The materials in this handbook may be protected by copyright and they are intended only for the use of students enrolled in Madison College Associate Degree Nursing Program. Further reproduction of copyrighted material required the permission of the copyright owner.
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forward</td>
<td>1</td>
</tr>
<tr>
<td>Mission and Vision Statements</td>
<td>2</td>
</tr>
<tr>
<td>Curriculum</td>
<td>3</td>
</tr>
<tr>
<td>Philosophy</td>
<td>3</td>
</tr>
<tr>
<td>Conceptual Framework</td>
<td>4</td>
</tr>
<tr>
<td>Nursing Compass</td>
<td>5</td>
</tr>
<tr>
<td>Program Student Outcomes</td>
<td>6</td>
</tr>
<tr>
<td>Associate Degree Nursing Program of Study</td>
<td>7</td>
</tr>
<tr>
<td>Licensing Information</td>
<td>8</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>8</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>8</td>
</tr>
<tr>
<td>Licensure Options for ADN Students</td>
<td>8</td>
</tr>
<tr>
<td>Licensure application and testing process</td>
<td>10</td>
</tr>
<tr>
<td>Articulation</td>
<td>14</td>
</tr>
<tr>
<td>Licensed Practical Nursing to Associate Degree Nursing</td>
<td>14</td>
</tr>
<tr>
<td>Associate Degree Nursing to Baccalaureate of Science Degree in Nursing</td>
<td>15</td>
</tr>
<tr>
<td>Student Nursing Association</td>
<td>15</td>
</tr>
<tr>
<td>Resources</td>
<td>16</td>
</tr>
<tr>
<td>Madison College Website</td>
<td>16</td>
</tr>
<tr>
<td>Student Rights &amp; Responsibilities (Appeals Process)</td>
<td>16</td>
</tr>
<tr>
<td>Student Rights &amp; Responsibilities (Procedures for Conflicts/Complaints/Concerns)</td>
<td>16</td>
</tr>
<tr>
<td>Associate Degree Nursing Program Student Handbook</td>
<td>16</td>
</tr>
<tr>
<td>Course Syllabi</td>
<td>16</td>
</tr>
<tr>
<td>Technology Support</td>
<td>17</td>
</tr>
<tr>
<td>Academic Support</td>
<td>18</td>
</tr>
<tr>
<td>Americans with Disabilities Act</td>
<td>18</td>
</tr>
<tr>
<td>Academic Advising</td>
<td>18</td>
</tr>
<tr>
<td>Program Requirements</td>
<td>20</td>
</tr>
<tr>
<td>Functional Abilities</td>
<td>20</td>
</tr>
<tr>
<td>Caregiver Background Check Policy</td>
<td>23</td>
</tr>
<tr>
<td>Student Health, CPR and Health/Accident Insurance Requirements</td>
<td>26</td>
</tr>
<tr>
<td>Latex Allergy</td>
<td>26</td>
</tr>
<tr>
<td>Work Study or Clinical Affiliation Policy for Temporarily Disabled or Pregnant Students</td>
<td>26</td>
</tr>
<tr>
<td>Smallpox Vaccine</td>
<td>26</td>
</tr>
<tr>
<td>TB Screening</td>
<td>26</td>
</tr>
<tr>
<td>CPR for Health Care Professionals</td>
<td>26</td>
</tr>
<tr>
<td>Influenza Vaccination</td>
<td>26</td>
</tr>
<tr>
<td>Health/Accident Insurance</td>
<td>27</td>
</tr>
<tr>
<td>Drug Screening</td>
<td>27</td>
</tr>
<tr>
<td>Academic Policies</td>
<td>28</td>
</tr>
<tr>
<td>Academic and Professional Integrity</td>
<td>28</td>
</tr>
<tr>
<td>Nursing Code of Ethics</td>
<td>28</td>
</tr>
<tr>
<td>Graduate Surveys</td>
<td>28</td>
</tr>
<tr>
<td>Electronic Devices in the Classroom</td>
<td>28</td>
</tr>
<tr>
<td>Use of Social Media</td>
<td>29</td>
</tr>
<tr>
<td>Madison College Email</td>
<td>30</td>
</tr>
<tr>
<td>Advanced Standing</td>
<td>30</td>
</tr>
<tr>
<td>Attendance</td>
<td>30</td>
</tr>
<tr>
<td>Classroom/Lab</td>
<td>30</td>
</tr>
<tr>
<td>Clinical</td>
<td>30</td>
</tr>
<tr>
<td>Examinations</td>
<td>31</td>
</tr>
<tr>
<td>Achievement Testing (ATI)</td>
<td>31</td>
</tr>
<tr>
<td>Grading in the Nursing Program</td>
<td>31</td>
</tr>
<tr>
<td>Progression in the Nursing Program</td>
<td>32</td>
</tr>
</tbody>
</table>
Appendix 7: Re
Appendix 6: Request for Campus Transfer
Appendix 5: Reentry Request form
Appendix 4: Performance Improvement Contract
Appendix 3: Out of District Course Request
Appendix 2: National Student Nurses' Association, Inc. Code of Academic and Clinical Conduct
Appendix 1: American Nurses' Association Code of Ethics for Nurses

Student Records
Clinical, Lab and Simulation Policies and Procedures
School of Health Education Special Academic Policy
Simulation Experiences
Electronic Devices in Clinical, Lab and Simulation
HIPAA
Dress Code for Simulation and Clinical Experiences
Personal Safety for Nursing Students
Blood borne Pathogens
Other Occupational Hazards
Standard Precautions

Appendix 1: American Nurses’ Association Code of Ethics for Nurses
Appendix 2: National Student Nurses’ Association, Inc. Code of Academic and Clinical Conduct
Appendix 3: Out of District Course Request form
Appendix 4: Performance Improvement Contract
Appendix 5: Reentry Request form
Appendix 6: Request for Campus Transfer
Appendix 7: Reentry and Readmission summary

Handbook Sign Off Form (Student Handbook Copy)
Handbook Sign Off Form (School of Health Education Office Copy)
FORWARD

Welcome to the Associate Degree Nursing Program at Madison College. The Associate Degree Nursing Program Student Handbook has been prepared to provide you with important information you will need as you progress through your program of study in the Associate Degree Nursing (ADN) Program. In this handbook, you will find a description of the nursing program as well as specific policies that apply to nursing students. You should read through this handbook carefully as you begin your nursing studies and keep the handbook for future reference as you progress through your program.

In addition to this handbook, the Madison College website (http://madisoncollege.edu/) is an important reference for you. Policies that apply to all students in the college will not be found in the Associate Degree Nursing Program Student Handbook, but rather will be found on the website. For those policies that are specific to School of Health Education students, you will find a reference in the Associate Degree Nursing Program Student Handbook to help you find the policy on the Madison College Website.

The nursing faculty believes that although learning is primarily the student’s responsibility, the instructors will assist the student in developing talents, aptitude and the ability to participate as an effective member of the health team. The faculty welcomes you to what promises to be one of the most demanding, yet satisfying, experiences of your life. Welcome to the world of nursing!
MISSION and VISION STATEMENTS

NURSING PROGRAM MISSION STATEMENT

The nursing programs within the Wisconsin Technical College System (WTCS) are committed to educational excellence. We prepare nurses with the knowledge, skills and attitude to enhance and restore the well-being of individuals, families, and the community by using the nursing process. We value:

- Diversity
- Evidence-based practice
- Holistic, patient-centered care
- Honesty, integrity and fairness
- Life-long learning
- Safe and cooperative work environments
- Partnerships with students, businesses, government, educational systems and communities
- Wise use of technology and resources entrusted to us.

NURSING PROGRAM VISION STATEMENT

The Wisconsin Technical College System (WTCS) nursing programs provide a quality, dynamic learning environment which prepares a diverse workforce of nurses to meet community needs.

MADISON COLLEGE MISSION, VISION, & VALUES

Mission:

Madison College provides open access to quality higher education that fosters lifelong learning and success within our communities

Vision:

The leader in accessible, affordable education that meets the evolving needs of our diverse communities

Values:

- Excellence
- Respect
- Commitment to students and diverse communities
- Making higher education available to all

WTCS 2013
NURSING CURRICULUM

PHILOSOPHY

This philosophy incorporates Wisconsin Technical College System (WTCS) faculty beliefs regarding nursing education as shaped by the WTCS nursing mission statement.

Nursing is the dynamic interpersonal goal-directed process that seeks to promote optimal health within the context of individuals, family, community and society. The concepts of caring and integrity are central to nursing and communicated through both attitude and action. Nursing uses the nursing process, a problem solving approach to provide holistic, patient centered care to individuals, families, and groups. Nurses assess health and make clinical decisions to manage and provide safe and effective nursing care according to standards of practice within the legal, ethical and regulatory frameworks. Nursing is based on knowledge and science and is demonstrated by evidence-based practice. Through collaboration with other health care professionals, nursing is responsive to the needs of the community across the health-illness and lifespan continuum.

Individuals, families, and groups are diverse, complex living beings, in which physical, psychological, cultural and spiritual health processes are in constant interaction. This constant interaction provides the capacity for change. Individuals have inherent worth, dignity and autonomy in health care decisions.

Nursing education facilitates the development of knowledge, attitudes and skills appropriate to the learner's level of nursing practice. Nursing education integrates concepts from nursing and other disciplines and takes place in institutions of higher learning. As a practice discipline, nursing education requires the use of performance based instruction with measureable competencies. Faculty and learners create a safe, cooperative environment which stimulates the spirit of inquiry, clinical reasoning, and self-directed life-long learning. Excellence in nursing education is achieved by providing students with a rigorous and dynamic curriculum using technology, partnerships and resources. Graduates are prepared to meet community specific healthcare needs as entry level practitioners.

The WTCS System-wide curriculum for nursing programs provides a seamless curriculum, which is flexible and accessible for learners on a statewide basis. Prior learning, experience and career mobility are valued and efforts are aimed at facilitating articulation between levels of nursing. Information gathering within the community network that includes advisory committees, employers, and health care consumers enhances curriculum review and revision.
CONCEPTUAL FRAMEWORK

The conceptual framework of the Associate Degree Nursing state-wide curriculum is derived from the mission and philosophy of the nursing program. This conceptual model is a visualization of the interrelationships between the nursing students, the values of the program, and main concepts that are threaded throughout the program outcomes and competencies.

The compass symbolizes the direction of the student’s growth throughout the program as well as their future endeavors. The star focuses on the program itself, the customers and student resources. The outer circle depicts the environment where nursing care is provided and student learning develops. Eight core values defined in the mission are noted in the middle circle. The inner circle describes the threads of the nursing program, necessary for growth and direction for the student. The threads add structure to the content and attainment of program outcomes.

Three major concepts are integrated into this conceptual framework. The first concept is the tradition of nursing care in a holistic, patient-centered environment. The second concept is the Nursing Process and the integration of the process into every nursing course. The third concept is the outcomes that are woven throughout the program, which help to organize the course content.

The program outcomes are also the framework for evaluation of student progress, direction and performance. All of the concepts utilize evidenced-based practice and information from the sciences, technology, and humanities.
NURSING COMPASS
PROGRAM STUDENT OUTCOMES

First Year

Implement one’s role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to caring, advocacy, and quality care while adhering to evidence-based practice.

Demonstrate appropriate written, verbal, and nonverbal communication in a variety of clinical contexts.

Integrate knowledge of social, mathematical, and physical sciences, pharmacology, and disease processes while participating in clinical decision making.

Provide patient centered care under supervision by participating in the nursing process across diverse populations and healthcare settings.

Minimize risk of harm to patients, members of the healthcare team, and self through safe individual performance and participation in system effectiveness.

Collaborate as an active member of the multidisciplinary health care team to provide effective patient care throughout the lifespan.

Use information and technology to communicate, manage data, mitigate error, and assist with decision-making.

Second Year

Implement one’s role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidenced-based practice, caring, advocacy, and quality care.

Demonstrate appropriate written, verbal, and nonverbal communication in a variety of clinical contexts.

Integrate social, mathematical, and physical sciences, pharmacology, and pathophysiology in clinical decision making.

Provide patient centered care by utilizing the nursing process across diverse populations and health care settings.

Minimize risk of harm to patients, members of the healthcare team, and self through safe individual performance and participation in system effectiveness.

Lead the multidisciplinary health care team to provide effective patient care throughout the lifespan.

