTRITION INC	\$	3,594.00
HEARTLAND BUSINESS SYSTEMS LLC	\$	3,588.75
TEXAS BOOK COMPANY	\$	3,578.57
TDS TELECOM SERVICE LLC	\$	3,571.50
AXON ENTERPRISE INC	\$	3,537.50
UNIVERSITY OF NEW MEXICO	\$	3,500.00
COLERIDGE INITIATIVE INC	\$	3,488.00
RELIANCE POWER PARTS	\$	3,387.58
BADGER WELDING SUPPLIES INC	\$	3,271.96
CHANGE COMPANIES INC	\$	3,159.70
PURPLE COMMUNICATIONS INC	\$	3,119.20
SIGNS BY TOMORROW	\$	3,115.44
BRUNSELL LUMBER AND MILLWORK	\$	3,110.00
GE OEC	\$	3,052.00
NATIONAL HEP CAMP ASSOCIATION	\$	3,000.00
WISCONSIN GAMES ALLIANCE INC	\$	3,000.00
DARBY DENTAL SUPPLY LLC	\$	2,970.08
EXCEL UNDERGROUND LLC	\$	2,945.00
MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	\$	2,907.56
REEDSBURG UTILITY COMMISSION	\$	2,894.99
X PER TS PRINTWEAR INC	\$	2,887.00
ADAMS COLUMBIA ELECTRIC COOPERATIVE	\$	2,812.48
WE ENERGIES	\$	2,758.90
BUMPER TO BUMPER	\$	2,744.32
VWR INTERNATIONAL LLC	\$	2,689.84
ALRO STEEL CORPORATION	\$	2,689.09
AMERICAN VETERINARY MEDICAL ASSOCIATION	\$	2,645.00
SYNCSKETCH LLC	\$	2,622.00
SAFETY KLEEN SYSTEMS INC	\$	2,563.58
THE PROMO AGENCY	\$	2,503.37
RENEW WISCONSIN INC	\$	2,500.00
Total	\$	12,397,290.83

MADISON AREA TECHNICAL COLLEGE
SCHEDULE OF CHECKS ISSUED
FOR THE PERIOD 10/16/25 - 11/15/25
FISCAL YEAR 2026

Payment Type	Transaction Numbers	Number Issued	Amount
ACCOUNTS PAYABLE CHECKS			
Prior Period - YTD Checks	357600 - 358662	1,055	\$ 3,920,632.25
October 16, 2025 - November 15, 2025	358663-359041	376	\$ 4,972,768.66
	YTD - Accounts Payable Checks	1,431	\$ 8,893,400.91
ACCOUNTS PAYABLE ACH PAYMENTS			
Prior Period - YTD ACH	1168560 - 1192942	2,102	23,770,606.54
October 16, 2025 - November 15, 2025	1196180 - 1203514	868	\$ 7,648,937.88
	YTD - Accounts Payable ACH	2,970	\$ 31,419,544.42
STUDENT REFUND CHECKS			
Prior Period - YTD Checks	631726 - 634240	2,471	\$ 2,822,653.14
October 16, 2025 - November 15, 2025	634241 - 634522	261	\$ 232,616.24
	YTD - Student Refund Checks	2,732	\$ 3,055,269.38
STUDENT REFUND ACH PAYMENTS			
Prior Period - YTD ACH	E-Refunds	1,256	\$ 1,621,978.58
October 16, 2025 - November 15, 2025	E-Refunds	161	\$ 182,924.58
	YTD - Student Refund ACH	1,417	\$ 1,804,903.16
PAYROLL CHECKS			
Prior Period - YTD Checks	105887 - 105916	30	\$ 12,131.26
October 16, 2025 - November 15, 2025	105917 - 105942	25	\$ 10,003.65
	YTD - Payroll Checks	55	\$ 22,134.91
PAYROLL ACH PAYMENTS			
Prior Period - YTD ACH	1168721 - 1192605	14,099	\$ 20,915,717.24
October 16, 2025 - November 15, 2025	1192943 - 1203513	7,610	\$ 10,312,270.40
	YTD - Payroll ACH	21,709	\$ 31,227,987.64
GRAND TOTAL PAYMENTS			\$ 76,423,240.42

