Organizations across all industries need their employees to have stronger basic skills than ever before. This includes solid reading comprehension, writing, basic math, English as a second language, and basic computer skills for the workplace.

Equally important are employability skills encompassing active listening, problem solving, working in teams and adapting to change. These areas support organizational health and resilience as well as ensure safety, customer service and employee retention.

For organizational sustainability, Madison College offers customized adult basic education assessment and instructional services including:

- Work-related English as a Second Language
- Basic reading and writing for the workplace
- Basic work-related math & financial literacy
- Introduction to computers
- Introduction to team collaboration
- High school completion

With an eye on succession planning, companies want to retain and promote hard working, long term employees with extensive organizational knowledge. Basic skill development may be necessary for in-house career advancement opportunities. In support, the college provides customized services in:

- Career planning
- Resume and cover letter development
- Interview preparation

“The ESL/ELL class from Madison College has had a very positive impact on our business. Our shift supervisors report a significant improvement in the exchange of daily production information with all employees. I have personally noticed a boost in self-confidence among the people taking the class as well as an increased level of interest in the success of our company.”

Dean Vandeberg, President
Engineering Industries