Use information and technology to communicate, manage data, mitigate error, and support decision-making.
## ASSOCIATE DEGREE NURSING: PROGRAM OF STUDY

### Pre-Nursing Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Hrs/week Lec.-Lab</th>
</tr>
</thead>
<tbody>
<tr>
<td>30-543-300</td>
<td>Nursing Assistant*</td>
<td>3</td>
<td>2-1</td>
</tr>
<tr>
<td>10-801-195</td>
<td>Written Communication * OR</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>20-801-201</td>
<td>English Comp 1*</td>
<td>3</td>
<td>(3-0)</td>
</tr>
<tr>
<td>10-801-198</td>
<td>Speech* OR</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>10-801-196</td>
<td>Oral/Interpersonal Communitarians* OR</td>
<td>3</td>
<td>(3-0)</td>
</tr>
<tr>
<td>20-810-201</td>
<td>Fundamentals of Speech*</td>
<td></td>
<td>(3-0)</td>
</tr>
<tr>
<td></td>
<td>(Note: Speech only, English 2 will no longer suffice)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20-806-207</td>
<td>Anatomy and Physiology1*</td>
<td>4</td>
<td>3-2</td>
</tr>
<tr>
<td>20-806-208</td>
<td>Anatomy and Physiology 2*</td>
<td>4</td>
<td>3-2</td>
</tr>
<tr>
<td>20-806-273</td>
<td>Microbiology* OR</td>
<td>5</td>
<td>3-2</td>
</tr>
<tr>
<td>20-806-274</td>
<td>Microbiology* (UW Madison transfer requirement)</td>
<td>5</td>
<td>(3-2)</td>
</tr>
<tr>
<td>20-809-203</td>
<td>Intro to Sociology* OR</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>10-809-197</td>
<td>Contemporary American Society*</td>
<td>(3)</td>
<td>(3-0)</td>
</tr>
<tr>
<td>20-809-231</td>
<td>Intro to Psychology*</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>20-809-233</td>
<td>Developmental Psychology*</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td></td>
<td>Elective</td>
<td>4</td>
<td>4-0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>35</strong></td>
<td></td>
</tr>
</tbody>
</table>

### FIRST YEAR

#### First Semester

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Hrs/week Lec.-Lab</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-543-101</td>
<td>Nursing Fundamentals</td>
<td>2</td>
<td>2-0</td>
</tr>
<tr>
<td>10-543-102</td>
<td>Nursing Skills</td>
<td>3</td>
<td>0-6</td>
</tr>
<tr>
<td>10-543-103</td>
<td>Nursing Pharmacology</td>
<td>2</td>
<td>2-0</td>
</tr>
<tr>
<td>10-543-104</td>
<td>Nursing: Intro to Clinical Practice</td>
<td>2</td>
<td>0-6</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td></td>
<td><strong>9</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### Second Semester

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Hrs/week Lec.-Lab</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-543-105</td>
<td>Nursing Health Alterations</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>10-543-106</td>
<td>Nursing Health Promotions</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>10-543-107</td>
<td>Nursing Clinical Care Across the Lifespan</td>
<td>2</td>
<td>0-6</td>
</tr>
<tr>
<td>10-543-108</td>
<td>Nursing: Intro to Clinical Management</td>
<td>2</td>
<td>0-6</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td></td>
<td><strong>10</strong></td>
<td></td>
</tr>
</tbody>
</table>

### SECOND YEAR

#### First Semester

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Hrs/week Lec.-Lab</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-543-109</td>
<td>Nursing Complex Health Alterations 1</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>10-543-110</td>
<td>Nursing Mental Health Community Concepts</td>
<td>2</td>
<td>2-0</td>
</tr>
<tr>
<td>10-543-111</td>
<td>Nursing Intermediate Clinical Practice</td>
<td>3</td>
<td>0-9</td>
</tr>
<tr>
<td>10-543-112</td>
<td>Nursing Advanced Skills</td>
<td>1</td>
<td>0-2</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td></td>
<td><strong>9</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### Second Semester

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Hrs/week Lec.-Lab</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-543-113</td>
<td>Nursing complex Health Alterations 2</td>
<td>3</td>
<td>3-0</td>
</tr>
<tr>
<td>10-543-114</td>
<td>Nursing Management Concepts</td>
<td>2</td>
<td>2-0</td>
</tr>
<tr>
<td>10-543-115</td>
<td>Nursing Advanced Clinical Practice</td>
<td>3</td>
<td>0-9</td>
</tr>
<tr>
<td>10-543-116</td>
<td>Nursing Clinical Transition</td>
<td>2</td>
<td>0-6</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td></td>
<td><strong>10</strong></td>
<td></td>
</tr>
</tbody>
</table>
**LICENSING INFORMATION**

**LICENSED PRACTICAL NURSE**

Wisconsin Statutes and Administrative Code Relating to the Practice of Nursing; Chapter 441.10 identifies the prerequisites for examination as a licensed practical nurse.

“A person who is 18 years of age or older, does not have an arrest or conviction record, subject to ss. 111.321, 111.322 and 111.335, has completed 2 years of high school or its equivalent as determined by the board and holds a diploma of graduation from an accredited school for licensed practical nurses approved by that board, may apply to the board for licensing as a licensed practical nurse, and, upon payment of the examination fee specified in s. 440.05(1), shall be entitled to take an examination. Any school for licensed practical nurses, in order to be accredited, must offer a course of not less than 9 months.”

**REGISTERED NURSE**

Wisconsin Statutes and Administrative Code Relating to the Practice of Nursing; Chapter 441.04 identifies the requisites for examination as a registered nurse.

“Any person who has graduated from a high school or its equivalent as determined by the board, does not have an arrest or conviction record, subject to ss. 111.321, 111.322 and 111.335, holds a diploma of graduation from an accredited school of nursing and, if the school is located outside this state, submits evidence of general and professional educational qualifications comparable to those required in this state at the time of graduation may apply to the department for licensure by the board as a registered nurse, and upon payment of the fee specified under s. 440.05(1) shall be entitled to examination.”

All of the above information can be provided to the Board of Nursing at the time the individual applies for the examination/licensure. Students with felony conviction(s)/pending charge(s) are advised to contact the board at an early date (i.e., Department of Safety and Professional Services [http://dsps.wi.gov/Home](http://dsps.wi.gov/Home) 55 N. Dickinson Street, Madison, WI 53703).

**LICENSURE OPTIONS FOR ADN STUDENTS**

A student who completes the first year of the ADN Program will have the option of taking the National Council Licensure Examination for Practical Nurses (NCLEX-PN). Some students may decide to exit the program at that point, while others may take the examination to enhance their income and job potential during their second year in the program. Some students may decide to wait until the end of the ADN program to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN). Students will be asked to choose one of three (3) pathways during the second semester of the first year:
Pathway I: Traditional ADN Program:
A student who chooses to complete both years of the ADN Program will be eligible to apply for RN licensure and take the NCLEX-RN after successfully completing the program; the NCLEX-PN is not required for a student who chooses this pathway.

Pathway II: LPN Interim Option:
A student who finishes the first year of the program in May might find this pathway inviting. By completing the NCLEX-PN in the summer, the student may be able to work as a LPN while completing the second year of the ADN Program. A student who finishes the first year of the program in December may want to consult with his or her academic advisor or the ADN Program Director about strategies for managing the challenges presented with this option.

A student must pay licensing and NCLEX-PN fees to be eligible for credentials as a LPN; the student must pay separate licensing and NCLEX-RN fees after completing the ADN Program to be eligible for credentials as a RN. The examination and licensure fee is approximately $300 for each credential.

Pathway III: “Job-Out”:
A student who has struggled academically, financially, emotionally or personally may find it difficult to progress to the second year of the ADN program. Some individuals may want work experience in a less demanding role before assuming the increased accountability and responsibility of the RN role. After successful completion of the first year, the student could graduate as a practical nurse and exit the program; this student would be eligible to apply for LPN licensure and take the NCLEX-PN.

At a later date the individual may reapply to the ADN program as a LPN-to-RN student; entry into third semester is considered on a space-available basis. A student who chooses this option must contact the ADN Program Director to complete an exit interview and to discuss reentry options.

Graduation:
Students will receive information about graduation in the mail during the second semester of the program. Based on completion of course 543-108 in the Associate Degree Nursing program, the student will be identified as a Practical Nurse (PN) graduate. Students are eligible to receive a diploma and attend the graduation ceremony upon payment of the required graduation fee. If a student is not successful in 543-108 the PN code will be removed from their student record.
LICENSING: APPLICATION AND TESTING PROCESS

General Information

Following graduation (or completion of the first year of the ADN program), the School of Health Education will send verification of graduation to the Department of Safety and Professional Services (DSPS) for PN and RN licensure. The DSPS finishes processing licensure applications at this time. If the student has applied for a temporary license, the department verifies that the student is registered to take the NCLEX and sends the student a temporary license.

DSPS notifies NCLEX (through Pearson Vue) of the candidates eligible to take the licensing examination. After receiving notification of eligibility to test, NCLEX sends the student an Authorization to Test (ATT) via email. The ATT letter contains the student’s test authorization number, candidate identification number, and an expiration date (one year for the State of Wisconsin).

When the student receives the ATT, the student should use the web or call to schedule an appointment to take the NCLEX examination as soon as possible. The NCLEX exam may be taken at any Pearson Professional Center. A list of centers will be included with the ATT. The Pearson Professional Center should accommodate the request to test within a 30 day time period.

Reminder - If the student is applying for a Temporary Permit to work as a Graduate Nurse, the Temporary Permit is not renewable (except in hardship cases) and is valid for only 90 days. Therefore, the student must take the NCLEX exam within this 90 day time period.

NCLEX is a national exam. The student may test in any state and the results will be valid in any state. Once the student has passed NCLEX it does not need to be taken again even if the license is transferred to another state (Licensure by endorsement). The closest test centers to this area are Madison, Brookfield (Milwaukee area), Schaumberg, Ill, Kenosha, Eau Claire, and Rochester, MN.

The student must plan for the maximum test duration of 5 hours when scheduling the exam and other life activities.

Failure to test on the day scheduled will result in forfeiture of all fees. The test center must be notified a minimum of 24 hours ahead of time if the student needs to reschedule. The reschedule process is outlined in the Candidate Bulletin.

A license holder is responsible to notify the State Board of Nursing (SBON) of any address changes within 30 days of moving to a new address.

Licenses in Wisconsin are renewed every two years: Odd numbered years for PN and even numbered years for RN. “Forgetting to renew” the license and
continuing to practice as an RN or LPN constitutes fraud. The individual is subject to discipline, fines and potential salary repayment to the employer.

**Application for testing**

The potential graduate (LPN and ADN) submits two on-line applications at the same time (NOTE: Madison College nursing graduates must complete the application process ONLINE-no paper applications should be completed). One application is for licensure, and one application is for testing. Both application for licensure and registration for NCLEX must be complete before the graduate nurse can be made eligible to take the NCLEX exam. The cost for NCLEX application is $200.00.

- Application for State licensure is available at
  - http://dsps.wi.gov
  - Licenses/Permits/Registrations
  - Health Professionals
  - Registered Nurse
  - OLAS (Online Licensure Application System)

- You need to read:
  - OLAS (Online Licensure Application System)
  - Information for RN Licensure by Examination

- You **MUST complete** and submit:
  - Application for RN through OLAS
  - An application for NCLEX Examination 2016 or 2017 (direct link from DSPS site: www.vue.com/nclex)
    - READ the entire NCLEX Candidate Bulletin!

**Information needed for application:**

Graduation dates - December 19, 2016 or May 15, 2017

MATC
Madison Area Technical College
1701 Wright Street
Madison, WI 53704

Type of Program: Associate Degree Nursing (ADN)
**Program Code:** MATC Associate Degree Nursing at Madison: US50407900

Type of Program: Practical Nursing (LPN)
**Program Code:** MATC Practical Nursing at Madison: US50105600

An application for a temporary permit is optional and costs $10.00. This can be applied for online.
• You may take the exam without it.
• You must apply for and be granted a temporary permit if you wish to work as a Graduate Nurse-GN prior to passing NCLEX.
• You must have a secure job offer and a RN supervisor in order to be granted a temporary permit.
• Temporary permit is good for 90 days only.
• Note that a temporary permit must be returned to the DSPS immediately if NCLEX test is not successful.

A request for testing accommodations can be completed at: http://dsps.wi.gov/Licenses-Permits/Credentialing/education-exams. If you have a diagnosed need for testing accommodations, the board of nursing makes a determination for NCLEX accommodation eligibility. Madison College does not have a role in this process.

As part of the application process, you will be asked about any convictions or pending charges against you.
  - Minor offenses such as parking tickets or speeding convictions do not need to be reported.
  - DWI/OWI/OUI; Driving/operating while intoxicated or under the influence MUST be reported.
  - Failure to disclose information may constitute fraud or false representation and could prevent licensure.

Testing

The graduate registers to take the NCLEX (NCLEX Examination Candidate Bulletin) on the web through the OLAS system. Applications require a credit card.

Read the NCLEX Examination Candidate Bulletin for specific registration instructions. You will be sent a confirmation that your registration was received. Incomplete forms and forms received without correct fee will be returned to the sender. If you have not received a confirmation of your registration within four weeks of submitting your registration form, call NCLEX Candidate Services. DO NOT submit another registration form (or fee) before calling. There is NO REFUND of registration fees (not even duplicate fees!) The registration is good for 365 days after eligibility is determined.

Read the NCLEX Examination Candidate Bulletin carefully for information regarding scheduling the actual NCLEX-RN Examination and identification requirements when arriving at the exam location. Two forms of ID will be required, along with your Authorization to Test letter. One form of ID must be a current photo ID with your signature, the other form of ID must have your signature as well. A photo, fingerprint, Palm Vein Print and signature are taken on the test day, at the test site, before you take the examination.
For questions pertaining to the NCLEX exam you can call the NCS Pearson Candidate Services Department at 1-866-496-2539 or the local Pearson Professional Center. Be sure the information on your application is the same as the information on your photo ID.

**About the Test**

Read the NCLEX Examination Candidate Bulletin to find out information about the actual examination. Some highlights are:

- The exam may be a minimum of 85 questions or a maximum of 205 questions for the PN exam and a minimum of 75 questions or a maximum of 265 questions for the RN exam (25 questions will be pre-test questions that are not scored).
- It may take up to five hours to take the exam.
- The length of time it takes to complete the exam is not an indication of success/failure on the exam.
- You must select an answer before you are allowed to proceed to the next test item. You may change your answer until you select “confirm”, once you “confirm” your answer you have reached the point of “no return”. You cannot go back to previous questions once they are answered and confirmed.
- The NCLEX exam is composed of a variety of item formats. These may include, but are not limited to, multiple-choice items that require more than one response, math calculations, and fill-in-the-blank items. New item formats may also include charts, tables, or graphic images. The vast majority of items that are available to be administered to candidates will remain the standard, four-option, multiple-choice items. You may see samples of the alternate item formats on the NCLEX website.
- You are monitored while you take the exam (in person, on video and audio).
- You must apply for and be granted special accommodations for testing with the Department of Regulation and Licensing.
- If you fail the NCLEX, there must be at least 45 days between the first and second exam attempt.
- If you fail the NCLEX, and you were issued a temporary license, it is no longer valid.
ARTICULATION

The nursing programs at Madison College are designed to facilitate articulation from one level of nursing education to the next.

