Selection Criteria

**WLDF Foundation Academy**
- New leaders, managers, program chairs, associate deans, new deans or equivalent
- Minimum of bachelor’s degree*
- Recommendation and Commitment by the WTCS District
- Full-time WTCS employment recommended
- Increased minority representation will be considered
- Minimal or no leadership/management experience required

**WLDF Advanced Academy**
- Experienced leaders/managers, deans, vice-presidents or equivalent, prior graduates of WLDF Foundation Academy
- Minimum of master’s degree*
- Recommendation and Commitment by the WTCS District
- Full-time WTCS employment recommended
- Increased minority representation will be considered
- Minimum of 3 years leadership/management experience

*Degree level exception may be made for high potential candidates with approval by the individual technical college.

Application Procedure

Applications may be obtained from the office of the president of each technical college. Applications will be available each December and they are due to the president’s office by **February 13**. Each technical college has its own nomination or selection process.

For more information contact:
Deb Walsh
WLDF Coordinator
620 W. Clairemont Ave
Eau Claire, WI 54701
dwalsh7@cvtc.edu
715-852-1353

Credit Option

*(Foundation Academy only)*

Participants may receive up to six graduate credits through the University of Wisconsin—Madison during the spring and summer term. Additional Credit options are available through other universities.

In collaboration with:
The Institute

The Wisconsin Leadership Development Institute (WLDI) was initiated in 1995 by the Wisconsin Technical College Board and the Wisconsin Leadership Development Institute coordinating team. The goals of the Institute are to:

- Develop leaders in all areas of technical college administration.
- Increase diversity of leaders across all management levels (creating a pool of qualified leaders in the WTCS).
- Foster interaction with other WTCS leaders through collaboration experiences and practicum opportunities with a college mentor.

WLDI has joint certification through WTCS and the Chair Academy, which has national and international recognition for leadership training.

WLDI now offers:

- Foundation Academy - designed for those relatively new to leadership.
- Advanced Academy - designed for experienced leaders with new or expanded responsibilities

### WLDI Foundation Academy

**Topics covered include:**

- Complex Role of Organizational Leaders
- Integrating & Celebrating Strengths
- Learning to Lead, Finding Your Voice
- Understanding Self & Others: Work Behavioral Styles
- Building Global Awareness
- Leading Effective Teams
- Communicating Effectively
- Practicum Discussion
- Strengths-Based Leadership
- Adaptive Leadership
- Leading & Managing Change
- Leader as Manager
- Strategic Thinking & Acting
- MLQ & LSPS Leadership Assessment
- Managing the Education Enterprise
- The Leader’s Ethical Compass
- Coaching & Talent Development
- Management & Coaching
- Personal Coaching

### WLDI Advanced Academy

**Topics covered include:**

- Deconstructing Leadership
- Complex World/Organizations
- Managing Stress
- Critical Decision Making
- Questions of Value
- Politics and Policy
- Career Mapping/Management
- Investing In Your Future
- Exploring the Future
- Organizations and Change
- The Integrity Dividend
- Examining Failure, Costs & Consequences
- Transformative Assessment
- Building a Culture of Leadership
- Rhythm of Life
- Personal Coaching

### Academy Format:

- An introductory week-long leadership development session (summer) conducted by faculty of the Chair Academy
- Development of an Individualized Professional Development Plan (IPDP)
- Confidential leadership skill assessment
- Reflective practice and journaling through electronic communication
- A practicum under the guidance of a college administrator (mentor) and Chair Academy staff
- An intermediate three-day leadership development session (spring) conducted by WTCS administrators and staff
- A concluding week-long leadership development session (summer) conducted by faculty of the Chair Academy