Women’s Health and Cancer Rights Act Notice
Reconstructive Surgery Following Mastectomy

This renewal includes benefits made available through the Women’s Health and Cancer Rights Act of 1998, which applies to your benefit plan. This law mandates that a participant or eligible beneficiary who is receiving benefits, on or after the law’s effective date (January 1, 1999 for our Plan), for a covered mastectomy, will also receive coverage for:

• Reconstruction of the breast on which the mastectomy has been performed.
• Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
• Prostheses and treatment of the physical complications of all stages of mastectomy, including lymphedemas.

This coverage will be provided in consultation with the patient and the patient’s attending physician and will be subject to the same annual deductible, coinsurance, and/or copayment provisions otherwise applicable under the Plan.

Please insure that each plan participant receives a copy of this notice as required by the provisions of this law.