LICENSED PRACTICAL NURSING TO ASSOCIATE DEGREE NURSING COMPLETION PROGRAM

The Associate Degree Nursing Completion Program is available to currently licensed Practical Nurses choosing to advance their educational preparation to become Registered Nurses. Candidates may apply twice a year and are placed on a waitlist. Students take 543-164 Orientation to Associate Degree Nursing the semester prior to starting core nursing courses. In addition to the information in the Associate Degree Nursing Handbook, the following apply to this student cohort:

- The number of students admitted to the Associate Degree Nursing Completion Program is variable each semester & determined by the Associate Dean of Nursing. Students may be admitted to Fort Atkinson, Reedsburg or Truax campus.
- Applicants must successfully complete Nursing 543-164: Orientation to Associate Degree Nursing prior to starting core nursing courses. This class is generally offered the last eight (8) weeks of Fall & Spring semester prior to entering core nursing courses.
- Students may be admitted to the 543-164 course and concurrently be enrolled in their last ADN prerequisite course.
- Progression to core nursing courses is dependent on successful completion of the 543-164 class and a final prerequisite course.
- The 543-164 course is good for one year. If a student is unable to proceed to core nursing courses the semester after its completion, they will be allowed into core courses the following semester as an alternate. Students who do not enter core nursing courses within a year of completing the 164 course will be required to reapply to the program and take the course again.
- Students may be accepted into the 543-164 course as an alternate. This means they are guaranteed a space in core nursing theory classes the following semester but not clinicals unless student attrition occurs.
- Students are entitled to a one time deferment when offered admission into the 543-164 class. Students who refuse admission a second time will need to reapply to the program when they are ready.
- A student who fails or withdraws from the 543-164 class while the course is in progress may reenroll in that course only once. If unsuccessful a second time, students should consider health or career advising to determine future educational goals.
- Students may only reenter the Associate Degree Nursing Completion Program once.

Application windows
- January-March
- September-October

See the Madison College Website: http://madisoncollege.edu/nursing-completion-lpn-adn
ASSOCIATE DEGREE NURSING TO BACCALAUREATE OF SCIENCE DEGREE IN NURSING

The ADN Program has formal articulation agreements with several colleges and universities. Students who would like further information about these agreements should contact the Program Director/Associate Dean or their academic advisor to discuss educational plans and goals.

In addition to the colleges with formal articulation agreements, various colleges and universities have special programs for RNs with associate degrees who wish to complete a baccalaureate degree in nursing. Students who are interested in a specific college should contact that institution to find out about admission requirements and policies regarding transfer of credit.

The complete list of RN to Baccalaureate programs may be found on the AACN web site at http://www.aacn.nche.edu/leading-initiatives/research-data/RNBSN.pdf

The complete list of RN to MSN programs may be found on the AACN web site at http://www.aacn.nche.edu/leading-initiatives/research-data/RNMSN.pdf

STUDENT NURSING ASSOCIATION (SNA)

SNA membership is open to all Nursing students. Truax and Reedsburg campuses have active SNA chapters. SNA offers member benefits related to professional development in general and specialty areas, leadership opportunities, developing your voice, career building, networking with professional role models, policy development, community outreach, and more. Students may hold local, state and/or national membership. Dues are prorated to reflect the level of membership.

For those who dream of developing their nursing role/career, now is the time to join your SNA. Along with the National Student Nurses Association, the preprofessional organization for nursing students, your SNA provides benefits to your learning and career development. Talk to a current Board Member, your Student Rep or check out SNA on The Link for more details.
RESOURCES

MADISON COLLEGE WEBSITE

The Madison College Website (http://madisoncollege.edu) provides an overview of Madison College and contains information regarding academic opportunities, services for students and other important information.

To find the Associate Degree Nursing Program on the website from the homepage, click on “Programs & Classes”, then click on Search Programs & Classes and scroll down to Associate Degree Nursing (R.N.)

Students Rights and Responsibilities:
Information on Student Rights and Responsibilities at Madison College can be found by searching the website. Students are encouraged to review all college policies under Student Rights and Responsibilities including policies on: Academic Integrity; the Appeals Process and the Procedures for Conflicts/Complaints/Concerns.

ASSOCIATE DEGREE NURSING PROGRAM STUDENT HANDBOOK

The Associate Degree Nursing Program Student Handbook provides information and policies for all students in the nursing program. Material in the handbook is intended to help students understand and follow program policies and procedures. Policies and procedures in the Associate Degree Nursing Program Student Handbook are consistent with and are an extension of the policies appearing on the Nursing website.

Information in this handbook is accurate at the time of publication; policies may be changed. If changes are made, information will be forwarded to students.

COURSE SYLLABI

A course syllabus is written for each course. The syllabus contains information related to the course (e.g., description, textbooks, competencies and standards). Each course syllabus is available online in the Blackboard course site for the actual course.
TECHNOLOGY SUPPORT

Blackboard, which requires computer access, is used for communication, grades, quizzes, resource links and other information in most nursing courses; the student must have an activated Blackboard account. Computers are also required for assignments in some nursing courses. Many students prefer to have high-speed internet access at home or use a local library. Computers are available for student use in the Madison College libraries and the Nursing Skills Lab (Truax). Please note: Technology related issues are not an excuse for being late with or missing assignments, quizzes, and tests/examinations.

Technology support for computer issues is available during any open library hours; support is able to assist with technology and computer related questions. Access to this support is available at the library at Truax or any library at any of the Madison College campuses. Call for technology support at (608) 243-4444 for the local Madison area or (866) 277-4445 Toll Free. Students may also email the Student Computer Help Desk by using the email form available on the college through a search for “Computer Help for Students”.

There are also several available on-line resources on the Madison College Website that will help you with:

- Accessing your Network accounts
- Blackboard Help
- H-Drive Information
- Mac OSX Assistance
- Multimedia
- Plug-ins
- Student Email Help

These resources are available by searching for “Computer Resources for Students”.
ACADEMIC SUPPORT

The faculty of the nursing program is committed to assisting students in achieving their educational goals. If you need assistance with course work, please do not hesitate to contact your instructor.

In addition, the nursing faculty values your suggestions and input about the program. You will complete a course evaluation at the end of each course. In addition, if you have suggestions or concerns regarding the nursing course or program, you should approach faculty members to share your thoughts and ideas.

AMERICANS WITH DISABILITIES ACT

The faculty is committed to providing each student with the opportunity to successfully complete the nursing program. Madison College complies with all provisions of the Americans with Disabilities Act and makes reasonable accommodations upon request. Please contact Disability Resources Services at 608.246.6716 (Students who are deaf via Relay 711), room D1618 at Truax or email drs@madisoncollege.edu. If you have an accommodation card from their office indicating that you have a disability which requires academic accommodations, please present it to each instructor you have so the instructor(s) can discuss the accommodations that you might need in each class that you are enrolled in. It is best to request these accommodations at the beginning if not before class so there is ample time to make the accommodations.

ACADEMIC ADVISING

Introduction to Academic Advising:

Academic advising is a formal part of the Associate Degree Nursing Program. The purpose of academic advising is to assist students in clarifying their educational goals and facilitating the development of learning plans for the realization of these goals. Academic advising aims to:

- Facilitate the academic success of Associate Degree nursing students.
- Foster responsibility in students for their academic success.
- Provide a system of support for all nursing students.
- Act as a bridge between students and Madison College resources.
- Enhance the quality of education in the Associate Degree Nursing Program.

Each student will be assigned one faculty academic advisor that will follow him or her throughout the nursing program. That advisor will be a full-time faculty member who teaches in the nursing program. The academic advisor will initiate and facilitate meeting with the student advisee during each semester the student is enrolled in the nursing program.
Faculty Academic Advisor Responsibilities:

1. Adherence to FERPA guidelines.
2. Monitor student academic performance and progress (Including ATI Results & grade audit).
3. Meet with students a minimum of once a semester.
4. Review access to Madison College policies, procedures and resources.
5. Maintain documentation on advisee’s progress in the program.

Student Responsibilities:

1. Become familiar with Madison College resources.
2. Attend group/individual academic advising sessions and meetings.
3. Schedule appointments as needed and be prepared for meetings (i.e. have required materials).
4. Develop educational goals and learning plans, and follow through with learning plan actions to achieve goals.
5. Consult with your academic advisor when you are having academic difficulty or considering making changes in your program of study.
PROGRAM REQUIREMENTS

FUNCTIONAL ABILITIES

During the course of the nursing programs, students must demonstrate the ability to perform the functions listed below safely, reliably, and efficiently within the scope of practice as defined by the Board of Nursing. In accordance with this, some skill performance exams in the nursing program are time-limited. All students will be required to complete these exams in the allotted time frame. If you believe you may need accommodations to assist you in performing the functions that follow, please contact the Program Director/Associate Dean in the nursing program or the https://madisoncollege.edu/disability-resource-services (DRS) office at 608.246.6716 or 800.322.6282, ext. 6716 or email DRS at drs@madisoncollege.edu prior to the semester you begin your nursing program.

Gross Motor Skills:
- Move within confined spaces
- Maintain balance in multiple positions
- Reach above shoulders (e.g., IV poles)
- Reach below waist (e.g., plug electrical appliance into wall outlet)
- Reach out front

Fine Motor Skills:
- Pick up objects with hands
- Grasp small objects with hands (e.g., IV tubing, pencil)
- Write with pen or pencil
- Key/type (e.g., use a computer)
- Pinch/pick or otherwise work with fingers (e.g., manipulate a syringe)
- Twist (e.g., turn objects/knobs using hands)
- Squeeze with finger (e.g., eye dropper)

Physical Endurance:
- Stand (e.g., at client side during surgical or therapeutic procedures)
- Sustain repetitive movements (e.g., CPR)
- Maintain physical tolerance (e.g., work on your feet a minimum of 8 hours)

Physical Strength:
- Push and pull 50 pounds (e.g., position clients, move equipment)
- Support 50 pounds of weight (e.g., ambulate client)
- Lift 50 pounds (e.g., pick up a child, transfer client, bend to lift an infant or child)
- Carry equipment/supplies
- Use upper body strength (e.g., perform CPR, physically restrain a client)
- Squeeze with hands (e.g., operate fire extinguisher)

Mobility:
- Twist, bend, stoop/squat; move quickly (e.g., response to an emergency)
- Climb stairs, walk

Hearing:
- Hear normal speaking-level sounds (e.g., person-to-person report)
- Hear faint voices
- Hear faint body sounds (e.g., blood pressure sounds, assess placement of tubes)
- Hear in situations when not able to see lips (e.g., when masks are used)
- Hear auditory alarms (e.g., monitors, fire alarms, call bells)

Visual:
- See objects up to 20 inches away (e.g., information on computer screen, skin conditions)
- See objects up to 20 feet away (e.g., client in room)
- Use depth perception & peripheral vision
- Distinguish color & color intensity (e.g., color codes on supplies, flushed skin/paleness)
Tactile:  
Feel vibrations (e.g., palpate pulses)  
Detect temperature (e.g., skin, solutions)  
Feel differences in surface characteristics (e.g., skin turgor, rashes)  
Feel differences in sizes, shapes (e.g., palpate vein, identify body landmarks)  
 Detect environmental temperature

Smell:  
Detect odors (e.g., foul smelling drainage, alcohol breath, smoke, gases or noxious smells)

Environment:  
Tolerance to allergens such as latex  
Tolerance to strong soaps  
Tolerance to strong odors

Reading:  
Read and understand written documents (e.g., flow sheets, charts, graphs)  
Read digital displays

Math:  
Comprehend graphic trends  
Calibrate equipment  
Convert numbers to and from Metric System (e.g., dosages)  
Tell time  
Measure time (e.g., count duration of contractions, CPR, etc.)  
Count rates (e.g., drips/minute, pulse)  
Read measurement marks (e.g., measurement tapes, scales, etc.)  
Add, subtract, multiply, and/or divide whole numbers  
Computer fractions and decimals (e.g., medication dosages)  
Document numbers in records

Emotional Stability:  
Establish therapeutic boundaries  
Provide client with emotional support  
Adapt to changing environment/stress  
Deal with the unexpected (e.g., client condition, crisis)  
Focus attention on task  
Cope with own emotions  
Perform multiple responsibilities concurrently  
Cope with strong emotions in others (e.g., grief)

Analytical Thinking:  
Transfer knowledge from one situation to another  
Process information from multiple sources  
Analyze and interpret abstract and concrete data  
Evaluate outcomes  
Problem solve  
Prioritize tasks  
Use long-term memory  
Use short-term memory

Critical Thinking:  
Identify cause-effect relationships  
Plan/control activities for others  
Synthesize knowledge and skills  
Sequence information  
Make decisions independently  
Adapt decision based on new information

Interpersonal Skills:  
Establish rapport with individuals, families and groups  
Respect/value cultural differences in others  
Negotiate interpersonal conflict
Communication Skills:

- Teach (e.g., client/family about health care)
- Influence people
- Direct/manage/delegate activities of others
- Speak English
- Write English
- Listen/comprehend written/spoken word
- Collaborate with others (e.g., health care workers, peers)
- Manage information
Caregiver Background Check Information and Statement of Understanding for Associate Degree Nursing Students

Refer to the Madison College Website: https://madisoncollege.edu/health-background-check

Madison College Associate Degree Nursing (ADN) students are required to have background checks at the state and national levels including out-of-state criminal history search, tribal court criminal history search, check of relevant military records, and check of county or local records prior to entering the clinical agencies that will host the clinical component of the program.

A completed background check as prescribed under Wisconsin's law includes all of the following.

1. Completed self-disclosure background information (BID form).
2. Electronic status check of professional licenses and credentials through the Department of Safety and Professional Services.
3. Electronic criminal history search from the Wisconsin Department of Justice.
4. Electronic review of records kept by the Department of Health and Family Services for any substantiated findings of abuse or neglect, and license restrictions or denials.

