Family Medical Leave

The federal Family and Medical Leave Act (FMLA) provides eligible employees up to twelve weeks of unpaid leave each calendar year for any combination of the following: the birth, adoption or foster placement of a child, the employee’s own serious health condition which prevents the employee from working, or to care for the employee’s child, spouse or parent who has a serious health condition. When you request this leave, you may be required to provide medical verification of the serious health condition. If you do not request FMLA but provide sufficient information that indicates your leave request qualifies for FMLA, it may be so designated. Leave benefits under the Wisconsin Family and Medical Leave Act (WFMLA) must be coordinated with this law. The FMLA requires that the most generous benefit must be applied. While the law provides for unpaid leave, employees have the option to substitute paid leave benefits available to them for leave that is covered by this law.