**THE PRESIDENT RECOMMENDS APPROVAL OF THE EMPLOYMENT OF
PERSONNEL**

Name	Michelle Abreu
Title	Office Administrator
Start Date	October 19, 2025
Salary	\$83,836.65 annually
Type	Staff
PT/FT	Full-time
Location	Truax Campus
Degree	Bachelor's degree – Organizational Administration Associate's degree – Applied Arts (at Madison College)
License	
Certifications	
Experience	1+ year Operations Manager (at Madison College) 4 years Executive Assistant (at Madison College)

Name	George Black
Title	Regional Facilities Coordinator
Start Date	October 29, 2025
Salary	\$23.48 hourly
Type	Staff
PT/FT	Part-time
Location	Fort Atkinson Campus
Degree	
License	
Certifications	
Experience	2+ years Custodian 6 months Head Custodian

Name	Dana Heggeland
Title	Administrative Assistant 3
Start Date	November 9, 2025
Salary	\$26.80 hourly
Type	Staff
PT/FT	Full-time
Location	Truax Campus
Degree	Bachelor's degree – Business Administration in Finance
License	
Certifications	
Experience	1 year Administrative Assistant 3 (at Madison College) 1 year Administrative Specialist (at Madison College)

Name	Andrew Lam
Title	Project & Process Specialist 2
Start Date	November 9, 2025
Salary	\$88,151.00 annually
Type	Staff
PT/FT	Full-time
Location	Truax Campus
Degree	Master's degree – Student Affairs Administration Bachelor's degree – Psychology
License	
Certifications	
Experience	6+ years Program Advisor 2 (at Madison College) 3+ months Enrollment Center Coordinator (at Madison College)

Name	Kristy McDowell
Title	Administrative Assistant 2
Start Date	November 9, 2025
Salary	\$25.03 hourly
Type	Staff
PT/FT	Full-time
Location	Truax Campus
Degree	
License	
Certifications	
Experience	3+ years Administrative Specialist (at Madison College) 1 year Student Support Assistant (Casual at Madison College)

Name	Melinda Stoops
Title	Grant Specialist 2
Start Date	November 9, 2025
Salary	\$84,322.55 annually
Type	Staff
PT/FT	Ful-time
Location	Remote
Degree	Master's degree – Museum Studies Bachelor's degree – History
License	
Certifications	Research Administration
Experience	3+ years Grant Specialist 2 (at Madison College) 3 years Director, Office of Sponsored Programs

Name	Megan Cohen
Title	Student Support Coordinator
Start Date	November 10, 2025
Salary	\$19.95 hourly
Type	Staff
PT/FT	Part-time
Location	Watertown Campus
Degree	Bachelor's degree – Philosophy
License	
Certifications	
Experience	4 years (summers) Assistant Director 2 years Job Coach

Name	Kristina Ellis
Title	Early Learning Campus Site Manager
Start Date	November 10, 2025
Salary	\$68,500.00 annually
Type	Management
PT/FT	Full-time
Location	South Campus
Degree	Associate's degree – Early Childhood Education (at Madison College)
License	
Certifications	CPR, First Aid
Experience	4 years Director of Youth Programs 2 years Mentor Lead Teacher

Name	Anna San Diego
Title	Testing Coordinator
Start Date	November 10, 2025
Salary	\$23.48 hourly
Type	Staff
PT/FT	Part-time
Location	Fort Atkinson Campus
Degree	Master's degree – Rehabilitation Psychology Bachelor's degree – Psychology
License	
Certifications	Teaching English as a Foreign Language
Experience	2+ years Student Support Advisor (at Madison College) 1+ year Director, TRIO Student Support Services

**THE PRESIDENT RECOMMENDS APPROVAL OF RESIGNATIONS AND
SEPARATIONS**

EMPLOYEE	POSITION	EFFECTIVE DATE
Ana Porfirio	Child Care & Development Coordinator 2	October 17, 2025
Nathan Kilen	Senior Digital Marketing Specialist	October 26, 2025
Odalo Wasikhongo	Videographer	October 26, 2025

THE PRESIDENT RECOMMENDS APPROVAL OF RETIREMENTS

EMPLOYEE	POSITION	EFFECTIVE DATE	YEARS OF SERVICE
Patricia James	Business Development Specialist 3	October 31, 2025	6 years
Regina Mosher	Project & Process Specialist 4	November 3, 2025	33 years