The legal contract (“affiliation”) between the clinical agency and Madison College requires that Madison College provide background check findings for all students assigned to clinical experiences in their facility. In addition, clinical sites require documentation including the criminal complaint and disposition or judgment documents of any convictions. Based on this information, the clinical agency can deny the student access to their facility. It is completely up to the clinical agency – Madison College has no recourse in the clinical agency's decision.

Please be advised that if you have any history of criminal or civil convictions or pending charges, this information will be identified through the background check process and will be provided to the clinical agencies for their review. Contact the program director to discuss past charges and convictions and their implications on program progression and/or licensure. While there is a list of charges/convictions that would never be accepted, there are also charges/convictions that may be accepted under certain circumstances (e.g. the offense occurred many years ago). This “maybe list” is also subject to change – again, it is up to the clinical agency to make this decision. See the attached list of commonly considered crimes.

In addition, caregiver background check information may also affect eligibility to obtain state licensure. Graduation from the nursing program does not ensure the state will give approval to sit for NCLEX. More information can be obtained at the Department of Safety and Professional Services website (http://dsps.wi.gov/Home). Knowingly providing false information or omitting information may result in dismissal from the program.
Wisconsin law also requires caregivers (i.e., nursing students) to notify the entity (i.e., Program Director/Associate Dean) as soon as possible, but no later than the person's next working day (scheduled class day) when any of the following occurs.

1. The person has been convicted of any crime.
2. The person has been or is being investigated by any governmental agency for any other act, offense, or omission, including an investigation, related to the abuse or neglect, or threat of abuse or neglect, to a child or other client, or any investigation related to misappropriation of a client's property.
3. The person has a governmental finding substantiated against them of abuse or neglect of a client or of misappropriation of a client's property.
4. In the case of a position for which the person must be credentialed by the department of regulation and licensing, the person has been denied a license, or the person's license has been restricted or otherwise limited.

As stated before, the clinical site determines whether or not to accept a student at the clinical facility; Madison College employees do not make this decision. The program director will attempt placement at a maximum of two (2) sites used by the campus at which the student is currently attending for each clinical rotation. The program director will notify the student if clinical placement is denied related to the results of the criminal background check. Ultimately, if the assigned clinical agency will not allow the student to attend, it is not possible for the student to complete the competencies of the course. If the student cannot complete the competencies of the course, it is not possible for the student to complete the program. Therefore, if the clinical agency where the course is being held will not accept the student based on the background check history, the student must be excused from the ADN program, regardless of the student’s academic standing.

A complete Caregiver Background Check (which includes a Background Information Disclosure) must be completed prior to beginning first semester nursing courses.

Completion of a BID (Background Information Disclosure) form is required prior to beginning third semester nursing courses.

The link to complete this requirement is: www.castlebranch.com

If you have questions regarding this process please contact the ADN Program Director.
WTCS Caregiver Background Check Criteria

In compliance with the Wisconsin Caregiver Law (1197 WISCONSIN ACT 27, HFS 12), caregiver background checks are completed on all students entering into designated programs in the Wisconsin Technical College System (WTCS). The completion of a caregiver background check includes the review of criminal records for convictions of serious crimes or a history of improper behavior.

Conviction(s) of the following crime(s) will result in denial of participation in clinical experiences:

<table>
<thead>
<tr>
<th>WI Statute</th>
<th>Crime</th>
</tr>
</thead>
<tbody>
<tr>
<td>940.01</td>
<td>First degree intentional homicide</td>
</tr>
<tr>
<td>940.02</td>
<td>First degree reckless homicide</td>
</tr>
<tr>
<td>940.03</td>
<td>Felony murder</td>
</tr>
<tr>
<td>940.05</td>
<td>Second degree intentional homicide</td>
</tr>
<tr>
<td>940.12</td>
<td>Assisting suicide</td>
</tr>
<tr>
<td>940.19 (2) through (6)</td>
<td>Battery (felony)</td>
</tr>
<tr>
<td>940.22 (2) or (3)</td>
<td>Sexual exploitation by therapist; duty to report</td>
</tr>
<tr>
<td>940.225 (1), (2), or (3)</td>
<td>First, second, or third degree sexual assault</td>
</tr>
<tr>
<td>940.285</td>
<td>Abuse of vulnerable adults (misdemeanor or felony)</td>
</tr>
<tr>
<td>940.29</td>
<td>Abuse of residents of a penal facility</td>
</tr>
<tr>
<td>940.295</td>
<td>Abuse or neglect of patients and residents (misdemeanor or felony)</td>
</tr>
<tr>
<td>940.02 (1)</td>
<td>First degree sexual assault of a child</td>
</tr>
<tr>
<td>940.03 (2) (a)</td>
<td>Physical abuse of a child—intentional—cause great bodily harm</td>
</tr>
</tbody>
</table>

OTHER OFFENSES

Finding by a governmental agency of neglect or abuse of a client, or of misappropriation of a client’s property
Finding by a governmental agency of child abuse or neglect

Any pending charges or conviction of the following crime(s) will require the student to provide more information and may result in denial of access to the clinical facility:

<table>
<thead>
<tr>
<th>WI Statute</th>
<th>Crime</th>
</tr>
</thead>
<tbody>
<tr>
<td>968.075</td>
<td>Being found by the court, or record, to include an act of domestic violence</td>
</tr>
<tr>
<td>961</td>
<td>The sale, possession, distribution or transfer of narcotics or controlled substances</td>
</tr>
<tr>
<td>943.201, 943.38, 943.39</td>
<td>Misappropriation such as, unauthorized use of an individual’s personal indentifying information or documents, forgery or fraudulent writings</td>
</tr>
<tr>
<td>943.20</td>
<td>Felony or misdemeanor theft</td>
</tr>
<tr>
<td>944</td>
<td>Crimes of moral turpitude (prostitution, public lewdness/exposure, etc.)</td>
</tr>
<tr>
<td>346.63</td>
<td>More than two (2) D.U.I. convictions in the three (3) years immediately preceding the submittal of application. The student may be asked to submit proof of an AODA substance evaluation and/or proof of completion of any court ordered treatment.</td>
</tr>
<tr>
<td>940.19 (1)</td>
<td>Misdemeanor battery</td>
</tr>
<tr>
<td>940.195</td>
<td>Battery to an unborn child</td>
</tr>
<tr>
<td>940.20</td>
<td>Battery, special circumstances</td>
</tr>
<tr>
<td>941.30</td>
<td>Reckless endangerment</td>
</tr>
<tr>
<td>942.08</td>
<td>Invasion of privacy</td>
</tr>
<tr>
<td>947.01</td>
<td>Disorderly conduct</td>
</tr>
<tr>
<td>947.013</td>
<td>Harassment</td>
</tr>
</tbody>
</table>

OTHER OFFENSES

Crimes committed in another state, the elements of which are substantially similar to the elements of any of the above offenses.

If the applicant believes the background check is inaccurate, they may appeal the decision and request a review with the Associate Dean, School of Health Education. It is the applicant’s responsibility to produce substantial evidence that proves the disqualifying criminal conviction record is inaccurate.
STUDENT HEALTH, CPR AND HEALTH/ACCIDENT INSURANCE REQUIREMENTS

All health history and immunization information, CPR certification requirements, TB screening and health/accident insurance requirements must be on file in the student’s account with Castle Branch (www.castlebranch.com). The student will receive electronic updates when information needs to be renewed or added to their account. The account information must be complete and current prior to beginning clinical experiences in the nursing program.

Refer to Madison College Website https://madisoncollege.edu/health-educationspecial-academic-policies

**Latex Allergy:**
Refer to Madison College Website http://madisoncollege.edu/school-health-education-special-academic-policies

**Smallpox Vaccine:**
Students who are contemplating receiving a smallpox vaccine should consult with faculty prior to receiving the vaccine. A smallpox vaccine may affect your ability to participate in clinical experiences.

**TB Screening:**
TB screening is required annually.

**CPR for Health Care Providers:**
Students are required to maintain current certification in CPR for Health Care Providers. This certification includes training in the care of infants, children and adults, and includes AED training.

**Influenza Vaccination:**
Most clinical sites used in the Associate Degree Nursing Program require evidence of current influenza vaccination for students assigned to those sites. All clinical students will be required to obtain the influenza vaccine prior to attending clinical. Students unable to receive the vaccination for influenza must notify the Program Director or Associate Dean of the nursing program, complete a declination form, and submit the completed declination form to the Castlebranch account. Inability to meet this requirement may affect the student’s ability to attend clinical and complete a clinical course satisfactorily.

**Health/Accident Insurance:**
All School of Health Education programs require students to have basic health/accident insurance for clinical participation. By checking “yes” on the Health History form, students are indicating that they agree to maintain coverage throughout the duration of their clinical experience(s) in the nursing program and that they understand Madison
College cannot assume any liability or financial obligation for students’ health care. Students are able to purchase accident insurance through Madison College each semester if they do not have their own health insurance. This can be purchased by accessing the website: http://madisoncollege.edu/health-education-student-insurance. This insurance is acceptable for clinical requirements.

**Drug Screening:**
Clinical sites may require students to provide evidence of recent drug screen results prior to attending clinical at the facility. Students will be notified prior to the start of the clinical in order to complete this requirement. The student is responsible for any costs associated with processing and evaluation of the drug screen. Any student who refuses to complete a required drug screen or has a positive drug screen result will not be able to successfully complete the clinical nor progress in the nursing program. Repeat of a drug screen is determined by clinical facility requirements.
ACADEMIC POLICIES

ACADEMIC AND PROFESSIONAL INTEGRITY

Adherence to the standards of academic honesty and integrity are an absolute expectation in the nursing program. It is therefore important that students are familiar with the rules and consequences of academic misconduct. Please refer to the Madison College Website, A to Z Index- Student Rights and Responsibilities then click on Academic Integrity (http://madisoncollege.edu/academic-integrity) to read the college’s description of academic integrity as well as what constitutes academic misconduct and its consequences. In addition, please ask nursing faculty if you have any questions concerning the standards of academic honesty and integrity.

Nursing Code of Ethics:
As a student in the Associate Degree Nursing Program, the student is expected to comply with all of the guidelines present in the American Nurses Association Code of Ethics for Nurses (Appendix 1) and the National Student Nurses’ Association of Code of Ethics, Part II: Code of Academic and Clinical Conduct (Appendix 2). Failure to comply with the Code of Ethics will result in disciplinary action deemed appropriate by nursing program faculty, Program Director, Associate Dean and the School of Health Education Dean. Disciplinary action may be in the form of a verbal warning, written warning or dismissal based on the severity of the breech of nursing ethics. The full version of the Student Nurses Code of Ethics can be accessed at http://www.nsna.org.

Graduate Surveys:
Graduates of the Associate Degree Nursing Program will receive a survey from the college seeking their feedback regarding their educational experience at Madison College and in the nursing program. Graduates are strongly encouraged to complete and return any graduate survey sent by Madison College and/or the Associate Degree Nursing Program.

ELECTRONIC DEVICES IN THE CLASSROOM

Faculty will decide what electronic devices are appropriate for the classroom. Personal electronic devices (e.g., cell phones, pagers, personal digital assistants [PDA]) must be turned off during classroom sessions. Students must obtain permission from the instructor prior to the use of electronic devices at each class session. Additionally, students may not replicate or disperse any videos, audios, pictures, or taped materials obtained during simulation, face-to-face courses, hybrid courses, or online Blackboard courses.

The student must request permission prior to each class session to use recording devices (e.g., tape recorder, camera). There are times when recording is inappropriate (e.g., when guests are interviewed, when anecdotes are shared).
Students must demonstrate academic and professional integrity when using social networking as a student nurse in the Associate Degree Nursing Program at Madison College. In addition, students must adhere to Madison College and clinical facility policy on social networking.

**USE OF SOCIAL MEDIA**

The National Council of the State Board of Nursing recommends policy and procedure for the use of social media in academic and health care settings. Social media in this context is defined as web-based and mobile platforms for user generated content that create interactive and highly accessible, often public, dialogues. Social media platforms may include (but are not limited to) the following: Facebook, Twitter, blogging, LinkedIn, YouTube, electronic media, social networking sites, video sites, online chat rooms and forums. Nursing students must have a responsibility to understand the benefits and consequences of participating in social media. Guidelines for participating in social media as a student in the Associate Degree Nursing Program at Madison College include:

- No pictures or comments about academic or clinical experiences may be made on any form of social media (this includes but is not limited to comments pertaining to Madison College, the Associate Degree Nursing Program, program faculty and staff, peers, patients, clinical facilities and clinical facility staff).
- Students should not post content or speak on behalf of Madison College, the Associate Degree Nursing Program or any other student associations unless authorized to do so.
- Students must not transmit or place online individually identifiable patient information.
- Students must observe ethically prescribed professional patient-nurse boundaries.
- Students should understand that patients, peers, institutions (including staff) and employers may view social media postings.
- Students should take advantage of privacy settings and seek to separate personal and professional information online.
- Students should bring content that may harm a patient’s privacy, rights or welfare to the attention of the Associate Dean of the nursing program – Kay Grotelueschen ([KGroeteluesch@madisoncollege.edu](mailto:KGroteluesch@madisoncollege.edu) or 608-246-6556).

Failure to adhere to social media guidelines may result in immediate and permanent dismissal from the nursing program.

**References:**

Students are required to use their Madison College email for all correspondence with nursing faculty.

**ADVANCED STANDING**

**Experiential Learning:**
Refer to the Madison College website for [http://madisoncollege.edu/classroomattendance](http://madisoncollege.edu/classroomattendance). Advanced standing for experiential learning is not granted for core nursing courses in the Associate Degree Nursing Program.

**Advanced Standing for Core Nursing Courses:**
Advanced standing for core nursing courses in the Associate Degree Nursing Program is approved only by the Program Director/Associate Dean of the nursing program. Students must make an appointment with the Program Director/Associate Dean to request advanced standing for any core nursing course. For a course to be considered for advanced standing, it must be successfully completed with a grade equivalent to a “B” or better in the Madison College Associate Degree Nursing Program and within two (2) years of when the student would be enrolled in the equivalent program core nursing course. Advanced standing requests will not be considered from students who fail to follow this policy.

**ATTENDANCE**

Refer to Madison College Website for more information on [http://madisoncollege.edu/registration-policy](http://madisoncollege.edu/registration-policy) and [http://madisoncollege.edu/classroom-attendance](http://madisoncollege.edu/classroom-attendance)

**Classroom/Lab:**
Consistent attendance is expected for all scheduled class sessions. In the event of absence, it is the responsibility of the student to obtain materials/information presented.

**Clinical:**
Absence from clinical requires that the student notify the appropriate person(s) prior to the assigned clinical time. Clinical instructors will describe the procedure for specific institutions or clinical units. In case of absence, make-up clinical is not available. Alternate learning experiences may be assigned. Absence from clinical could result in the student being unable to achieve the clinical objectives. A student who experiences an infectious disease, hospitalization or performance limitation (i.e., weight restriction for lifting) will be required to submit a medical statement from the student’s licensed health care provider stating the ability to attend clinical.
Examinations:

In case of absence, the student is responsible for notifying the appropriate instructor before the scheduled exam and for making arrangements to take the missed exam. The student should be prepared to take the missed exam on the first day he or she returns to school unless other arrangements are made with the instructor. A student who comes late to an exam will have, at the discretion of the instructor, the option of taking the examination, but must finish in the scheduled time. If the instructor believes there is inadequate time for the exam to be completed as scheduled, the student will be required to take the exam at an alternative time. A student who misses a scheduled exam or who does not follow the missed exam policy for that course may have points deducted from the exam score.

ACHIEVEMENT TESTING (ATI)

Completing ATI (Assessment Technologies Institute) performance assessments provides students the opportunity to take standardized assessments in a format similar to the national licensure exam for registered nurses (NCLEX-RN). When included as a part of course requirements, students are required to take ATI assessments and fulfill course ATI benchmark requirements at the scheduled times in order to complete the semester’s course work.

GRADING IN THE NURSING PROGRAM

The grading scale for nursing courses that require a grade of “B” or better is as follows:

- 93.00 - 100% = A
- 88.00 – 92.99% = AB
- 80.00 - 87.99% = B
- 70.00 - 79.99% = D
- 0 - 69.99% = F

*NOTE: Grades will not be rounded. Information identifying course point distribution for a specific nursing course is distributed to students at the start of each course.*
PROGRESSION IN THE NURSING PROGRAM

To progress in the program, a student must obtain a grade of “B” or better (“CR” in clinical courses) in each nursing course. To enroll in a nursing course, all pre-requisite nursing courses and nursing courses from the preceding semester must be completed successfully with a grade of “B” or better (“CR” in clinical courses). Course competencies from preceding semesters must be maintained throughout subsequent semesters. In order to graduate from the program, a student must obtain a grade of “B” or better (“CR” in clinical courses) in each course used to meet graduation requirements.

For nursing courses that require a course grade of “B” or better to progress, the nursing program has a two-tier progression/grading policy. In order to successfully pass these nursing courses, the student must first obtain an 80.00% average on total written and skill performance exam points. If an 80.00% average on exam points is not achieved, the student will not pass the course. When the 80.00% course exam point average is achieved, all other course points are then included and students must achieve an overall average of 80.00% on total course points to pass the course.

Clinical course progression: In two of the semesters of the ADN program, two separate clinical courses are required. These courses cannot be taken simultaneously and must be taken back to back. Success or failure in one course does not affect success or failure in the other course.

Progression in Laboratory courses: In the first and third semesters of the ADN program, students will be required to complete the skills/lab course successfully before progressing to the clinical course in that semester. If the student is not successful in the lab course, the student must withdraw from the clinical course. The student should contact the Program Director or Associate Dean of Nursing to discuss course progression prior to withdrawal. Please refer to the reentry policy section in this handbook.

Part Time Track Program Policies

Program Description

The part time track is completed in eight consecutive semesters. It is designed for individuals who have obligations that impact their ability to attend the rigorous full-time academic schedule of the full time track. Students attend class, lab and clinical practicum but take two courses each semester, instead of the four courses taken each semester by the full time track students. Part-time is defined as taking less than 4 nursing courses in a semester. Full time students take 4 nursing courses each semester and complete the program in 4 semesters.
Requirements for starting the part time track

Part time track students must complete all required pre-requisites prior to entry into the nursing program. Students must petition to enter the nursing program through the same process as students preferring the full time track. A student wishing to register in the part time track must indicate this on the petition form.

All part time track students follow the same program and course policies that full time track students follow.

As with the full time nursing program, students taking classes in the part time track must take all skills/clinical courses at Madison College; all theory courses that are offered by Madison College (either online, hybrid or face to face) must be taken through Madison College. Please refer to this Student Handbook for all online course policies.

The part time student may be required to take clinical courses at a campus other than the student’s home campus.

A student wishing to follow the part time track is committing to a full year (two consecutive semesters) of part time. After this, the student can either continue the part time track or may request to move into the full time track.

Course Sequence

Year One

Semester 1
543-101 Nursing Fundamentals
543-103 Pharmacology

If a student is unsuccessful in both Semester 1 courses the student can not move to semester 2. If the student passes one Semester 1 course, they will have the option to move forward to Semester 2 but must retake the unsuccessful course concurrently with the other Semester 2 courses.

Semester 2
543-102 Nursing Skills
543-104 Introduction to Clinical Practice

✓ All Year One courses must be completed before the student is eligible to enroll in Year Two courses.

By the end of week 8 in Semester 2 the student must notify the Program Director or Associate Dean in writing of the desire to switch to the full time track. To be eligible to
switch to the Full Time Track, the request form must be received by the Program Director or Associate Dean by 4:00 pm Friday of week 8.

Year Two

Semester 3
543-106 Health Alterations
543-108 Introduction to Clinical Management

If a student is unsuccessful in both Semester 3 courses the student cannot move to semester 4. If the student passes one Semester 3 course, they will have the option to move forward to Semester 4 but must retake the unsuccessful course concurrently with the other Semester 4 courses.

Semester 4
543-105 Health Promotion
543-107 Lifespan Clinical

✓ All Year Two courses must be completed before the student is eligible to enroll in Year Three courses.

By the end of week 8 in Semester 4 the student must notify the Program Director or Associate Dean in writing of the desire to switch to the full time track. To be eligible to switch to the Full Time Track, the request form must be received by the Program Director or Associate Dean by 4:00 pm Friday of week 8.

Year 3

Semester 5
543-109 Complex Health Alterations I
543-110 Mental Health

If a student is unsuccessful in both Semester 5 courses the student cannot move to semester 6. If the student passes one Semester 5 course, they will have the option to move forward to Semester 6 but must retake the unsuccessful course concurrently with the other Semester 6 courses.

Semester 6
543-111 Intermediate Clinical
543-112 Advanced Skills

✓ All Year Three courses must be completed before the student is eligible to enroll in Year Four courses.

By the end of week 8 in Semester 6 the student must notify the Program Director or Associate Dean in writing of the desire to switch to the full time track. To be eligible to switch to the Full Time Track, the request form must be received by the Program Director or Associate Dean by 4:00 pm Friday of week 8.

Year 4
Semester 7:
543-113 Complex Health Alterations 2
543-115 Advanced Clinical

*If a student is unsuccessful in both Semester 7 courses the student cannot move to semester 8. If the student passes one Semester 7 course, they will have the option to move forward to Semester 8 but must retake the unsuccessful course concurrently with the other Semester 8 courses.*

Semester 8:
543-114 Nursing Management Concepts
543-116 Transition to Clinical Practice

**Movement from part time track to full time track**

*A meeting with your nursing faculty academic advisor is required to discuss program progression and movement from part time to full time.* A student wishing to move to the full time track of nursing courses must make this request to the Program director or Associate Dean (completion of full time track request form). The student must make the request to change to the full time track in writing by the last business day in Week 8 of the semester. *Requests not received by the 4:00 pm Friday in Week 8 will be denied.* The student may not register for the full time track until permission to do so has been given.

**Movement from full time track to part time track**

*A meeting with your nursing faculty academic advisor is required to discuss program progression and movement from full time to part time.* A student wishing to move to the part time track of nursing courses must make this request to the Program director or Associate Dean by the end of Week 8 in writing by completing the Part Time Track Request form. If in the future the student wishes to return to a full time track of courses, the student must make this request to the Program director or Associate Dean (completion of full time track request form). *Requests not received by the 4:00 pm Friday in Week 8 will be denied.* The student may not register for the part time track until permission to do so has been given.

**Mandated movement to part time track**

Any **full time** student who has failed two or more individual nursing courses within one semester will be placed in the part time track for a minimum of one semester.

Any student granted an exception to re-entry policy of the nursing program must complete a minimum of two semesters in the part time track.
DRUG DOSAGE CALCULATION EXAM REQUIREMENT

To ensure safe patient medication administration, students must pass a Drug Dosage Calculation Exam at 85% or higher in the 543-102 Nursing Skills course and in each clinical course for semesters 2, 3, and 4. Two (2) retakes for each course that requires a drug dosage/fluid calculation exam will be offered. If a student is unable to pass the Drug Dosage Calculation Exam, the student is then unsuccessful in the course and will be required to withdraw from the course at that time. The implementation of the program math requirement is unique to a nursing course. Students must adhere to the policy of the nursing course in which they are currently enrolled.

COURSE REGISTRATION

Courses will be available for viewing approximately two weeks prior to the registration date. Students will register for the upcoming semester courses on a first come, first serve basis per Madison College policy.

-Students must register for all courses on their designated "home" campus, with the exception of the Transitions course sections, 543-116, which are open to all district students for selection. Failure to register at the students' home campus without Associate Dean or Program director permission may lead to removal from those courses.

-Designation of clinical courses at particular clinical sites is tentative, is based on site availability, and may change without notice.

-Prior to the beginning of the upcoming semester, course registration will be locked so that clinical instructors may provide the clinical sites with required background checks, health information and on boarding requirements. During this time, a student requesting a change in a clinical course selection will need to contact the instructor and program director to see if this is possible. There is no guarantee that a change can occur after the courses are locked.

SWAP/SWITCH COURSE SECTIONS

Madison College has a policy for switching sections of a course (http://madisoncollege.edu/section-change-class-swap) which must be followed for nursing courses. This includes switching sections between day and evening course offerings, as well as online and face-to-face offerings. In addition to this policy, a student must obtain permission from both course instructors prior to making the switch. When obtaining instructor permission the student must follow this order:

- first, obtain permission from instructor of the course the student wants to join
- second, obtain permission from instructor of the course the student wants to drop

The section change must occur within the first week of the course. No switch can be made once a course exam had been given.
ONLINE NURSING COURSES

General Policies for Online Nursing Courses:
The WTCS offers an online option for some Associate Degree nursing courses. In the Associate Degree Nursing Program there are two (2) skills/clinical courses and two (2) theory courses during each semester of the program. Students must take the skills/clinical courses at Madison College; all theory courses that are offered by Madison College (either online or face-to-face) must be taken through Madison College. As with face-to-face theory courses, Madison College nursing courses that are offered online require an instructor approved proctor for all course exams. A proctor for any online course taken for the Madison College ADN Program (through Madison College or any WTCS nursing program) must have an email address of “.edu”. Please be aware that individual course policies may have additional proctor requirements.

A student admitted to first semester may take Nursing Fundamentals (543-101) and Nursing Pharmacology (543-102) online.

A student must satisfactorily complete all first semester courses to enroll in the second semester online theory courses: Nursing Health Alterations (543-105) and Nursing Health Promotion (543-106).

A student must satisfactorily complete all second semester courses to enroll in the third semester online theory courses: Nursing Complex Health Alterations 1 (543-109) and Nursing Mental Health and Community Concepts (543-110).

A student must satisfactorily complete all third semester courses to enroll in the fourth semester online theory courses: Nursing Complex Health Alterations 2 (543-113) and Nursing Management and Professional Concepts (543-114).

All fourth semester nursing courses, online or face-to-face, must be taken through Madison College.

A student who enrolls in an online nursing course is responsible for obtaining access to computers, the internet and required software. Technology related issues are not an excuse for being late with or missing assignments, quizzes, and tests/examinations. Inadequate computer or internet access, or unavailability of required software will not be an acceptable excuse for failure to meet course requirements. The student must have an activated Blackboard account; student Blackboard accounts can be activated through the Madison College Website.

A student may transfer from a Madison College online course section to the traditional classroom section or vice versa only once; section changes are granted on a space-available basis within the first seven days of classes, before a course exam has been given and with permission from both course instructors. Students transferring from an
online course section to the traditional classroom section or vice versa must adhere to the Swap/Switch Course Sections Policy in this handbook.

A student who fails an online nursing course or withdraws while the course is in progress may reenroll in that course (online or face-to-face) only once (refer to the program Withdrawal and Reentry policies in this handbook).

If a student fails an online nursing course or withdraws while the course is in progress it is highly recommended that the student re-take the course face-to-face. If the student wants to pursue re-taking the course online, the student must adhere to the following:

- Discuss selection of course format with the academic advisor, Program Director, or Associate Dean of Nursing.
- Enroll in a non-accelerated (16 week) course.
- Enroll in a Madison College online course (i.e. if being offered).
- Obtain permission from the Program Director or Associate Dean of the Madison College Associate Degree Nursing Program to enroll in an online course through another WTCS nursing program.
- Enroll in a course which requires instructor approved proctors for all course exams. This will be verified with course registration approval.

All current Madison College and nursing program policies related to registration, course progression, reentry, withdrawal, transfer, dismissal and readmission apply to students taking online courses from Madison College.

**Online Course Enrollment from other WTCS Districts during the school year:**

If the online course is available at Madison College, the student must take the course through Madison College. In order to enroll in an online nursing course from another WTCS district a student must adhere to the following:

- Obtain permission from the Program Director or Associate Dean of Nursing to enroll in the course. Complete the Out of District Course Request form (Appendix 3) and return it to the Program Director.
- Enroll in a course which requires instructor approved proctors for all course exams. Proctors must meet the out-of-district college proctor requirements as well as Madison College ADN program requirements for proctors.
- A student who has taken an online course from another WTCS district is responsible for submitting an unofficial transcript to the Program Director prior to registering in the next semester’s nursing courses.
- The student must have an official transcript sent to Madison College, so that transfer credit can be obtained to meet program and graduation requirements.

All current Madison College and nursing program policies related to registration, course progression, reentry, withdrawal, transfer, dismissal and readmission apply to students taking online courses from other WTCS districts.
A student in the Madison College Associate Degree Nursing Program can take no more than 25% of the program’s core nursing courses from other WTCS districts.

**Policies for Summer Courses (Online or face to face):**
All general policies for online or face to face nursing courses and online or face to face course enrollment policies from other WTCS districts apply to courses taken during the summer.

If the nursing course is available in the summer at Madison College, the student must take the course at Madison College.

If the course is not available at Madison College, and the student wants to take the course from another WTCS district, the following must occur:
- The student must obtain approval from the Program Director or Associate Dean to take the out-of-district course.
- The student must complete the Out of District Course Request form (Appendix 3) and submit this to the Program Director.
- The student must be in good standing (must have a GPA of 2.0 or better).
- The out-of-district online course policy must require ALL exams to be proctored.
- Only one out-of-district course can be taken during the summer session.
- Upon completion of the course, the student must provide a copy of the unofficial transcript to the Program Director.
- The student must have an official transcript sent to Madison College, so that transfer credit can be obtained to meet program and graduation requirements.
- All fourth semester courses must be taken through Madison College.

**Taking a summer course (online or face to face) following course failure:**
- If the student has failed a nursing course in the face to face or online format and wants to repeat the course again as a summer course, the student must meet with the Program Director or Associate Dean to obtain permission to enroll in the summer course. A second failure of or withdrawal from a nursing course (whether the course is face-to-face, online, in-district or out-of-district) is grounds for dismissal from the nursing program. Please refer to the academic policies in this handbook.

**PERFORMANCE IMPROVEMENT CONTRACT**

When a student's academic or clinical performance is unsatisfactory, course faculty address this concern with the student in the form of a Performance Improvement Contract (Appendix 4). The Performance Improvement Contract is shared and signed by the student and faculty member. The Performance Improvement Contract initiated by the faculty member will identify areas for student success. Course faculty will assist the
student in developing a learning plan to facilitate meeting the course competencies or performance criteria. The Performance Improvement Contract is shared with the Program Directors, Associate Dean of Nursing, and is part of the student’s program file.

**COURSE FAILURE OR WITHDRAWAL FROM A CORE NURSING COURSE: Nursing Program Reentry Policy**

- A student who fails a nursing course or withdraws while the course is in progress may reenter that course only once.
  
  **Three Strike Policy:** Failure or withdrawal from the same core nursing course twice, or failure or withdrawal from a total of three core nursing courses will result in dismissal from the nursing program. This policy includes any out of district core nursing courses taken. This policy also applies to transfer students and previous nursing courses taken at other WTCS colleges. Students may request an exception to this policy through the readmission process (see Readmission process).

- A student who fails a nursing course or withdraws while the course is in progress must retake the course face-to-face. If the student wants to pursue retaking the course online, permission must be obtained from the Program Director/Associate Dean of Nursing.

- **NOTE:** A student who plans to withdraw from a theory course during the semester must also withdraw from a concurrent clinical course. Students must be in theory courses while in clinical courses.

- It is the responsibility of the student to withdraw from a nursing course. A student may withdraw from a course within the term prior to the 90% point in that course. The student must initiate the withdrawal process according to the procedure at https://madisoncollege.edu/tuition

- If a student fails or is planning to withdraw from a required program course, the student must meet with the Program Director or Associate Dean of Nursing and should do so prior to withdrawing.

  **Step 1** The Program Director/Associate Dean will discuss student status and reentry options. Failure to discuss withdrawal with the Program Director/Associate Dean may jeopardize the student’s ability to reenter. The student is responsible for following the Madison College procedure for program/course withdrawal.

  **Step 2** A completed Reentry Request form (Appendix 5) must be submitted to the Program Director and is required for reentry consideration. All requests are considered on a space available basis with priority given to students requesting reentry at the original campus.

  **Step 3** Students may be required to complete competency testing to determine course placement; refresher work may be required.
Individualized refresher activities will be determined by Associate Dean, Program Director and faculty recommendations. The student may be required to enroll in the programs' remediation course, Nursing 543-165. The student's entire file may be reviewed for purposes of evaluation for placement in the program.

**NOTE:** Failure of or withdrawal from the first semester clinical course (543-104) or first semester skills course (543-102) requires the student to complete a Course Reentry form (see Reentry policy and Appendix 5) and will be readmitted to the nursing program as an alternate for the clinical course. The student will be placed on a space available basis. Home campus space availability is not guaranteed when reentering a course.

**Mandated movement to part time track:**

Any **full time** student who has failed two or more individual nursing courses within one semester will be placed in the part time track for a minimum of one semester.

Any student granted an exception to the re-entry policy of the nursing program (granted readmission to the program) must complete a minimum of two semesters in the part time track.

See the Part Time Track Program Policies in this Student Handbook.

**RE-ENTRY SUMMARY**

<table>
<thead>
<tr>
<th>Re-entry Within One (1) Semester of Passing Previous Nursing Course(s)</th>
<th>Re-entry After Being Out One (1) or More Semesters – Up to Four (4) Semesters of Passing Previous Nursing Course(s)</th>
<th>Re-entry After Being Out Four (4) or More Semesters of Passing Previous Nursing Course(s)</th>
</tr>
</thead>
</table>
| • Follow steps 1-3 as described under “Withdrawal”  
• Student will re-enter where the student left off in the nursing course sequence | • Follow steps 1-3 as described under “Withdrawal”  
• Registration and successful completion of Remediation course- Nursing 543-165  
• The Associate Dean of Nursing, Program Director and nursing faculty will determine additional individualized refresher activities as needed.  
• One (1) opportunity for successful completion of remediation course | • Re-application and repetition for entry into the nursing program |
Nursing 543-165 and any additional refresher activities will be allowed

- The remediation course, Nursing 543-165, and any additional required refresher activities must be completed prior to re-entry. A student who is not successful in the remediation course 543-165 and/or additional required refresher activities will be dismissed from the nursing program.

In any of the following situations a student will be required to re-apply and re-petition to the nursing program: the student does not follow program policy, the student does not comply with the re-entry plan developed by the Program Director/Associate Dean of Nursing and agreed to by the student, and/or the student does not maintain required communication with the Program Director/Associate Dean of Nursing.

DISMISSAL FROM THE ASSOCIATE DEGREE NURSING PROGRAM

A student is dismissed from the Associate Degree Nursing Program if the criteria noted in the Progression, Withdrawal and Re-entry policies are not met. The student is required to withdraw from any nursing courses the student has enrolled in for the upcoming semester and meet with the Program Director or Associate Dean of Nursing to discuss academic status. Please see a summary algorithm of the reentry and readmission policies in Appendix 7.
READMISSION TO THE ASSOCIATE DEGREE NURSING PROGRAM

The Nursing program’s reentry policy states that a student may re-enroll in a core nursing course only once. If the student is unsuccessful in a second same course attempt, the student will be dismissed from the nursing program. In addition, the three strike policy states that if a student fails or withdraws from a total of three core nursing courses, the student is dismissed from the program.

Once dismissed from the Associate Degree Nursing Program, the student can request an exception to the reentry policy of the nursing program, and must do the following in this order to be considered for readmission:

1. Meet with the Program Director to discuss the readmission process.
2. Receive written documentation from the Program Director which describes circumstances of the student’s dismissal from the nursing program and the requirements for a formal “Letter Requesting Exception to the Reentry Policy”.
3. Submit formal “Letter of Request for Exception” with all required documentation to the Program Director by the assigned due date.

The “Letter of Request for Exception” and attached documents are reviewed by the Program Director and the Associate Degree Nursing Program Student Success Committee. The schedule time for the formal review can be obtained by contacting the Program Director. A completed “Letter of Request for Exception” does not guarantee the student will be approved for readmission which allows progression in the nursing program. Once the “Letter of Request for Exception” and all required documentation are reviewed the following occurs:

- Program Director and Student Success Committee will make a decision regarding the student request for exception.
- Student will receive written notification of the decision.
- Students denied an exception (denied readmission) may choose to reapply and petition for reentry to the entire nursing program.
- Students granted an exception (granted readmission) will receive written criteria for readmission that must be completed successfully by the due date identified.
- Only one request for readmission (i.e. “Letter of Request for Exception”) is allowed in the nursing program.
- The decision of the Student Success Committee is final.

There are some circumstances under which a student will not be allowed to reapply and petition to re-enter the nursing program. Examples of circumstances that would prohibit a student from reapplying/petitioning to the nursing program include a breach in Madison College’s policies on academic integrity and a breach of the American Nurses Association Code of Ethics for Nurses or National Student Nurses Association Code of Ethics.

Readmission Activities/Requirements:
The student will have one (1) opportunity to successfully complete readmission activities. If a student is not successful in readmission activities, the student will be denied readmission to the nursing program. In addition, if the student fails a core nursing course after being granted an exception to the reentry policy (is readmitted), the student will be dismissed from the nursing program.

Required documentation that demonstrates compliance with the semester specific readmission activities must be submitted to the Program Director on the due date identified.

Once this process is completed, the student will be allowed to reenter program courses on a space-available basis and with the direction and permission of the Program Director or Associate Dean. Additional application fees may apply.

Criteria for readmission into the nursing program are individualized to promote student success upon reentry. The following are examples of readmission criteria/activities that may be required prior to readmission to the nursing program.

**EXAMPLES OF CRITERIA/ACTIVITIES FOR READMISSION TO THE ASSOCIATE DEGREE NURSING PROGRAM**

**Semester One:**
- 500 hours of documented CNA work experience or equivalent work experience in a related health field that has been approved by the Program Director/Associate Dean of the nursing program.
- Letter of recommendation from CNA work (or equivalent) employer that includes attendance, punctuality and skill in providing patient care (including safety, communication and ability to function effectively in a team).
- Satisfactory completion of an individualized remediation plan which may include academic or a clinical/skills remediation course (543-165).
- Satisfactory completion of a drug dosage calculation exam.
- Individual Learning Plan addressing specific life changes that have been made in order to achieve academic success in the nursing program.

**Semester Two:**
- 500 hours of documented CNA work experience or equivalent work experience in a related health field that has been approved by the Program Director/Associate Dean of the nursing program.
- Letter of recommendation from CNA work (or equivalent) employer that includes attendance, punctuality and skill in providing patient care (including safety, communication and ability to function effectively in a team).
- Satisfactory completion of an individualized remediation plan which may include academic or a clinical/skills remediation course (543-165).
- Satisfactory completion of a drug dosage calculation exam.
- Achieving benchmarks on proctored ATI Testing.
Individual Learning Plan addressing specific life changes that have been made in order to achieve academic success in the nursing program.

Semester Three:
- Pass NCLEX-PN.
- 500 hours of documented LPN work experience or equivalent work experience in a related health field that has been approved by the Associate Dean/Program Director of the nursing program.
- Letter of recommendation from LPN work (or equivalent) employer that includes attendance, punctuality and skill in providing patient care (including safety, communication and ability to function effectively in a team).
- Satisfactory completion of an individualized remediation plan which may include academic or a clinical/skills remediation course (543-165).
- Satisfactory completion of a drug dosage calculation exam.
- Achieving benchmarks on proctored ATI Testing.
- Individual Learning Plan addressing specific life changes that have been made in order to achieve academic success in the nursing program.

Semester Four:
- Pass NCLEX-PN.
- 500 hours of documented LPN work experience or equivalent work experience in a related health field that has been approved by the Program Director/Associate Dean of the nursing program.
- Letter of recommendation from LPN work (or equivalent) employer that includes attendance, punctuality and skill in providing patient care (including safety, communication and ability to function effectively in a team).
- Satisfactory completion of an individualized remediation plan which may include academic or a clinical/skills remediation course (543-165).
- Satisfactory completion of a drug dosage calculation exam.
- Achieving benchmarks on proctored ATI Testing.
- Individual Learning Plan addressing specific life changes that have been made in order to achieve academic success in the nursing program.

A student who has been out of the nursing program for four (4) or more consecutive semesters will be required to re-apply and repetition to the nursing program, beginning with the first semester courses once readmitted. No credit will be given for previously completed core nursing courses.

In any of the following situations a student will be required to re-apply and re-presentation to the nursing program:
- The student does not follow program policy.
- The student does not comply with the readmission plan developed by the Program Director/Associate Dean/Student Success Committee and agreed to by the student.
- The student does not maintain required communication with the Program Director/Associate Dean.
Please see a summary algorithm of the reentry and readmission policies in Appendix 7.

TRANSFER

Students are encouraged to apply to the campus where they are most likely to remain for the entire program. If a transfer between campuses is desired or becomes necessary, the student must contact the Program Director/Associate Dean. Requests are considered on a space-available basis and allowed after campus-specific needs are fulfilled. The student must complete the Transfer Request form available from the Program Director (Appendix 6). This form must be submitted to the Program Director/Associate Dean. The Program Director will contact the student if transfer is possible.

CLINICAL, LAB AND SIMULATION POLICIES AND PROCEDURES

SCHOOL OF HEALTH EDUCATION SPECIAL ACADEMIC POLICY

The School of Health Education has the following special academic policy: “A student may be withdrawn from the clinical component of a health occupations course at any time there is a failure to provide a “standard of care” as established by course objectives, basic competencies, affiliating agency agreements or rules established by State of Wisconsin licensing or regulating agencies. This withdrawal may result in failure of the course and is reviewed by the Dean of the School of Health Education.” Students may find this statement in the A to Z index on the Madison College website, under “Health Education (school of)”.

Progression in Lab courses: In the first and third semesters of the ADN program, students will be required to complete the skills/lab course successfully before progressing to the clinical course in that semester. If the student is not successful in the lab course, the student must withdraw from the clinical course. The student should then contact the Program Director or Associate Dean of Nursing to discuss course progression. Please refer to the reentry policy section in this handbook.

Clinical course progression: In two of the four semesters of the ADN program, two separate clinical courses are required. These courses cannot be taken simultaneously and must be taken back to back. Success or failure in one course does not affect success or failure in the other course.

Please see the program’s clinical syllabus for more information about the clinical courses.
SIMULATION EXPERIENCES

Madison College and the School of Health Education policies for simulation experiences are adhered to in the Associate Degree Nursing Program. In addition, students must follow course policy as it applies to simulation experiences offered in Associate Degree Nursing Program courses. A simulation syllabus which contains specific simulation policies is provided to all nursing students.

ELECTRONIC DEVICES IN CLINICAL, LAB AND SIMULATION

Faculty will decide what electronic devices are appropriate for the clinical, lab and simulation settings. Personal electronic devices (e.g., cell phones, pagers, personal digital assistants [PDA]) must be turned off during clinical, lab and simulations sessions. Students must obtain permission from the instructor prior to the use of electronic devices in clinical, lab and simulation settings. Students must demonstrate academic and professional integrity when using social networking as a student nurse in the Nursing Program at Madison College (see policy in this handbook). In addition, students must adhere to the Madison College and clinical facility policy on social networking.

HIPAA

HIPAA is the abbreviation for the “Health Insurance Portability and Accountability Act of 1996.” To protect an individual’s medical privacy, the HIPAA rules required that an act be established to protect a person’s health information. With the rapid advancement of technology, there is a real potential to globally distribute anyone and everyone’s private medical information at the click of a button.

Although it is a misnomer, when you now hear the term HIPAA mentioned it is almost always referring to the HIPAA Privacy Rule. Some examples of how this applies to students during clinical include the following.

- Close all charts and records when finished reading them.
- Return all charts and records to appropriate place when finished using.
- Do not photocopy records.
- Do not remove anything with patient identification from the clinical site.
- De-identify all class/clinical paperwork.
- Lower your voice when talking about patients on the nursing unit so that confidential information is not overheard.
- Do not discuss patient information in public areas.
- Only “authorized” personnel can view records and information is on a “need to know” basis.
- Sign on computers using your own name and remember to logoff when leaving a terminal.
- Confidential information should be discarded in appropriate receptacles in the
healthcare institution.

- Wear your Madison College nametag.
DRESS CODE FOR SIMULATION AND CLINICAL EXPERIENCES

Students are expected to maintain a well-groomed professional appearance for clinical experiences. Students are required to purchase a uniform through the Madison College Bookstore.

1. In addition to the required uniform (described below), professional dress includes a Madison College name pin, watch with second hand, stethoscope and a black ink pen for charting. Name pins are ordered through the School of Health Education office.

   **AD Uniform**: Uniform top (designated navy top with embroidered Madison College logo) and uniform pant (designated navy); scrub jacket (designated navy) optional. Uniforms are required for data collection and patient care days. White, black, brown or navy shoes are to be clean, with closed toes (no sandals); no platform shoes.

2. Clinical site identification tag per instructor direction and agency’s policy.

3. White t-shirt or long-sleeved shirt may be worn under the uniform top if the sleeves are pushed above the elbow for direct patient care.

4. Uniform is to be clean and wrinkle-free.

5. Hose should be white or skin tone. Socks should be a neutral solid color that compliments the student’s shoe color.

6. Hair is to be contained and worn away from the face and off the shoulders.

7. Fingernails are to be short, clean and neat. Artificial nails not allowed.

8. No strong perfume or other scents; use cosmetics in moderation.

9. No jewelry, except a pair of small earrings and wedding/engagement rings. No other facial or visible body piercing jewelry allowed.

10. Visible tattoos covered when possible.

11. No gum chewing.

12. No smoking or drinking of alcoholic beverages while in uniform.

13. Must adhere to more restrictive policies of clinical site. Exceptions to dress code may be required at some clinical sites (e.g., mental health units).
PERSONAL SAFETY FOR NURSING STUDENTS

As a nursing student, you need to be aware of the risks you may encounter in simulation, clinical and lab. It is important to know appropriate safety measures. The following introductory information is provided to help you become familiar with the risks of bloodborne pathogens and other occupational hazards and methods to protect yourself.

**Blood borne Pathogens:**

*What does blood borne pathogen mean?*

Blood refers to human blood, human blood components and products made from blood. Pathogen refers to a specific organism capable of causing disease. Pathogens are potentially present in blood and all other body fluids, secretions and excretions. Exposure to pathogens in blood and other body fluids is an occupational hazard in nursing.

*What are some examples of these pathogens?*

Examples include (but are not limited to): hepatitis B virus (HBV), hepatitis C virus (HCV), hepatitis D (HDV), syphilis, malaria and human immunodeficiency virus (HIV).

*Are there vaccines that protect against these diseases?*

A HBV vaccine is available and assists in the prevention (not the cure) of HBV. All nursing students are required to be vaccinated against HBV prior to entering the nursing program. There is no vaccine currently commercially available to prevent HIV. In general, vaccines are not available to protect against other blood-borne diseases.

*What are symptoms of these diseases?*

An individual affected with bloodborne diseases may be asymptomatic (show no symptoms). However, the individual may be a carrier of the disease and transmit the disease to others. The greatest risk of exposure occurs while caring for individuals who do not have a documented disease.
If symptoms exist they may include:

**HBV:** Mild “flu-like” symptoms (e.g., fever, headaches, muscle aches, fatigue, loss of appetite, vomiting and diarrhea). Jaundice (a yellowing of the skin and whites of the eyes). Urine may become darker in color.

**HCV:** Loss of appetite, fatigue, nausea and vomiting, vague stomach pain and jaundice (a yellowing of the skin and whites of the eyes).

**HIV:** Mild “flu-like” symptoms, persistent low grade fever, sore throat, nausea, diarrhea, increased fatigue, weakness, unexplained weight loss, enlarged lymph nodes and difficulty swallowing, a dry cough, sores, rashes and headaches. In most cases, contracting HIV ultimately leads to the development of Acquired Immunodeficiency Syndrome (AIDS).

*How are these pathogens transmitted?*
Pathogens are spread by direct exposure (eye, mouth, mucous membrane, non-intact skin) to blood, body fluids or other potentially infectious materials. Among the general public, a high percentage of bloodborne transmission occurs from the use of shared needles during drug abuse and from sexual contact. Occupational related transmissions typically occur by percutaneous exposures (puncture or cut injuries), but also occur from exposures to infectious materials via mucous membrane, non-intact skin, existing cuts, acne, etc. According to the Center for Disease Control (CDC), approximately 80-90% of the workplace seroconversions for diseases result from needle sticks. The risk of contracting HBV in the workplace is significantly greater than the risk of contracting HIV. Wearing gloves significantly reduces the risk of exposure to pathogens in the blood and other body fluids should a needle stick occur.

*What tasks will you do as a nursing student which could result in an occupational exposure to pathogens?*
- Touching open wounds or other moist body surfaces
- Handling human body fluids (e.g., blood, urine, emesis)
- Cleaning up (e.g., spills, drainage) human body fluids
- Assisting in first aid situations
- Working with actually or potentially contaminated equipment
- Handling intravenous catheters, surgical drainage tubes
- Using needles and other sharps (e.g., administering injections)
- Handling contaminated linens

*Note: This is not an all-inclusive list.*

*What is considered an exposure incident?*
An exposure incident is defined by Occupational Health and Safety Administration (OSHA) as a specific eye, mouth or other mucous membrane, non-intact skin (cuts, abrasions, sores) or parenteral (penetrating the skin) contact with blood or other
potentially infectious material that may or can occur during your simulation, clinical or lab experiences.

How can I protect myself from occupational hazards of these pathogens in clinical and lab?

A. Students should employ Standard Precautions when working with clients during simulation, clinical and lab experiences (specific information on Standard Precautions can be found elsewhere in this handbook).

B. Definitions:
   1. Sharps – objects that can pierce, puncture, or cut the skin (e.g., needles, scalpels, broken glass, broken capillary tubes, exposed ends of dental wires).
   2. Contaminated – touched by body fluids or tissues that have the potential to contain infectious agents (e.g., HIV or HBV).
   3. Non-sterile – not sterile but not contaminated with body fluids or tissues.

C. Efforts are focused on prevention. All students must adhere to the following procedures to work safely in the simulation, clinical and lab settings:
   1. Extreme caution should be used when handling sharps to prevent accidental puncture of the skin.
      - Treat all sharps as a potential source of injury.
      - Store sharps properly.
      - Needles that are being reused for simulated practice must have a protective cap on at all times when not in actual use. The protective cap should be applied using the one-handed scoop method or a passive recapping device. Recapping of needles using two hands is prohibited.
   2. Broken glassware (contaminated or not) should be cleaned up using a mechanical means (e.g., brush, dust pan, tongs, forceps); do not pick up directly with hands.
   3. Sharps need to be disposed of in an appropriate container (puncture-resistant, leak proof, labeled). Containers should be replaced by lab personnel when two-thirds full. If a disposal container is more than two-thirds full, do not use and notify lab personnel. Under no circumstances should a sharp be forced into a disposal container or fingers inserted into the opening of the sharps container.
   4. You may be given a box (identified with your name) containing a supply of various needles, syringes and venipuncture equipment to be used during the program. Use only the supplies in your box when practicing and testing related skills. These boxes must remain in the lab when not in use.

D. Prior to your first simulation, clinical or lab experience you will receive instruction on how to protect yourself from exposure to bloodborne pathogens and other occupational hazards. Instruction may include classroom presentation, discussion, videotapes or readings.
During orientation to each clinical site your instructor will show you the location of the unit/department infection control manual, personal protective equipment (e.g., gowns, gloves, masks and goggles) and sharps disposal boxes.

**What actions are necessary if an exposure occurs?**

A. If a puncture, laceration or other broken skin occurs:
   - dispose of the sharp immediately in sharps box.
   - squeeze or apply pressure to the puncture or open area to induce bleeding.
   - cleanse the wound thoroughly with soap and water. The wound may be further cleansed with 10% povidone-iodine.

B. If a mucous membrane exposure or conjunctival (eye) exposure occurs:
   - irrigate the affected area immediately with large amounts of water or normal saline.

C. For any exposure follow these steps:
   - apply first aid.
   - notify the instructor or lab personnel.
   - complete a Madison College Accident/Incident Report form with instructor or lab personnel.
   - complete Madison College Needle Stick form with instructor or lab personnel.
   - obtain medical evaluation immediately or within 24 hours from personal health care provider (at student’s cost).

**Other Occupational Hazards:**

*Are there other occupational hazards I should be aware of?*

There are other materials that represent a potential hazard in the health care setting. Chemicals such as cleaning solvents, anesthetics and other substances may be hazardous. Material Safety Data Sheets (MSDS) are available on each clinical unit that provide information about:

- specific hazards present on that clinical unit.
- procedures for incomplete or missing labels.
- mixing of substances.
- disposal of substances.
- first aid to give in an emergency.

During orientation to each clinical site your instructor will show you the location of this information in the MSDS binder on the unit. You should know where the binder is located on the unit and you should ask questions if you do not understand the information.

**Standard Precautions:**

Standard Precautions are designed to reduce the risk of transmission of bloodborne pathogens, especially to health care workers, and to reduce the risk of transmission of all pathogens from moist body substances. Standard Precautions apply to (1) blood;
(2) all body fluids, secretions, and excretions (except sweat), regardless of whether or not they contain visible blood; (3) non-intact skin; and (4) mucous membranes. Standard Precautions are designed to reduce the risk of transmission of microorganisms from both recognized and unrecognized sources of infection in health care facilities.

Use Standard Precautions, or the equivalent, for the care of all patients:

A. Hand Hygiene
   1. Implement hand hygiene (i.e., hand washing or the use of an alcohol-based hand rub) after touching blood, body fluids, secretions, excretions, and contaminated items, whether or not gloves are worn. Implement hand hygiene immediately after gloves are removed, between patient contacts, and when otherwise indicated to avoid transfer of microorganisms to other patients or environments. Hand hygiene may be necessary between tasks and procedures on the same patient to prevent cross-contamination of different body sites.
   2. Use a plain (non-antimicrobial) soap for routine hand washing.
   3. Use an antimicrobial agent or a waterless antiseptic agent for specific circumstances (e.g., control of outbreaks or hyperendemic infections) as defined by the infection control program.
   4. Use alcohol-based hand rubs by applying to the palm of one hand, rubbing hands together (covering all surfaces of hands and fingers) and rubbing until dry.
   5. Avoid the use of artificial nails.

B. Gloves
   Wear clean non-sterile gloves when touching blood, body fluids, secretions, excretions and contaminated items. Put on clean gloves just before touching mucous membranes and non-intact skin. Change gloves between tasks and procedures on the same patient after contact with material that may contain a high concentration of microorganisms. Remove gloves promptly after use (before touching non-contaminated items or environmental surfaces and before contact with another patient); implement hand hygiene immediately to avoid transfer of microorganisms to other patients or environments.

C. Mask, Eye Protection, Face Shield
   Wear a mask and eye protection or a face shield to protect mucous membranes of the eyes, nose and mouth during procedures and patient-care activities that are likely to generate splashes or sprays of blood, body fluids, secretions or excretions.

D. Gown
   Wear a clean non-sterile gown to protect skin and to prevent soiling of clothing during procedures and patient-care activities that are likely to generate splashes or sprays of blood, body fluid, secretions or excretions. Select a gown that is appropriate for the activity and amount of fluid likely to be encountered. Remove a soiled gown as promptly as possible and implement hand hygiene to avoid transfer of microorganisms to other patients or environments.
E. Patient-Care Equipment
Handle used patient-care equipment soiled with blood, body fluids, secretions, and excretions in a manner that prevents skin and mucous membrane exposures, contamination of clothing and transfer of microorganisms to other patients and environments. Ensure that reusable equipment is not used for the care of another patient until it has been cleaned and reprocessed appropriately. Ensure that single-use items are discarded properly.

F. Environmental Control
Ensure that the hospital has adequate procedures for the routine care, cleaning and disinfecting of environmental surfaces, beds, bed rails, bedside equipment and other frequently touched surfaces and ensure that these procedures are being followed.

G. Linen
Handle, transport and process used linen soiled with blood, body fluids, secretions and excretions in a manner that prevents skin and mucous membrane exposure and contamination of clothing and that avoids transfer of microorganisms to other patients and environments.

H. Occupational Health and Bloodborne Pathogens
1. Take care to prevent injuries when: (1) using or handling needles, scalpels, and other sharp instruments or devices; (2) handling sharp instruments after procedures; (3) cleaning used instruments; and (4) disposing of used sharps. Never recap used needles or manipulate them using both hands. Do not use any other technique that involves directing the point of a needle toward any part of the body. Use a one-handed “scoop” technique or a passive recapping device. Do not remove used needles from disposable syringes by hand and do not bend, break or otherwise manipulate used needles by hand. Place used disposable syringes/needles and other sharps in appropriate puncture-resistant containers that are located as close as practical to the area in which the items were used.

2. Use mouthpieces, resuscitation bags or other ventilation devices as an alternative to mouth-to-mouth resuscitation methods in areas where the need for resuscitation is predictable.

I. Patient Placement
Place a patient who contaminates the environment or who does not (or cannot be expected to) assist in maintaining appropriate hygiene or environmental control in a private room. If a private room is not available, consult with infection control professionals regarding patient placement or other alternatives.
STUDENT RECORDS

Student records pertinent to the nursing program are on file in the School of Health Education office at the Truax campus. The Program Director or Associate Dean of the nursing program will review student records for purposes of evaluation for placement in the ADN program. Records are maintained after graduation for four years. The student should make a personal copy of records prior to submitting anything to the School of Health Education office.

Refer to Madison College Website: http://madisoncollege.edu/student-records for information on Student Educational Records kept in the Enrollment Center.
Appendix 1
American Nurses’ Association Code of Ethics for Nurses

The Code of Ethics for Nurses with Interpretive Statements (The Code) was developed as a guide for carrying out nursing responsibilities in a manner consistent with quality in nursing care and the ethical obligations of the profession. The ANA’s Code of Ethics for Nurses can be reviewed in its entirety on the ANA’s website at http://www.nursingworld.org/

The nine Provisions of the Code of Ethics for Nurses include the following:

1. The nurse practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person.
2. The nurse’s primary commitment is to the patient, whether an individual, family, group, community, or population.
3. The nurse promotes, advocates for, and protects the rights, health, and safety of the patient.
4. The nurse has authority, accountability, and responsibility for nursing practice; makes decisions; and takes action consistent with the obligation to promote health and to provide optimal care.
5. The nurse owes the same duties to self as to others, including the responsibility to promote health and safety, preserve wholeness of character and integrity, maintain competence, and continue personal and professional growth.
6. The nurse, through individual and collective effort, establishes, maintains, and improves the ethical environment of the work setting and conditions of employment that are conducive to safe, quality health care.
7. The nurse, in all roles and settings, advances the profession through research and scholarly inquiry, professional standards development, and the generation of both nursing and health policy.
8. The nurse collaborates with other health professionals and the public to protect human rights, promote health diplomacy, and reduce health disparities.
9. The profession of nursing, collectively through its professional organizations, must articulate nursing values, maintain the integrity of the profession, and integrate principles of social justice into nursing and health policy.

Adapted from the ANA Code of Ethics for Nurses with Interpretive Statements, American Nurses’ Association, Silver Spring, Maryland, 2015.
Appendix 2
National Student Nurses’ Associate, Inc.
Code of Academic and Clinical Conduct

PREAMBLE
Students of nursing have a responsibility to society in learning the academic theory and clinical skills needed to provide nursing care. The clinical setting presents unique challenges and responsibilities while caring for human beings in a variety of health care environments.
The Code of Academic and Clinical Conduct is based on an understanding that to practice nursing as a student is an agreement to uphold the trust with which society has placed in us. The statements of the Code provide guidance for the nursing student in the personal development of an ethical foundation and need not be limited strictly to the academic or clinical environment but can assist in the holistic development of the person.

A CODE FOR NURSING STUDENTS
As students are involved in the clinical and academic environments we believe that ethical principles are a necessary guide to professional development. Therefore within these environments we:
1. Advocate for the rights of all clients
3. Take appropriate action to ensure the safety of clients, self, and others.
4. Provide care for the client in a timely, compassionate and professional manner.
5. Communicate client care in a truthful, timely and accurate manner.
6. Actively promote the highest level of moral and ethical principles and accept responsibility for our actions.
7. Promote excellence in nursing by encouraging lifelong learning and professional development.
8. Treat others with respect and promote an environment that respects human rights, values and choice of cultural and spiritual beliefs.
9. Collaborate in every reasonable manner with the academic faculty and clinical staff to ensure the highest quality of client care.
10. Use every opportunity to improve faculty and clinical staff understanding of the learning needs of nursing students.
11. Encourage faculty, clinical staff, and peers to mentor nursing students.
12. Refrain from performing any technique or procedure for which the student has not been adequately trained.
13. Refrain from any deliberate action or omission of care in the academic or clinical setting that creates unnecessary risk of injury to the client, self, or others.
14. Assist the staff nurse or preceptor in ensuring that there is full disclosure and that proper authorizations are obtained from clients regarding any form of treatment or research.
15. Abstain from the use of alcoholic beverages or any substances in the academic and clinical setting that impair judgment.
16. Strive to achieve and maintain an optimal level of personal health.
17. Support access to treatment and rehabilitation for students who are experiencing impairments related to substance abuse and mental or physical health issues.
18. Uphold school policies and regulations related to academic and clinical performance, reserving the right to challenge and critique rules and regulations as per school grievance policy.


Appendix 3
Out of District Course Request Form

Madison College Associate Degree Nursing Program

Out of District Course Request Form

Student Name: _____________________________________________________

Student ID number: _______________________

Semester requesting out of district course: Spring  Summer  Fall

Name of course: _____________________________

Semester:  1  2  3  (all 4th semester courses must be taken at Madison College)

Format: _____ Online  _____ Face to face

College where you are taking the course: _______________________

WTCS College contact email: _____________________________________

*Out of district and online course policies should be reviewed in the student handbook.
*All online exams must be proctored per the Nursing Program policy.

Signature: __________________________________________________________

Date: ______________________

60
Madison Area Technical College
Associate Degree Nursing Program
Performance Improvement Contract
Appendix 4

Student Name: ____________________ ID #: __________ Date: __________
Semester: Spring ☐ Fall ☐

Course Name/Number:

1. You do not meet the required standards for this course due to the following reasons:

   Attendance/Timeliness ☐
   Classroom Grades: ☐ Passing Score is __________; your score is __________
   Clinical Performance ☐
   Expected Standard of Performance ☐

As Identified in Program Outcome:

List program outcome from student handbook, course syllabus.

Provide a brief explanation of situation

2. Comments/Recommendations/Action(s) Taken:

   Early Alert Referral initiated ☐
   Mandatory test taking skills workshop ☐
   Study skills workshop ☐
   Student's developed plan for improvement ☐
   Required review of exams with course faculty ☐
   Other: __________

Instructor Signature: ____________________ Date: __________

Student Signature: ____________________ Date: __________

Copies to:
Associate Dean for HHPS/Nursing ☐ Program Co-Directors ☐
Student ☐ Student file ☐
Other ☐
Appendix 5
ASSOCIATE DEGREE NURSING PROGRAM
RE-ENTRY REQUEST FORM

Date Received: ______________

*ALL REQUESTS FOR RE-ENTRY ARE ON A SPACE-AVAILABLE BASIS*

Name:_____________ ID#_____________

Address:___________________________ Telephone #_____________

___________________________ ______________
(City) (Zip Code)

NOTE: It is the student’s responsibility to maintain current address/telephone # with Madison College.

Please note that in accordance with the Madison College AD Nursing Reentry Policy outlined in the student handbook, you may be required to complete the ADN Remediation course, 543-165, prior to your re-entry into a skills or clinical course. Please refer to the student handbook for more information on this policy.

Semester for Reentry:__________

Course(s) for Re-entry:________________________________________

List last nursing course(s) you completed:

________________________________________________________________

Preference to re-enter: Year/Semester_______ Campus_______

Student Signature:_______ Date:_______

For Program Director only:

Re-enter:__________________________

Academic Year Semester Campus

Comments:
Appendix 6

Madison College Associate Degree Nursing Program
Request for Campus Transfer

Date: __________________________

Name: __________________________

Student ID: _______________________

Current campus: ___________________ Current semester: ________

Requesting to transfer to:
    _____Truax       _____Watertown/Fort       _____Reedsburg

Signature: __________________________________________

For Program Director only:

Date received: _________________
Notes: _________________________
Appendix 7
Associate Degree Nursing
Reentry and Readmission Summary
Withdraw or fail from a core theory course

First Failure of course
- discuss with instructor and academic advisor
- contact program director
- complete reentry request form
- return form to program director
- with permission, enroll in course the next semester
- students who are not in a clinical course during repeat of theory course must take nursing Remediation course, 543-165 concurrent with theory course
- student will be assigned a clinical spot on a space available basis (need permission to enroll)

Second failure from same course
- dismissed from nursing program
- contact Program director
- student must request readmission through “letter of exception to reentry policy”

- student submits letter for readmission
- Student Success Committee evaluates
- Exception granted: reenrolled into failed course on space available basis
- Exception denied: No readmission to program
- student may reapply and repetition to nursing program and retake all core nursing courses

**See “three strike policy” in student handbook**
Associate Degree Nursing
Reentry and Readmission Summary

Withdraw or fail from a core skills or clinical course

First withdrawal or failure of course
- discuss with instructor and academic advisor
- contact program director
- complete reentry form
- return form to program director
- program director will notify student when clinical spot is available (placed on space available basis)
- enroll with permission as directed when space available
- students who are not in a clinical due to no space must take nursing Remediation course, 543-165
- FIRST semester skills course: if failed, student will be placed in the following semester as an alternate for clinical on space available basis; enroll with permission

**See “three strike policy” in student handbook**

Second withdrawal or failure from same course
- dismissed from nursing program
- contact Program director
- student must request readmission through “letter of exception to reentry policy”
- student submits letter for readmission
- Student Success Committee evaluates
- Exception granted: reenrolled into ailed course on space available basis
- Exception denied: No readmission to program
  - student may reapply and repetition to nursing program and retake all core nursing courses
HANDBOOK SIGN OFF FORM

I understand that the policies and procedures provided in the Associate Degree Nursing Program Student Handbook are in effect throughout the program. I understand that additional policies and procedures are contained on the http://madisoncollege.edu/. I agree to abide by all of the policies and procedures provided in the Associate Degree Nursing Program Student Handbook and contained on the Madison College Website.

___________________________________
Name of Student (please print)

___________________________________
Signature of Student

___________________________________
Date

Statement of Understanding

The Americans with Disabilities Act of 1990 (42 U.S.C. 12101, et seq.) and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) prohibits discrimination of persons because of her or his disability. In keeping with these laws, colleges of the Wisconsin Technical College System make every effort to ensure a quality education for students. The purpose of this document is to ensure that students acknowledge that they have been provided information on the functional abilities required of a student in the nursing program.

____ (initial) I have read and I understand the Functional Abilities specific to a student in the nursing program.

____ (initial) I am able to meet the Functional Abilities as noted, or have been provided with information concerning accommodations or special services if needed at this time.

___________________________________
Name of Student (please print)

___________________________________
Signature of Student

___________________________________
Date

*Student Handbook Copy
HANDBOOK SIGN OFF FORM

I understand that the policies and procedures provided in the Associate Degree Nursing Program Student Handbook are in effect throughout the program. I understand that additional policies and procedures are contained on the http://madisoncollege.edu/. I agree to abide by all of the policies and procedures provided in the Associate Degree Nursing Program Student Handbook and contained on the Madison College Website.

Name of Student   (please print)

Signature of Student                                       Date

___________________________________
Statement of Understanding

The Americans with Disabilities Act of 1990 (42 U.S.C. 12101, et seq.) and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) prohibits discrimination of persons because of her or his disability. In keeping with these laws, colleges of the Wisconsin Technical College System make every effort to ensure a quality education for students. The purpose of this document is to ensure that students acknowledge that they have been provided information on the functional abilities required of a student in the nursing program.

_____ I have read and I understand the Functional Abilities specific to a student in the nursing program. (initial)

_____ I am able to meet the Functional Abilities as noted, or have been provided with information concerning accommodations or special services if needed at this time. (initial)

Name of Student   (please print)

Signature of Student                                       Date

*School of Health Education Office Copy-submit to Castlebranch account